Name of Organization: Adoptions Together

Category/Program Area: Op./<2000; Children & Amount

Families

Amount Requested: \$72,000

Project Description: A campaign to connect agencies by promoting their expertise and resources, and to enhance public awareness of available services in the community, thereby strengthening the stability of children and families of Montgomery County. Campaign components are: a) Creating a Consortium; b) Public Outreach; c) Kids First Expo, and d) Frequently Asked Questions Guide.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• There is no information on unit cost for each of the subsets of the program nor estimates on how many people will be reached by the campaign.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• There is a need for a central repository of information of existing services where agencies could go when the need arises. By consolidating the available information, time and costs will be reduced and services will not be duplicated. According to the proposal, in The Child Welfare Services Annual Report 2006, there are 50 known agencies (many more are unknown) that serve the child welfare system, however, many of the agencies are not aware of available specialization.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- The organization is well established and has been serving Montgomery County since 1990. It is an agency that specializes in adoptions by providing support to children, parents and would be parents. The support is of high quality and service is provided using the best practices on child welfare systems. The agency has been influential in finding stable family environments for 2900 children since 1990.
- There are 5 staff members and a good number of volunteers.

- This is a new program. Adoptions Together would take the lead in coordinating and producing the FAQ guide about the proposed services using information from the Consortium, the Child Welfare Service, the Collaboration Council and attendees from the Expo. The FAQ guide will be available on websites to all Consortium members.
- The proposal does not mention potential barriers to the implementation of the project or to the time line. In a meeting, it was indicated that the Consortium would take place in July-August.
- Outcome measurements are identified by the number of agencies joining the Consortium, number of adults and child attendees at the Expo, public and private agencies who participate in the Expo, potential foster and adoptive families, and inquiries made on the web.
- The public awareness campaign could be better defined. It is somewhat difficult to assess the overall extent or benefit.

Name of Organization: Adventist Healthcare 1

Category/Program Area: sm. cap./≥2000;
Health/Behavioral Health

Amount Requested: \$20,230

Project Description:

Provide the equipment and training for specialized learning for the emergency room staff to best respond to children. Includes 1 pediatric size mannequin, 2 pediatric Life Pak 20 monitor defibrillators and 2 pediatric sets of life support equipment.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- For the 1st year alone over 500 first-responders will be trained using child-sized equipment that will prepare those trained for real-life, life-saving situations involving children.
- \$20,230 divided by 500 = \$40.46; Using a five-year shelf-life basis the unit cost would be \$8.09.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

Currently only adult and infant size equipment is available for training purposes. Children's
anatomy differs greatly from adults and infants (such as head proportionality to body size, smaller
airways, etc.) and therefore the target population would best be served by providing this equipment.
Although pediatric emergencies do not occur as frequently as adults, when they happen the patients
are usually sicker and have a higher risk of death than the adult patient.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

Adventist HealthCare (AHC) is well established in Montgomery County and operates 3 emergency rooms. AHC serves all in the community from uninsured to insured, low-income patients and from all cultural backgrounds. Although AHC has received funding in the past for a variety of projects, this particular project has never received funding.

- Proposal is succinct and clearly specifies what is needed and what will occur.
- Risks for the target population are clear and many more first responders may receive training than originally planned, thereby improving emergency pediatric services to the community.

Name of Organization: Adventist Health Care 2

Category/Program Area: op./<2000; Amount Requested: \$43,780

Health/Behavioral Health

Project Description:
Cultural competence &Qualified bilingual staff (QBS) interpretation skill training

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

Will provide culturally competent care training to 200 Adventist staff & QBS training to 60 individuals, including non-Adventist community medical partners; per unit cost is \$168

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Will increase physician, nurse, and other clinical staff's awareness of racial & ethnic disparities in health care and address cultural and linguistic barriers during clinical encounters through training of qualified bilingual staff in use of proper interpreting skills in a medical encounter
- Community medical partners outside Adventist HealthCare system will benefit from QBS training
- Overall public benefit of reducing racial and ethnic disparities in health through culturally competent care and proper language interpretation in medical settings

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Center on Health Disparities launched in January 2007; in first year, delivered QBS training to Adventist HealthCare employees, culturally competent care training sessions to Adventist and community and government staff, including emergency first responders; issued progress report on health disparities; as new project, has no prior County funding for this program
- Organization has capacity to carry out program and collaborates with government and community health care partners;
- In addition to funding of Center's basic operations, Adventist HealthCare will reimburse its employees for attending training

- Proposal has relevant and measurable outcomes. Projected outcomes are to deliver training
 program that meets State and Federal requirements, provide appropriate medical care and services,
 reduce language barriers in medical encounters, preventing adverse clinical outcomes;
 measurements include # of participants completing training and providing interpretation services,
 and assessments of patients' and providers' satisfaction with medical encounter
- Requested funding is primarily for educators and training manuals.

Name of Organization: Adventist Rehabilitation Hospital of Maryland, Inc.

Category/Program Area: sm. cap./ \geq 2000; Amount Requested: \$47,550

Health/Behavioral Health

Project Description:

Purchase wheelchair accessible mobility van to provide community re-entry activities for patients.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

With new van, estimate use by 1,753 patients in 2008 compared to 187 patients in 2007, without the new van. Applicant indicates that over the 5-year life of the vehicle the unit cost would be approximately \$6.75.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

As the only acute rehabilitation hospital in Montgomery County the target population would be well served by the funding of this proposal. Alternate, efficient means for transporting rehab patients to community activities is not readily available. For community activities the current staff to patient ratio is 1:1. This situation would be improved by traveling in one vehicle where the ratio would become 1:2 or 1:3, based upon patient needs. The hospital's population consists of patients who have suffered from illness, accidents, neurological conditions that result in temporary or permanent disability. In 2007, the average age of patients was 69 years, with a range in age from 18 to 101 years old.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

The hospital was created out of a need to provide patients who left community hospitals with an opportunity to recover physically from an illness or injury that resulted in temporary or permanent disability. Each patient receives intensive therapy, education and support to increase their level of functioning so that they can safely return to home and/or work. No other county funds have been received for this new project. Outcomes will be measured by documenting the number of patients in the program, transported in the mobility van, by calculating the percentage of patients discharged to the community rather than to another healthcare institution.

Strength of Proposal (understanding of and plan to address potential barriers to implementation; measurable and relevant outcomes, including results achieved to date; activities and timeline to achieve outcomes; integration/coordination with other nonprofits and County services; budget description):

Proposal is well defined and it is very clear what will occur, who will be served and how
implementation will be carried out.



Name of Organization: African American Festival of Academic Excellence

Category/Program Area: Op./<2000; Children & Amount Requested: \$36,300

Families

Project Description: A program designed to support, promote, encourage and recognize academic excellence in students of African descent who meet certain academic milestones.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Approximately 3,000 students are expected to attend the ceremony, including 3rd to 12th grade. Total number of people attending the Festival is about 15,000 (students and their families.)
- 75-100 low achieving students are to benefit from book drive from summer reading program. Cost per unit for the program is given as \$2.42.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• Funds support the improvement of academic achievement of African American students, consistent with goals of the County Executive and MCPS. The festival is a way to encourage students for their positive academic efforts during the year thereby motivating them to reach higher goals.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- The organization: a) has run the program for 19 years; b) Received funding for years 2001-2006; c) It is staffed with approximately 20 volunteers; and d) employ a small number of consultants for the delivery of workshops, facilitators, survey data analysts and workshop evaluations.
- The funds will pay 49% of the proposed budget. The balance is expected from other donors.

- The goal of the project is to reverse and change student academic patterns and family behavior that encourages negative performance in the public school system.
- Through the program, students who merit award are identified, and parents and students attend educational workshops as well as a series of scheduled events.
- AAFAE collaborates with a number of faith-based organizations.
- The outcomes are measured using number of attendees for each event. The Community Awareness Initiative in collaboration with 10 faith-based organizations will serve 500 families. There is no measure on effectiveness or timeline.
- The barriers to implementation are the increase in the number of students and families and therefore, increase in the cost of the program.
- A large portion of the proposed budget (41%) is allocated to the cost of the rental facility.
- It was difficult to assess the impact on the overall academic achievement.

Name of Organization: African Immigrant and Refugee Foundation

Category/Program Area: op./≥2000; Amount Requested: \$184,882

Community dev.

Project Description:

Funding is sought to strengthen and institutionalize the social services provided by AIRF to the African immigrant and refugee population in Montgomery County. Specifically, funds will be used to support staff and organizational infrastructure, so that the core work of the agency can be carried out effectively.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- At a cost to the county of approx. \$65/pp, AIRF's work will provide 2850 units of direct service to African families and individuals, enabling them to transition into productive community members.
- AIRF will also reach countless other individuals through trainings on cultural competency.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- AIRF is uniquely positioned to reach an underserved population of more than 34,000 African residents, by providing both direct service and by working in partnership with other service providers to develop their cultural competency.
- Given its past successes and unique ability to reach this population, an investment in the organization's capacity to scale up its activities would have significant public benefit by ensuring that this population is served, and that the effectiveness of that service can be demonstrated through measurable outcomes.
- This investment would allow the County to efficiently and effectively provide relevant and culturally competent services to a high-risk population at a low-cost to taxpayers.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- AIRF was established in 2000, and currently has 2 FTEs. The organization runs primarily through the work of volunteers.
- The county has supported AIRF's programs in previous years.
- The organization has demonstrated clearly the need to expand its professional capacity, and is well poised to do so. However, a concern may be the extent of scale-up as proposed.

- Proposal clearly identifies the value and uniqueness of the organization and its activities, as well as the need to create a stronger institutional capacity to deliver services critical to the community it serves, and to the welfare of the County as a whole.
- Proposal clearly identifies long-term outcomes for clients served and demonstrates need for additional resources to support their measurement and tracking.
- Proposal indicates that this source of funding will allow it stabilize its programs, with additional funding from private sources. This private funding will be critical, given annual nature of council grant process.



Name of Organization: African Women Council, Inc.

Category/Program Area: Op ≥ 2000; Youth
Dev.

Amount Requested: \$16,089

Project Description:

The African Women's Council requests funds to host the first annual Proud African Child Youth Summit. The summit will target youth ages 12-19 and seeks to create an atmosphere of inclusion and pride for African youth. They hope that this will serve as a catalyst for future events such as bi-monthly teen meetings. They also hope that the summit will be an annual event.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- African Women's Council plans to invite 250 to 300 people to the summit. The per unit cost for 300 people is \$53.63 (16,089 ÷ 300).
- In order to successfully accommodate 300 people, AWC stated that they need a minimum of \$13,000 from the Council, therefore a per unit cost of \$43 (\$13,000 ÷ 300).

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Provides a forum for youth of African descent to celebrate their culture and diversity and to speak about challenges they face at home and school. Also engages parents and friends of African youth.
- Provide a venue for county officials and programs to reach out to African Youth.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- For the past 6 years AWC has provided a range of services including job placements, referral services, community awareness town hall meetings, and domestic violence education.
- Last year, AWC served 120 families.
- AWC has partnered with the NAACP, Digital Bridge, Continental Africa, and African Immigrant and Refugee Foundation.
- Leaders seem very knowledgeable about the needs of African youth. At this time the organization is run by the two co-founders who volunteer their time.
- The organization budget does not identify sources of income.

- AWC hopes to attract 250 300 participants and 85 volunteers to the first youth summit. To accomplish this they intend to recruit youth from other African-serving nonprofits in the Washington, DC metro area.
- To date, AWC has engaged a maximum of 30 people at their town hall events.
- They are hoping to host the event in August but have not yet finalized the date. They also need to reserve a venue.
- AWC has not yet raised sufficient funds from other sources. The request is for 100% of the project budget.
- The proposal did not include plans for collaborating with other African-serving organizations.
- Participants will be asked to complete surveys at the end of the conference.

Name of Organization: Alpha Phi Alpha Fraternity, Inc.

Category/Program Area: Op./ <2000; Youth Dev. Amount Requested: \$26,680

Project Description: Boys to Men Mentoring program offers tutoring & mentoring service to black/African-American, at-risk middle and high school students in the MCPS. Program focuses on Social Studies curriculum, provides enrichment opportunities, field trips and community service.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• Not provided. Can assume that it benefits a total of 80 students (40 middle school and 40 high school, and that its cost would be \$333.50. Might be lower as some costs like computers might provide for future students and mentoring.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Promotes community service projects. Application did not provide examples of projects.
- Proposal indicates it complements programs offered by GapBusters and AAFAE.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Strong organization with many years of service to the community.
- Works with two other established programs. See above.
- On-going funding is a concern as proposal does not indicate any non-county government funding for project.
- Alumni are distinguished members of the community.

- The proposal did not address the attendance policy for participants. Also, it was not clear how students were recruited for participation. It would have been helpful to know what the outcomes were for the past two years of the program. This information was not provided in the application.
- Outcomes are not clearly defined, documented from previous years or explained.
- Proposal explains well the needs of the program but does not expand on the program activities. A
 more detailed explanation of what the boys are exposed to during the program would provide the
 insight needed to properly evaluate the program (i.e., kinds of field trips, type of community
 service, past lesson plans, etc.)

Name of Organization: Alzheimer's Association National Capital Area Chapter (AANCA)

Category/Program Area: Op/ <2000; Older Amount Requested: \$92,000

adults/ people with disabilities

Project Description: Continue existing program – a seven part awareness, education, training and outreach program reaching people concerned about their memory, family and staff caregivers, and personnel responsible for ensuring quality of care and enhancing public safety. Goal: reach 1,000 people.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$92/person for 1,000 participants, including 200 reached by telephone.
- Impact on recipients is hard to gauge as the length of the various training and education components is not stated. It is not clear if the training will be general (short) or in greater depth. Impacts include stress relief for families and significantly better trained staff.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- In 2000, about 14,645 county residents over 65 had Alzheimer's disease. By the end of the decade, it is projected to grow to 20,604, a 40% increase.
- Targets: patients, families, caregivers, personnel responsible to ensure care quality and public safety. The application would have been strengthened if more specific information had been provided about the needs of the patients, families, caregivers and other personnel.
- AANCA will build basic understanding of Alzheimer's and caregiving resources while addressing the depression and isolation often associated with caregiving.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- AANCA, started in 1981, delivers services in the metropolitan area as part of a nationwide network.
- \$92K received in FY 08 for similar program; \$70K in FY 07 for Spanish language programs and a research symposium. In FY 06 it received \$50K and in FY 07 \$18 K to train family caregivers.
- AANCA total staff: ~27, Project Staff: 1 FT County program manager, supported by about 12 from the broader AANCA. Volunteers: include AANCA Board, support group leaders, collaborative partners. However, other than the Center for Continuous Learning (CCL), no partners are identified.
- AANCA appears to have the capacity to carry out the program.

- AANCA does not anticipate major barriers to implementation and does not address any.
- The proposal states AANCA has strong internal mechanisms to measure outcomes including
 consumer satisfaction, pre-and post testing tools for the training programs, and a record of
 collaborating with DHHS to evaluate funded projects, but no data was provided. The measurable for
 training is "number of attendees". It would be stronger if training effectiveness were measured.
 Justification for the proposal could have been increased if data had been provided from 1) a needs
 assessment of the target populations and 2) results achieved to date.
- Integration with other nonprofits and county services is not described
- AANCA total \$2.9 M, about \$600 K in MC. Project budget: \$146K with \$92K grant request, \$53.6K in private match. Of the \$92K, \$37K in personnel, ~\$29K marketing, promotion.

Name of Organization: Animal Welfare League of Montgomery County

Category/Program Area: sm. cap./ \geq 2000; Other | Amount Requested: \$3,780

Project Description: Request for funds to purchase 9 cages for a no-kill cat shelter.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• Cost per cage is estimated at \$420 (included shipping costs). The applicant estimates that 20% more cats/kittens may be helped should funding occur.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• Increasing the number of cages will allow the applicant to take in more animals and reduce the number of animals that the county shelter has to euthanize. After intake, the applicant provides foster and shelter environments until adoption services can find suitable homes. The organization also provides low-cost spay/neuter services. Through partnerships with local rescue groups the applicant organization is helping to address the problem of homeless/abandoned pets.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

• Program has been operating since 2005. In 2007, the organization took in 130 animals with 67 coming from the county shelter. To date, they have saved over 170 cats from being euthanized and have helped a total of 400 cats/kittens. The organization has approximately 140 volunteers and partners with the county shelter and other rescue groups. It is noted that this organization is run solely by volunteers and therefore every dollar goes towards non-labor expenses.

Strength of Proposal (understanding of and plan to address potential barriers to implementation; measurable and relevant outcomes, including results achieved to date; activities and timeline to achieve outcomes; integration/coordination with other nonprofits and County services; budget description):

 Applicant works with local veterinarians and a local pet store for both no and low-cost support and needed medical attention.



Name of Organization: The ARC of Montgomery County, Inc.

Category/Program Area: Large Cap.; Older

\$ 69,900

Amount Requested:

Adults/Services to People with Disabilities

Project Description: Purchase of 60 computers and related supplies to assist in the intercommunication between locations served by the agency.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

As the number of users and staff varies from location to location, cost benefit is difficult to calculate. ARC calculates this is @ 211 per person with 152 residents and 225 staff members using the equipment.

Public benefit (identified and demonstrated need; target population well served by proposal; program iustification):

• Faster and more complete communication is a benefit; however, the use is stated to be 80% staff use and only perhaps 20% consumer use.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

• The ARC is a long time well regarded service provider, which receives public funds and is almost totally grant based. Its services are commendable though this particular request does not meet the level of immediacy.

- Barriers are not discussed
- ARC appears to have adequate experience to implement program

Name of Organization: Asian American LEAD

Category/Program Area: Op ≥ 2000; Youth

Dev.

Project Description: AALEAD develops mentoring relationships for primarily low-income Asian American youth ages 8 – 16 years old in Aspen Hill, Silver Spring, Wheaton, and Glenmont. Their goal is to increase the likelihood of each youth becoming a successful, self-sufficient adult.

Amount Requested: \$45,000

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• AALEAD seeks to increase the number of youth served in the mentoring program from 22 youth to 65 youth. The per unit cost is therefore \$692 (\$45,000 ÷ 65).

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Low-income Asian American youth are in need of guidance because they often experience linguistic, cultural, and educational barriers that prevent them from getting competitive paying jobs.
- Youth often lack positive and engaged role-models and public schools are often ill-equipped to meet the specific cultural and linguistic needs of Asian immigrant youth.
- Mentoring provides positive and engaged role models who can speak to the specific cultural and linguistic needs of Asian immigrant youth and also relieves anxiety, depression, and delinquency.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Provides culturally appropriate services to Asian youth in Montgomery County. They have been
 working with Asian youth in Washington, DC since 1998 and in Montgomery County since 2006.
 They were incorporated in 2002.
- The organization is undergoing a national search for a new Executive Director.
- They have 14 full-time and 25 part-time staff serving both Washington, DC and Montgomery County.
- A significant investment from Venture Philanthropy Partners (VPP) has attracted strong Board members.
- Government funding makes up 65% of the total organizational budget.

- Mentors go through an extensive application process and background screening. They also
 participate in a 2 hour mentor orientation and training and receive ongoing supervision from
 Mentoring Program Coordinator.
- Majority of their services seem to be offered to Asian youth in Washington, DC as opposed to Montgomery County.
- Their goal is to triple the number of youth served in the mentoring program. As they identified, mentor recruitment and retention is a challenge, therefore this goal may be ambitious.

Name of Organization: Asian Pacific American Legal Resource Center (APALRC)

Category/Program Area: op./<2000; Children Amount Requested: \$50,000

& Families

Project Description: APALRC's grant will support its Asian American Domestic Violence Project. Its goal is to provide to 50-100 violence victims appropriate legal services in immigration and family law, and to educate another 100 persons of their legal rights through community workshops.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- If 150-200 persons are helped, cost is \$333.33 \$250.00 per person served, & 5% of total budget.
- The Domestic Violence Project @\$50,000 is \(\frac{1}{4} \) of total of APALRC's funds for this project.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• Target population show linguistic, cultural, financial and emotional needs. Last term, they handled 72 new cases; propose 150 for a year, all M.C.residents, well-served with 4 staff, 30 bilingual law student-volunteers, who work in direct service to low-income women, limited English Asian-Amer.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Agency's work on domestic violence began in 2004 in North Virginia, and since 2006 in M.C. with increasing demands every year.
- Funding is from Freddie Mac, MD Legal Services, Methodist Church and more. Agency leveraged a 75K gift from a board member to increase individ. giving. Rec'd 07 & 08 County Council Grants to leverage Com. Block Grants. Exec/Dr/rec'd awards 3 yrs.Staff: 3 lawyers, 30 law students, 30 trained interps.

- Pop. of Asian-Am's in M.C.= 120,585 in 2000, ½ speak Asian language at home; women are isolated, Low-income, uneducated, fearful, ignorant of US "system."
- APALRC gives services in 10-12 lang.
- Time-line not seen; however, they work in semesters
- Over 100 will receive services on how to get and use legal help. Measurable outcomes go on KEMP Data-base system for statistics & review. For organization's programs in all jurisdictions in which it operates, since 2005, 276 clients got civil protection orders, 19 received green cards, 23 got custody & support. They coordinate with other non-profits in County. They have trained 30 law student volunteers in 11 languages.
- Budget shows clearly where project money is going. Request is approximately 1/4 of organization's project budget and about 5 % organization's total budget.

Name of Organization: Aunt Hattie's Place, Inc. 1 *

Category/Program Area: sm. cap./<2000; Amount Requested: \$20,000

Older adults/People with disabilities

Project Description: The Basic Need organization is requesting funding for their AHP "Going Green" Group Home Project that is making an environmentally friendly home for 8 foster boys. The funding will be used to purchase eco-friendly hardwood flooring (bamboo) and Recycled Carpet for the Going Green Group Home.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Reduction in residents' medications for health-related illnesses due to poor air quality and environment contaminants
- Increase on school achievement grades due to a healthier home environment
- It is uncertain this will have a large impact on the recipient

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Provides a long-term home for young boys in foster care between the ages of 9 18 years; providing a stable nurturing environment for foster boys who have been abandoned where they can grow into productive and contributing citizens of the community
- Serves 8 occupants for the home
- Local need for quality placement of foster children ensures collaboration w/ DHHS

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

 Jeff Donohoe of Donohoe Construction Companies has committed to providing in-kind support to assist with other "Going Green" elements that are not covered by this grant and not the capital budget for project.

- Very innovative project involving the creation of an environmentally friendly residence
- Collaboration with the Montgomery County DHHS and the Dept. of Children, Youth and Families
- It is difficult to assign/evaluate a specific dollar amount to measure the quality of life aspects of the effort and gauge the impact it has upon the residents

Name of Organization: Bethesda Cares

Category/Program Area: op/<2000;

Amount Requested: \$15,400

Health/Behavioral Health

Project Description: psychiatric and job counseling services for individuals who are homeless

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Proposal is to provide partial funding support for salary of psychiatrist and counseling services and a one time cost to purchase job assessment and personality assessment instruments;
- proposal did not estimate number of individuals to be served so per unit cost difficult to assess; using previous year's data regarding psychiatrist, 35 people have been brought into treatment; job aptitude testing is new program

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

Program justified as job counseling coupled with psychiatric interviews can help provide better
assistance to individuals in working towards stability and long term employment; additional best
practices information on this model would be useful

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- organization has provided services to homeless and to prevent homelessness for many years
- has strong volunteer component with over 450 volunteers throughout the year;
- received \$15,000 Council grant in FY08 for psychiatrist svs.; receives county funds for outreach social worker;

- good description of barriers to implementation due to resistance to treatment by many of the homeless individuals with mental illness; proposal indicates combining psychiatric treatment, assessment, and counseling can assist client in identifying personal strengths and overcoming resistance to treatment;
- proposal would benefit from inclusion of estimated numbers to be served by psychiatrist and job
 assessments, and goals for the numbers receiving these services who gain meaningful training and
 work



Name of Organization: Big Brothers Big Sisters of the National Capital Area (BBBS)

Category/Program Area: Op./ <2000; Youth Dev. Amount Requested: \$40,000

Project Description:BBBS will use the funds to hire a Program Coordinator for its "Bigs in School" program. This school-based program involves one hour of weekly mentoring for students from single-parent homes and supplements the organization's community-based One-to-One mentoring program (in which students and their mentors meet for a minimum of four hours a week). BBBS reports that school-based matches often serve as a feeder for longer-term community-based matches.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- 220 at-risk children from single-parent homes, mentors and single parents/guardians will be served (in other words, the people served include 100 "matches" involving 100 at-risk children, 100 mentors and 20 single parents/guardians in need of casework support). Seventy-five percent of children served are from families receiving public assistance.
- Per cost unit \$181.82 for students, mentors and parents/guardians.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- There is a greater demand for BBBS's mentoring services than existing capacity, and a long waiting list.
- BBBS cites studies showing that its mentoring relationships deter negative at-risk behaviors, help
 youth gain trust in others, experience new opportunity and strengthen self-worth as they become
 responsible adults.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- BBBS has provided school-based mentoring services in the National Capital Area since 2000.
- The Council provided \$40,000 to BBBS in FY 2007 and \$40,000 in FY 2008. BBBS expects to at least quadruple both the FY 2008 and the FY 2009 grants with matching funds.
- The BBBS Montgomery County Mentoring Program has three staff, and plans to hire three more.
- Volunteers include mentors, as well as individual and corporate members who become part of the Leadership Council to raise money.
- BBBS has 13 Board members who live or work in the County.
- BBBS works cooperatively with many County organizations.

- This is a well designed and explained program which will help establish long-term mentoring relationships. Expected outcomes, based on the past results of the community-based program, are excellent. BBBS's 2007 internal evaluation program shows that 89% of program participants improved academic performance and 88% improved their abilities to avoid delinquency.
- BBBS recognizes that it greatest challenge is recruiting male and culturally diverse mentors and is addressing this problem with the "Pass It On" Diversity Recruitment Campaign
- Total budget for the Regional Mentor Development Center is \$356,366, of which \$240,769 is dedicated to salaries, including \$40,000 for the Bigs in School Program Coordinator.



Name of Organization: Boys & Girls Club of Greater Washington 1

Category/Program Area: Op./ <2000; Youth Dev. | Amount Requested: \$45,000

Project Description: Project SMART (Skills, Mastery And Resistance Training) program, targeted to at-risk youth aged 9 – 12 to help resist the pressures of alcohol, tobacco, and other drugs (ATOD) by addressing various risk factors, all of which are indicators of risky behaviors like gang involvement, criminal activity, a disconnect from society and academic failure.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- 60 at-risk, youths would be served at a per unit cost of \$750 per child. Youth are typically from low-income families and represent minority populations.
- Youth participate in small group activities designed to increase participants' peer support, enhance life skills, build resiliency, and strengthen leadership skills. Ultimately, they become positive role models in their communities and help their peers.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Serves Germantown youth. Creates environment of drug-free norms and prevention of gang activity. Program approach creates access for the target population by engaging at-risk youth early in the process and relying on their participation to successfully implement programming.
- In addition to staff, volunteers are used to run program. Each volunteer receives 15 hours of youth development training.
- Parents are taught communication skills and given information regarding drug and alcohol use. This is a component of the program.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- BGCGW is a non-profit organization that was founded in 1886; has 2 clubs in Montgomery County. Program requests funds for year 2 of a program in the Germantown club.
- The program is run by 10 staff members and 13 volunteers. The clubhouse's branch director has 20 years of youth development experience.
- Partnership with state juvenile justice offices.
- Organization has capacity to deliver the proposed program based on the proposal submitted.

- Program unique because it provides an alternative approach to "Just Say No." Proposal indicates it
 is the sole national prevention program currently addressing the use of ATOD in one
 comprehensive curriculum.
- Organization understands causes of risky behavior and creates alliances with community like the police, schools and parents.
- The club works directly with the school principals to identify youth for the program.
- Strong evaluation process in place to determine success of program and identify areas of need for each participant. Program monitors poor academic performance and address on a case by case basis, as there is a direct correlation between poor academic performance and ATOD use.



Name of Organization: Boys and Girls Club of Greater Washington 2

Category/Program Area: Op./ <2000; Youth Dev. | Amount Requested: \$30,000

Project Description: Project Learn is an academic enrichment program for low-income, at-risk youth at the Germantown, MD clubhouse. The program features five major components: homework help and tutoring, high yield learning and leisure activities, parent and adult involvement, collaboration with schools, and incentives.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- 40 at-risk youth for a per unit cost of \$750
- Youth benefit from homework help, tutoring learning and leisure activities and parent/adult involvement

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Project Learn is designed to target and provide access to youth and their families in need of support to facilitate positive changes in their lives and community.
- Proposal states the project's goal is to turn the tide of educational disenfranchisement, unemployment, and economic disadvantages in the Germantown community. Research shows that concentrated interventions can result in systematic, quantifiable improvement in the community.
- Serves Germantown youth.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Non-profit organization that was founded in 1886; has 2 clubs in Montgomery County. The program that BGCGW is requesting funds for year 2 of a program in the Germantown club.
- The program is run by 10 staff members and 13 volunteers. The clubhouse's branch director has 20 years of youth development experience.
- Partnership with state juvenile justice offices.

- The program is unique in that it provides a strategy for implementation, rather than solely a curriculum to be followed.
- The expected outcomes include improved grades, improved proficiency in mathematics, history, science, spelling and reading. Also, expect to see improved school attendance and greater confidence in their academic abilities.
- BGCGW staff work closely with area schools and parents to gain access to student files.
 Additionally, incentives are provided to students when they turn in their graded homework and report cards for club review. The program also engages parents in the program to help deter gang activity.
- Project Learn has been in existence since October 2002. The proposal outlined results/outcomes achieved to date. It is important to note that 80% of program participants improved their math, writing and reading comprehension.

Name of Organization: Boys and Girls Club of Greater Washington DC 3

Category/Program Area: Op./ <2000; Youth Dev. | Amount Requested: \$20,000

Project Description: Passport to Manhood program provides male club members, aged 11-14, with an opportunity to address such issues as ethics, decision-making, wellness, fatherhood, employment and careers, cooperation and conflict, diversity, relationships and self-esteem. The 14 session small group program uses role playing, peer discussion, games and art projects to explore values, attitudes and behaviors necessary for a healthy transition from adolescence to adulthood.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Approximately 15 low-income, at-risk male club members in Silver Spring; per unit cost of \$1,333 per participant.
- This program provides a unique opportunity for each male to learn about making the appropriate life decisions, thus avoiding criminal activity, gang involvement and drug use.
- Program allows for participants to educate community by hosting a substance abuse prevention program

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- The young boys targeted to participate in the program do not have positive male role models available to them. This program serves that purpose to provide participants with the ability to make good choices that will affect them in the future.
- The targeted population is low-income, at-risk male club members in Silver Spring.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- BGCGW is a non-profit organization that was founded in 1886; has 2 clubs in Montgomery County.
- Silver Spring program is run by 5 staff members and 7 volunteers. The clubhouse director's qualifications include 6 years of youth development experience, programming, staff development and training.
- Organization has capacity to carryout program based on history of outcomes presented in the proposal. The program has been in existence for 2 years.

- 14 sessions provide a small group program for intimate learning setting
- Outcomes measured on individual performance
- Timeline is reasonable and coincides with the academic year.

Name of Organization: Boys and Girls Club of Greater Washington, Inc. 4

Category/Program Area: Large Cap.; Youth Dev. | Amount Requested: \$63,125

Project Description: Purchase of a mini-bus

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• Unable to ascertain as one time purchase can not be factored with regard to length of use and amount of use. Silver Spring Club serves 770 youth yearly.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• Benefit intended for clients of agency not the general public. The target population will be well served with the provision of transportation without which participation is impossible.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- The Boys and Girls Clubs have been a functioning service for well over 100 years with a proven track record, delivering services to at-risk youth in Montgomery County. The request for transportation is consistent with their ability to provide service.
- No complete staff and volunteer statistics are provided. Silver Spring Branch has a staff of 6 with qualified drivers.

Strength of Proposal (understanding of and plan to address potential barriers to implementation; measurable and relevant outcomes, including results achieved to date; activities and timeline to achieve outcomes; integration/coordination with other nonprofits and County services; budget description):

 This capital expenditure provides for a lengthy use of a vehicle to continue the programs of the Clubs. Alternative option may be to curtail programs or resort to frequent breakdowns and repairs of existing vehicles.

Name of Organization: Calleva

Category/Program Area: Op./ <2000; Youth Dev. | Amount Requested: \$23,500

Project Description: A week long outdoor leadership training program, which is enhanced with follow up over a five-month period, for 20 at-risk youth, ages 13-16.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$1175 per youth (based on 20 youth).
- Participants gain self-confidence and improved self-esteem.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• The program is designed to enable participants to break out of disempowering beliefs, attitudes and behaviors and build an identity which will enable them to succeed in school and withstand negative peer influences. The participating students are in the County's Alternative Programs and will have been referred by their schools due to poor performance and/or had attendance problems. These children are also at risk for drug and alcohol use and gang association.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- A version of the Leaders in Training course has been offered for five years.
- Calleva has not received any funding from the County in the past five year.
- Program is staffed by two experienced senior instructors and one counselor.

- This grant has been coordinated with the Directors of Emory Grove and McKenney Hills schools.
- Calleva currently has a number of programs in County schools (it provides one and multiple day team and confidence building outdoor programs to over 40 schools in Montgomery County, has an on-going relationship with the Montgomery County Phoenix Program for youth involved in drugs and alcohol and supports "Linkages to Learning" which delivers services to the county's immigrant population).
- It would have been helpful if Calleva had provided in its application outcomes for this or similar programs that it has offered. Calleva, however, has referred the Council to its website for testimonials from parents and participants as to the power of the LIT week.
- If funded at less than requested, Calleva would offer just one session for ten students (as opposed to two sessions for a total of 20 students) or offer the week long program without follow up sessions.

Name of Organization: CASA of Maryland, Inc. 1

Category/Program Area: Op./<2000; Economic Dev.

Project Description: Operating funds for the Long Branch Economic and Workforce Development Project.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• Calculated at \$638 per unit of service; unclear how this was specifically determined.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

Need and justification are related to underserved population needing services through CASA as a
growing organization providing a variety of services to the Latino community

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- The organization has served the Long Branch community with this project since 2001
- County support has been allocated from FY 01-05; 07and 08

- · Barriers to implementation not discussed
- Measurable outcomes are projected in the proposal
- CASA cooperates with other county organizations and is funded by various sources.

Name of Organization: CASA of Maryland, Inc. 2

Category/Program Area: Op./<2000; Amount Requested: \$206,260

Community Dev.

Project Description: Operating funds for the Shady Grove Employment and Training Center

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• CASA calculates \$123 "per unit"

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• Need and justification are related to underserved population as described by CASA in general terms. CASA clients report incomes below county average by a significant margin.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Shady Grove Center opened in April 2007 and reports providing 5000 jobs
- Training Center received \$ 114,780 in FY 07 and \$ 206,260 for FY 08

- Proposal outlines possible outcomes though direct line to provisions of new staff would be difficult to document
- Proposed funding by the Executive's Budget would reduce the request to \$ 50, 340

Name of Organization: CASA of Maryland, Inc. 3

Category/Program Area: Op./<2000;

Amount Requested: \$200,000

Community Dev.

Project Description: Fund key administrative positions, employ contract manager for Montgomery County contracts; train staff on asset allocation and spending policies; purchase improved financial equipment.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- CASA serves 12,000 Montgomery County residents, and calculates cost \$16 per person served.
- Impact would be indirect on individual through greater organization efficiency.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

Need is based on CASA growth, which the organizations describes as "tremendous," but does not
fully document. Administrative support is required to help manage two major capital projects (not
specified) and develop and maintain contract management practices.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- CASA is a well established organization.
- CASA received over one million in County funds in FY 2008.
- CASA has an income of over \$5 million and indicates several funding sources outside County.
- CASA documents noteworthy success in reaching target audience.

- Barriers to progress are not discussed.
- Measurable outcomes mentioned are difficult to quantify; they include improved financial and staff
 management, compliance with collective bargaining agreements, meeting new audit standards for
 nonprofits, being accepted to the Maryland Association of Nonprofit Organizations' standard of
 excellence program.
- CASA appears well integrated with County and other non-profits in the County
- CASA received \$200,000 from the County for Administrative Improvements in FY 2008. Seventy percent of newly requested fund would be for staff salaries, the rest for operating costs. CASA would match the requested \$200,000 with \$254,338.



Name of Organization: CASA of Maryland, Inc. 4

Category/Program Area: Op./<2000;

Amount Requested: \$178,145

Community Dev.

Project Description: Budget support to maintain the Wheaton Workers Center activities carrying out CASA's program of job placement, provision of legal and social services; health programs, ESOL and community organization for low-income Latino and other low income immigrant communities.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• Impact on individuals could be considerable, particularly in supplying job possibilities to non-English speakers. Cost per unit not calculated.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• 25.9% Wheaton population are Latino/Hispanic; 2/3rds of people seeking CASA's help earn less than \$10,400 per year. Workers Center has helped over 8 thousand people get temporary jobs and over 300 get permanent jobs since opening in 2005.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Wheaton Workers Center opened Sept 2005.
- Received \$178K in FY2007,\$156K in FY2008.
- CASA documents noteworthy success in reaching target audience.

- Barriers to implementation not discussed.
- Activities and proposed objectives, eg. providing 120 workers full-time job opportunities and lacing 3,500 temporary and day jobs with living wage, among other measurable outcomes specified.
- CASA in general is well integrated with other non-profits.
- 76% of funds requested are for staff and the remainder for operating costs, including \$22K unspecified overhead. County contribution would make up 69% of program's budget. The Executive proposes to include \$156,260 in its Regional Services Center Department, effectively reducing this request to \$21,885.



Name of Organization: CASA of Maryland 5 *

Category/Program Area: Op/<2000; Basic | Amount Requested: \$45,000 |
needs/emergency/housing | Project Description: Partial funding for staff attorneys, Sr. manager legal program, paralegal (1.5 FTE); partially fund related operating costs, including overhead

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• \$22.50 per unit of service (2000 persons will benefit from counseling/representation/educational services in coming year)

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Assist low-income Latino and immigrant populations recover unpaid (owed) wages
- Educate low-income Latino and immigrant populations about their rights and available resources
- Educate and assist low-income Latino and immigrant populations and tenant associations with tenant issues

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Established nonprofit in MC and established legal services programs
- Heavily funded by public sources and leverages foundation and corporate funding
- Partners/performs contracts for several MC agencies
- Has offices in geographic areas of greatest need

- Recovered \$250,000 in "stolen" wages last year, often through a single phone call
- High impact because offer "Know Your Rights" workshops and training sessions
- Have embarked upon ambitious fundraising plan utilizing Board members and targeting individual donors (currently individuals are a negligible part of the donor base)
- Employ various metrics to assess quality of service including number of cases closed, number of people referred elsewhere, and amounts recovered for clients

Name of Organization: CASA of Maryland, Inc. 6

Category/Program Area: Op./<2000; Economic
Dev.

Project Description: The funding request is to be used to support a pilot training project which will provide workshops on (1) job retention and (2) vocational training. In addition ,subject matter on On-The- Job safety will be reviewed.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• \$25,000 240 person in project = \$ 104 .00 cost of service per individual

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Program is directed to low income Latinos, immigrants and minority workers to educate them and help them to improve their skills.
- It is hoped that this work-shop would provide information as to how the organization can help low income immigrants and day laborers acquire skills and knowledge that might prepare them for a higher skill job and/or place them on a career track.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- The organization has provided services to Montgomery County for 22 yrs.
- The organization's major source of funding comes from foundations (23%) and government grants (57%)
- This project if funded will require a one (1) new hire.
- CASA has a large number of grants now being funded by Montgomery County, see application for the listing.
- CASA has an annual operating budget of over \$5 Million Dollars

- Collaboration of this project will be with (1) Center for Professional Training (2) Montgomery County Community College and (3) Maryland Occupational Safety and Health.
- No definite time lines are given
- Organization has received large donated space for several years for this project.

Name of Organization: CASA of Maryland, Inc. 7*

Category/Program Area: sm. cap./ <2000; Amount Requested: \$20,000

Community Dev.

Project Description: The organization would like to purchase a new 15-passenger van to provide services to low-wage Latino and immigrant workers seeking services and employment at CASA.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• This project does not lend itself to an easy cost-benefit analysis. CASA of Maryland, Inc. requests \$20,000 in funding to purchase a new 15-passenger van which will help them find work for many people. In the past, they have successfully placed nearly 4,000 people in jobs annually and 150 of them in permanent jobs paying a living wage.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

A new 15-passenger van would assist CASA of Maryland, Inc. in transporting workers to
interviews for permanent jobs, mobilize workers from informal hiring halls on street corners to
CASA's Employment & Training Center, and provide transportation for members to community
recreational activities.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

• Since its founding in 1985, CASA of Maryland, Inc. has been a non-profit organization established to provide support services for low income immigrants and their families. These services include helping low income immigrants complete immigration paperwork for temporary protected status; providing legal representation in certain employment conflicts and landlord/tenant disputes; AIDS education and awareness; training and various skills; housing counseling services; and assisting in finding employment. The purchase of a reliable 15-passenger van would help enable CASA of Maryland, Inc. to continue to assist thousands of low-income Latinos and immigrants in Montgomery County in the identification and acquisition of employment.

Strength of Proposal (understanding of and plan to address potential barriers to implementation; measurable and relevant outcomes, including results achieved to date; activities and timeline to achieve outcomes; integration/coordination with other nonprofits and County services; budget description):

• The application is very thorough and well put together. In addition to the clarity of the proposal, a great deal of the strength in this application exists within the large numbers of people served and CASA of Maryland, Inc.'s understanding of the plight of the people it seeks to serve.



Name of Organization: Catholic Charities of the Archdiocese of Washington

Category/Program Area: Op/<2000; Basic

Amount Requested: \$50,000

needs/emergency/housing

Project Description: Hire bilingual (Spanish-English) receptionist to field calls and refer clients to the appropriate caseworker

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- 10,000 calls a year, roughly one-third are Spanish speaking=\$15 per Spanish speaking caller
- \$5 per caller (10,000 calls expected next year based upon 8,000 last year)

Public benefit (identified and demonstrated need: target population well served by proposal; program iustification):

- Increased/enhanced accessibility of organization's services to increasing numbers of Spanishspeaking refugees/homeless/other callers seeking family or emergency assistance in MC
- Increased efficiency/accuracy of response and referrals to appropriate service providers

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Montgomery County Center ("MCC") of Catholic Charities has operated for decades and has been in MC since 1994
- MCC of Catholic Charities works with dozens of nonprofits and County agencies providing emergency social services to immigrant and low-income County residents
- Staff of organization are specially trained to recognize and address diverse cultures of callers

- This position is designed to overcome existing language barriers to prompt/effective responses
- Services are provided in accordance with Council on Accreditation (COA) standards
- Catholic Charities Director of Professional Standards monitors performance and COA compliance
- Leverages funds from United Way, FEMA, and PEPCO
- As noted above, organization coordinates with numerous MC nonprofits and MC agencies

Name of Organization: CentroNia

Category/Program Area: op./<2000; Children
& Families

Amount Requested: \$250,000

Project Description: expand and enhance the quality of its Takoma Park Early Childhood Program by strengthening the school readiness of low-income 3 and 4 year olds, the majority of whom are young English Language Learner's and by empowering parents to be active participants in their children's early literacy and school readiness development and by increasing access to the Montgomery County childcare subsidies and other family support services for low-income parents.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• The total amount requested is for a Family Support Worker and partial support for other staff: Site Director, Literacy Specialist, Administrative Assistant, Outcome Specialist, Mental Health and Early Intervention Consultants; other family support funds requested are for: Childcare for Parent Meetings, Training and Conferences, Parent Room Occupancy, Equipment for Parent Room, Parent Resource Materials, Parents Meetings, Parent Room Computers, Family Book Club, Printing, Internet Service, Stipend for Parents, Office Supplies, Indirect Costs = \$250,000

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- This program would greatly benefit low-income children by allowing them access to a high quality Early Childhood Education that would enable them to become school ready
- Award winning Family Book Club family literacy program that is researched based curriculum
 program designed to support young English Language Learners. Breaking language barriers among
 the Latina population would help ensure school success.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Agency has been in existence for 21 years and has extensive experience in working with low income children and families.
- The agency's mission is to educate children and strengthen families in bilingual and multicultural environments.
- Agency has received county funding from DHHS in the amount of \$250,000.

- The agency strives to provide services to low-income children and their success has been dramatic.
- Proposal clearly indicates goals and outcome measurement.
- Agency should continue to seek the assistance from other grants in order to accommodate such a large project budget.

Name of Organization: Charles E. Smith Life Communities 1 *

Category/Program Area: sm. cap./ <2000; Amount Requested: \$20,000

Older adults/People with disabilities

Project Description: This organization requests funding to replace the doors on the Revitz House trash rooms with Stanley Magic-Access, Single Surface-Mount, low Energy A.D.A. approved, handicapped-access automatic doors what operate with a time delay touch pad for one button opening.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• The Revitz House currently has 10 trash rooms to accommodate 275 residents. A \$20,000 expenditure would be spread over 275 residents at \$72.73/per person.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- The Revitz House currently has 10 trash rooms, one on each floor, to accommodate its 275 residents.
- Over 50% of residents use either wheelchairs, walkers or canes to navigate hallways and it has become difficult, if not impossible for many of them to open the heavy door into the trash room while holding refuse to be deposited.
- Residents are therefore leaving trash in the hallway outside the trash rooms or in their apartments, creating health hazards.
- 90% of Revitz House residents must meet the current HUD income levels to be eligible for admission.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

Charles E. Smith Life Communities offers a continuum of eldercare services which are open to all
in the community. Among the homes in the continuum of Charles E. Smith Life Communities is
the Revitz House. Opened in 1978, Revitz House is a non-sectarian 249 apartment HUD
subsidized, independent senior living community. Revitz House provides many services for its
residents; a kosher dinner with wait service; a convenience store; snack bar; beauty shop; and
physical therapy services.

Strength of Proposal (understanding of and plan to address potential barriers to implementation; measurable and relevant outcomes, including results achieved to date; activities and timeline to achieve outcomes; integration/coordination with other nonprofits and County services; budget description):

• The proposal clearly identifies what will be purchased, how it will be used, and the individuals it will benefit.

Name of Organization: Charles E. Smith Life Communities 2

Category/Program Area: Large Cap.; Older

Amount Requested: \$90,000

Adults/ People with Disabilities

Project Description: Funds are being requested to pay for the cost of <u>one</u> floor of a new 3-floor call light system to be installed in the Wasserman Residence, a geriatric facility which is home to almost 300 residents of the county with an average age of 88 years old.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• The unit cost of the project per individual appears to be around \$300.00.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- The light system would benefit those living in the residence. Justification for the request is the Maryland State Nursing Home Regulation which states that an emergency response notification system from resident's rooms to nursing station is required.
- The light system would enable the clerical staff to be able to respond more quickly to patient calls, thus streamlining communication flow and increasing resident comfort.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- The Non-profit agency was founded around 1910 and is 98 years old.
- There have been six (6) County Funding Grants given to CESLC/Hebrew Home of Greater Washington within the past 5 yrs with the sum total of the grants amounting to \$745,000.
- Based on the submitted budgetary information, the agency has the capacity to carry out the proposed program.
- The agency has requested funding from two other donors for this proposal.

- The old system is operational but has continuous breakdowns and spotlights the need for a more efficient system.
- The applicant stated that if the proposal is not granted, the organization would try to find funding for the requested floor out of its capital funds budget.
- The target date for finishing the project is fiscal year 2009
- A one time request and no continued funding.

Name of Organization: CHI Centers, Inc.

Category/Program Area: Large Cap.; Older adults/ people with disabilities

Project Description: The purchase of three vehicles to replace and enlarge fleet

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

Not applicable

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Disabled older adults need assistance and transport to participate in employment and community
 activities. Aging in place and the freedom to leave housing requires such services. The three
 vehicles, two vans and one bus would provide needed services.
- The purchase of <u>15</u> passenger vans (as opposed to vans with different number of passenger seats) is strongly questioned based on their safety rating

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- CHI has long demonstrated its ability to provide services to developmentally and physically
 disabled individuals. Attempts will be made to cooperate with other county purchasers for economy
 of scale.
- The vehicles would strengthen the program.
- CHI has a long history of cooperation with other service providers in Montgomery County.

Strength of Proposal (understanding of and plan to address potential barriers to implementation; measurable and relevant outcomes, including results achieved to date; activities and timeline to achieve outcomes; integration/coordination with other nonprofits and County services; budget description):

• The proposal states with clarity the extent of the use of transport in the overall impact of CHI activities, outcomes projections are well developed in terms of use of vehicles, mileage and the number of persons to be transported.

Name of Organization: Child Center and Adult Services, Inc. (CCAS) 1

Category/Program Area: Op./<2000;

Amount Requested: \$26,600

Health/Behavioral Health

Project Description: Fund 20 hours weekly for a Spanish speaking mental health therapist who practices at the primary care clinic with a significant Spanish-speaking clientele

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Approximately \$45 an hour of mental health therapy
- Serves at least 35-60 people a year, averaging 8 visits each

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Provides mental health care in conjunction with Community Clinic in Gaithersburg to mostly uninsured and some underinsured
- Latino Issues Summit Report (2007) and Blueprint for Latino Health in MC 2002-2006 have targeted mental health for Latinos in MC as a County priority, since Latinos are less likely than other groups to receive health care
- Quality mental health care for Spanish-speaking residents is greatly assisted by a bilingual mental health professional
- Provides only Upcounty clinic-based mental health services to Latinos

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Is a well-established provider of a wide range of mental health services to various populations
- Has received funds from MC agencies for other programs in FY2006, FY2007, FY2008; funds for this program in FY2008
- Leverages funding from City of Gaithersburg

- Innovative provision of mental health services at primary care clinic removes time, transportation, and psychological barriers to seeking help
- Existing project requires no start-up costs
- Maryland Mental Health Outcomes survey (which they translated into Spanish) at third visit and at end treatment (on site) shows strongly positive outcomes
- Has also documented effectiveness based upon "extraordinary attendance and retention rate for low-income clients"
- Provides service for free to remove cost as barrier to seeking benefit of therapy
- Has waiting list of 40 people seeking mental health care

Name of Organization: Child Center and Adult Services, Inc. (CCAS) 2

Category/Program Area: Op./<2000;

Amount Requested: \$65,000

Health/Behavioral Health

Project Description: Increased funding for increased mental health provider for Healthy Mothers/Healthy Babies (HMHB) program providing early mental health counseling and intervention to low income, uninsured, and underinsured pregnant women and new mothers

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• 100 uninsured/underinsured women, costs approximately \$650 per client

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- HMHB provides mental health services to women referred by 12 community partners
- HMHB's clientele are very poor, high-risk women (with history of mental illness, domestic violence or other trauma, and/or suicide; postpartum depression)
- MC DHHS Strategic Plan 2006-2011 made increasing health/mental health care to women and children a priority

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Is a well-established provider of a wide range of mental health services to various types of needy populations in MC
- CCAS and HMHB collaborate and partner with numerous area agencies and nonprofits both for referrals and follow-up
- CCAS was cited for "excellence, innovation, and cost-effectiveness" by the Catalogue for philanthropy in 2005

- Ongoing successful program, thus group understands risks such as "no-shows"
- Performance measures: Edinburgh Postnatal Depression Scale tests show marked improvement in depression scores
- Unusual approach: visits clients in their home if clients unable to travel to clinic
- Early interventions prevent long-term health risks to children before and after birth
- Ripple effect: reduce number of ER visits, fewer premature births, healthier infants and toddlers

Name of Organization: Class Acts Arts

Category/Program Area: Op./ <2000; Youth Dev. | Amount Requested: \$110,697

Project Description: Project Youth Art Reach (PYA)

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• \$218 per inmate per year for approximately 400 male youthful offenders and 275 women (teenagers and older) in the facility's 64-bed and 35 +-bed units.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• provides juvenile offenders with arts programs to enhance youth's development and provide ways to foster respect, tolerance, conflict-resolution, and non-violence.- It has been determined that the arts programs are a positive and cost-effective means of intervention in correctional settings.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Class Acts Arts received County funds for PYA in FY07 and FY08.
- Organization works closely with staff at Montgomery County Correctional Facility and has experience and capacity to work in this specialized correction setting.

- Class Acts Arts creates access to the arts and to intensely positive developmental experiences for a
 population that otherwise would have no access to these experiences.
- Many inmates on the women's unit are 21 and under and most have children.
- PYA focuses on very high-risk youth youth who have been incarcerated as adults because of the nature of their offense.
- PYA is the only ongoing provider of arts programs for youth at correctional and probation sites in Maryland.
- The inmate Council voted to provide some of its own funds for PYA and a group of women inmates have tasked PYA with sharing and selling their artwork in an exhibition to raise funds for future inmates in PYA.



Name of Organization: Clinton AME Zion Church		
Category/Program Area: sm. cap./ <2000;	Amount Requested: \$20,000	
Youth Dev.		
Project Description:		
Renovation of existing facility and procurement	of academic equipment and supplies.	

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

This renovation project does not easily lend itself to a cost-benefit analysis. However, it is anticipated that including, the 30 current students, at a minimum, another 20 students will be able to participate in the program. A supportive environment that encourages participants to succeed has positive impact on the recipients.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• Clintonian Scholars is a five-year old after-school tutorial program that supports secondary and elementary aged students' with a goal of improving students reading and math scores. The students receive support from retired educators and mentorship from young professionals whose vocations include a forensic scientist, an accountant and a computer scientist. The target population is a diverse group of low-income and at-risk students.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

The Academic Tutoring Ministry of the Clinton AME Zion Church has as its mission to critically address the academic challenges of extremely low scores for African-American and Hispanic children in the Lincoln Park area of Rockville. It has been in existence for 5 years and there will be 6 volunteers and an exposure to the college experience through visitations as well as ongoing encouragement and supplemental resources.

- The volunteers are very dedicated and do not view their activities as work but part of a mission with a greater purpose. Previous participants of the Clintonian Scholars provide mentorship, lending hands-on credibility to their advice and guidance.
- The space to be renovated is a separate house that was purchased and is being donated for the project activities. It cannot be used, though, until it is made into a usable space by way of the proposed renovation.

Name of Organization: Coalition Homes, Inc.

Category/Program Area: Op ≥ 2000;
Basic needs/ emergency/ housing

Amount Requested: \$82,640

Project Description: Coalition Homes, Inc. proposes to expand its existing services by hiring three new staff positions--for property management, bookkeeping, and service coordination--to better serve previously homeless residents housed in their units.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Owns 36 units, with 17 filled as of proposal submission. Intends to acquire one unit per month by June 2009, for a total of 52 units, and to fill all of those units by the same date.
- $\$82,640 \div 52$ proposed units by June 2009 = \$1,589 per household
- Currently, there is one staff member to oversee the acquisition and maintenance of the units, as well as the placement of and service coordination for the residents, and overall administration.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Coalition Homes acknowledges that they would need to acquire and manage upwards of 800 units to meet the need that they see among the homeless community in Montgomery County; adding new staff positions would be one step toward increasing their capacity to grow and their ability to properly manage that growth for the benefit of the homeless.
- Although Coalition Homes does not offer full case management, their proposed service
 coordination would provide more effective, basic social services on a regular basis and link or refer
 their residents to more appropriate and intensive service providers based on individual needs in
 each household.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- An affiliate of Montgomery County Coalition for the Homeless (MCCH), Coalition Homes began in 2005 and has received public funds since FY2007. They have a 100% score with HUD-811.
- Since its founding, Coalition Homes has acquired units at an average rate of more than 1 per month and made a 16-unit acquisition in April 2007. During FY2008, the organization aimed to acquire 2 new units per month but has not yet fulfilled that goal due to the late hiring of their Director (Dec. 2007).
- The Directorship, paid for with Council funding in FY2008, is now self-sustaining. The new staff positions proposed would also become self-sustaining with growth, as ongoing fees from property management are projected to offset those salaries.
- At the time of proposal submission, Coalition Homes had 19 units unfilled; with one family expected to move into a unit in February and referral process underway for the remaining.

- Proposal is straightforward as to the need for expansion but does not address the barriers in acquiring units and placing residents.
- Does not indicate direct integration/coordination with other entities, beyond case referrals and their existing relationship with MCCH.
- Outcomes are general and measurable. Outcomes for this proposal do not address how they will track residents' progress or successes in post-homeless life.

Name of Organization: CollegeTracks, Inc.

Category/Program Area: Op ≥ 2000; Youth Dev.

Amount Requested: \$35,000

Project Description: College Tracks seeks to improve college-access for Montgomery County students by providing hands-on help with all aspects of college selection and preparation. The request is for general operating support to fund the Program Coordinator position at Wheaton High School.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• CollegeTracks plans to advise 216 Wheaton HS students therefore the per unit cost is \$162 (\$35,000 ÷ 216).

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Reduce the barriers to college access for low-income high school students who are three times less likely to attend college than their higher-income counterparts. FAFSA (financial aid) advising gives students the tools to navigate the complex FAFSA application process.
- 79% of Wheaton HS students are eligible for FARMS; many would be first generation college students.
- College graduates earn on average \$1 million dollars more during their lifetime than high school graduates.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Since 2002, CollegeTracks has helped over 500 students. In 2006-07, they advised 68 Wheaton HS juniors and 148 seniors of which 98% were accepted to college or technical school. They play the role that school counselors are unable to play due to high student ratios.
- Program curriculum is based on best practices identified by the National College Access Network and other college access research.
- The Wheaton HS program has one full-time bilingual Program Coordinator, one full-time AmeriCorps Program Assistant, and 4-6 volunteers.
- Diverse funding stream. Last year they received \$30K CDBG grant, and other funds from foundations, corporations, and individuals.
- A comprehensive tracking system is in place to track program data.

- CollegeTracks has reasonable outcomes and tracks and records program data continuously
- According to the principal, they helped to double the number of college applications submitted by Wheaton HS students.
- They are the only organization in MCPS schools that provide bilingual and hands-on assistance to help families complete FAFSA form.
- They collaborate well with other agencies such as MCPS, Dept. of Recreation, Montgomery College, and AmeriCorps.



Name of Organization: Columbia Lighthouse for the Blind (CLB)

Category/Program Area: Op/<2000; Older Amount Requested: \$20,000

adults/ People with disabilities

Project Description: Support the PRIDE program for seniors who are blind or losing their vision. Services include: vision screenings, comprehensive evaluations; prescription of adaptive devices; match with a volunteer to serve as reader, shopper, visitor; comprehensive rehabilitation; case management; development of a social network for visually impaired, independent living skills.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$100 \$500/person, depending on services needed.
- Impact on visually impaired seniors is high as the services help them remain independent and active.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Over 10,000 county seniors are visually impaired or blind with numbers increasing. As vision fails, seniors get depressed and lose their sense of independence. Many are unaware of available resources.
- The target population would be well served by the proposal.
- Few local organizations provide comprehensive services to the visually impaired and blind. PRIDE helps seniors retain confidence and an ability to lead active, largely independent lives.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- CLB has offered comprehensive services from DC since 1955. It recently opened a Silver Spring office. CLB has delivered the proposed services in DC and PG County since 2002.
- CLB received \$84K from HHS in FY 08 for services to visually impaired.
- Staff: 1 case manager and > 100 volunteers. A Community Outreach specialist will provide outreach through senior centers, churches, and assisted living facilities. Referrals are made to other support/service organizations (i.e. YMCA's Project Venture, Metropolitan Washington Ear, Metro Access).
- Staff: CLB has 75 total, 3 in MC. CLB is well equipped to carry out the proposed program.
- CLB receives funding from area churches and foundations to help support the program.

- Transportation to the testing site is a barrier. CLB helps clients and goes to their home, if necessary.
- CLB has a robust set of measures to track programs and services. The proposal would be stronger if it had included demographic data and/or outcome data for similar services provided to MC residents.
- CLB appears well integrated with other nonprofits and county services.
- CLB's total budget: \$5.5M in 2006. This project: \$46.3K total with \$20K requested from Council. Most of the funds go to partial salaries of a low vision doctor, case manager, and instructors of rehabilitation, independent living skills, and assistive technology.



Name of Organization: Community Bridges

Category/Program Area: op/<2000; Youth Dev. Amount Requested: \$97,600

Project Description: leadership empowerment and mentoring program for low income and immigrant girls ages 8 to 15; extend elementary school program from 1 day per week to 2-3 days per week; develop high school workforce training and college preparation program for high school girls

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• Program serves 190 girls overall in eight schools (half are Latina); requested funds would serve 60 additional girls (30 elementary and 30 high school) at a per unit cost of \$1627; funds would also assist entire program at a per unit cost of \$390

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- high need shown with teen pregnancy rate (500 girls enrolled in schools are pregnant), and vulnerability to gang involvement; Latino students have highest dropout rate, poorest attendance rates, lowest graduation rates, and lowest standardized test scores; majority of program participants are low-income, recent immigrants, or children of immigrants.
- Program targets academic support, leadership development, healthy living, and prevention of gang involvement, teen pregnancy and academic dropout beginning with girls in late elementary school and with this proposal, extending programming beyond 8th grade.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Organization has been providing services since 1997; currently provides programs in 8 schools in Silver Spring, Takoma Park, and White Oak.
- Has diverse funding; received County funding in each of last 5 fiscal years.
- Uses interns from local universities and collaborates with several other nonprofit organizations.

- Proposal will create continuum of leadership development from elementary age to high school;
 empowers girls to discover their unique abilities;
- Has measurable and relevant leadership development outcomes and good progress on outcomes to date. Provided information on best practices from around country
- Good coordination with other community organizations and use of volunteers.
- Funds to be used for salaries of elementary and high school program leaders and part-time assistant.



Name of Organization: Community Ministries of Rockville

Category/Program Area: Op/<2000; Basic

Amount Requested: \$31,650

needs/emergency/housing

Project Description: Pay first year rent and utilities and office furniture for relocated office

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

Difficult to quantify because group runs 4 programs that served 827 last year and 2 programs that
 each helped roughly 30 people each week

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

Organization's program services include: housing for homeless men, food, drug and alcohol
rehabilitation, health services to uninsured adults, emergency assistance (rent, utilities, medical),
and services to enable elderly to live in own homes

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Has provided services in the County since 1967
- Partners with Manna, Rockville Senior Citizens, Caregiver's Coalition of Rockville and churches and County agencies
- Leverages more than \$600,000 in-kind donations and more than 6,600 volunteer hours

- Funds are for larger location for coordinating programs and staff to improve efficiency
- Well designed plan for future funding of costs of this facility
- Montgomery County funding in FY07 was \$346,249 and for FY08 \$422, 974
- Budget for program is very modest, well documented

Name of Organization: Community Preservation and Development Corporation (CPDC)

Category/Program Area: Op./ <2000; Youth Dev. | Amount Requested: \$45,000

Project Description: Youth Development Literacy programs such as tutoring, mentoring, academic enrichment, recreation and gang prevention programs, for 25 youth-residents of Park Montgomery, an affordable housing development in Silver Spring.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• The per unit cost of the service is \$1,800 based on 22 students and 3 teen assistants, aged 6-18 years.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- CPDC presents compelling data that the youth of Park Montgomery are experiencing significant
 poverty and literacy challenges that place them at risk of lower academic achievement and an
 inability to develop into healthy and productive adults.
- 65% of Park Montgomery youth, grades 2 through 7, read two to five grades below grade level.
- Park Montgomery residents are diverse and the vast majority speak English-as-a-second language

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Established in 1989, CPDC is a nonprofit affordable housing development corporation. Proposal states that it has increased the stock of affordable housing in the metropolitan area by 4,700 units.
- CPDC offers its residents development programs designed to address the residents' needs and foster self-sufficiency. The YDL program, currently serves 500 youth at 10 locations in the metro area.
- CPDC has been offering an out-of-school program at Park Montgomery since 2000. That program does not have the intensive literacy focus of the YDL program.
- Total cost of the program is \$121,640. CPDC will provide \$76,640 of the funding.
- CPDC has received County funds for other projects for the past three years.

- Based on program results at other locations, CPDC's expected results are excellent. It projects that 80% of program participants who have a 90% attendance rate will show improvement in assessed deficit areas (e.g., decoding, fluency, vocabulary) and that 75% of program participants will increase their reading level by one to two grades.
- CPDC programs are based on industry standards.
- CPDC makes good use of technology in the implementation and outcome measurement of the program.
- The CPDC use volunteers from the Notre Dame mission volunteers organization which provides the AmeriCorps volunteers. In addition they coordinate their work with principals and teachers of the schools that serve the children and youth of Park Montgomery.

Name of Organization: Community Services for Autistic Adults and Children (CSAAC)

Category/Program Area: Large Cap.; Older

Amount Requested: \$262,000

Adults/Services to People with Disabilities

Project Description: The funds set forth in the request are to be used towards the completion of the Jane Salzano Center for Autism located in East Montgomery Village. Phase 1 has been completed and Phases 2 and 3 are expected to be completed by Spring 2008. \$202,000 of the funds are to be used to complete the interior furnishings and \$60,000 would be used to expand the parking facilities around the building.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• The applicant stated that approximately 130 individuals with autism, 130 staff, and 30 individuals receiving training per month would benefit for a unit cost of \$935

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- The Center would provide a place for substantially all the services provided by the agency to be centrally located.
- It will allow the agency to move their transportation operation from the Twinbrook Parkway facility to the new Center.
- It would allow greater collaborative arrangements with local service providers and the surrounding community

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- The Non-profit agency was founded nearly 30 yrs ago (1978).
- The agency has 450 full time employees and 175-part time employees.
- The agency has obtained a substantial amount of previous County funding
- There are also other donors involved in this construction request.

- The proposal is a one time request and will not require future funding.
- The project will be completed in calendar year 2008



Name of Organization: Conflict Resolution Center of Montgomery County (CRCMC)

Category/Program Area: op:/≥2000; Amount Requested: \$49,780

Community dev.

Project Description: provide funds to hire a fulltime case manager to receive phone requests for conflict resolution services, to explain the services provided and to determine if the request is appropriate for CRCMC services or if there is a need for outside professional help.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Based on the 550 mediations handled in 2007 affecting thousands of County residents, the unit cost is \$90. CRCMC anticipates a 25% increase in services.
- As the services of CRCMC are continually in demand and growing, the requested funds will have an even greater impact on County residents and continue to reduce the need for court intervention.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

CRCMC mediates conflicts among varied groups of County residents, from students, civic and
community organizations, families, juveniles and the police, and others. They have been
successful in reaching closure in many disputes and their services have been rated as exceptional in
85% of their cases by the parties themselves. Program clearly demonstrates a valuable return-oninvestment for public funds, leveraging free and low cost community resources to settle disputes.
The proposal would have been enhanced with the inclusion of statistics regarding their success rate.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- CRCMC has provided services for the past 7 years.
- FY 2007 received funds from Maryland Mediation and Conflict Resolution Office and \$15,000 grant from Department of Health & Human Services.
- CRCMC partners with over 95 organizations, including HHS, Community Action Agency, District Court of Maryland, Department of Juvenile Services, Legal Aid Bureau, etc.
- CRCMC has successfully provided mediation services throughout its existence.

- •CRCMC has been in existence for the past 7 years and its services have been effective in mediating disputes in numerous situations affecting thousands of County residents. They are aware of their capabilities and how best to serve County residents. They expect to expand their services to include Elder Mediation and to focus on the African immigrant and bi-lingual community
- •Their funding request is solely to pay the salary of one fulltime employee who will provide the intake services now being performed by a part-timer and volunteers, the funds will go far to provide assistance for a large number of County residents.

Name of Organization: Conflict Resolution Center of Montgomery County, Inc.2 *

Category/Program Area: sm. cap./≥2000; Amount Requested: \$19,885

Community dev.

Project Description: This organization requests funding to purchase needed capital equipment and software for its office currently located at the Mid-County Regional Services Center in Wheaton, Maryland.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• This project does not lend itself to a strict cost-benefit analysis. However, it is evident from the information provided in their proposal that during last year's program ending June 30, 2007, CRCMC performed over 400 mediations. They anticipate increasing that number next year to 500 ending June 30, 2008. CRCMC also handled 25 trainings from 1/1/07 to 6/30/07 and with new equipment they anticipate the having the ability to do 50 trainings and facilitations for each of the next two years through June 30, 2009.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- The capital items requested are essential to continue the mediation, facilitation, community
 conferencing and training services provided by the Conflict Resolution Center of Montgomery
 County (CRCMC) for individuals, organizations, businesses and governmental agencies located in
 Montgomery County.
- CRCMC aims to promote positive relationships among different ethnic, racial and religious groups in the County.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- During the last program year ending June 30, 2007, CRCMC performed over 400 mediations.
- CRCMC mediates; neighbor-to-neighbor; employee-employee; business-client; family members; small claims; roommates-housemates; friendships in trouble; parenting plans; and parent-teen disputes in and around Montgomery County.
- These services are provided free to Montgomery County.

Strength of Proposal (understanding of and plan to address potential barriers to implementation; measurable and relevant outcomes, including results achieved to date; activities and timeline to achieve outcomes; integration/coordination with other nonprofits and County services; budget description):

• The application clearly states what computer, printer and office equipment they would like to purchase with the funding and how that purchase would impact their operations.



Name of Organization: Crittenton Services of Greater Washington

Category/Program Area: Op./<2000; Youth Dev. | Amount Requested: \$100,000

Project Description: Sneakers and Pearls is a positive youth development program for at-risk teen girls.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$100,000 would assist in the delivering of the program and carry the costs of 64 of the 138 students that are served.
- The unit cost is \$1,470.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Sneakers and Pearls programs target teens at risk of engaging in unhealthy behaviors that could lead to gang affiliation, sexual activity, and pregnancy. The Pearls program specifically focuses on teens who are pregnant or parenting, who are at risk for a second pregnancy.
- Between 1991 and 2004 there have been more than 101,400 teens in Maryland, costing tax payers a total of \$3.4 billion over that period; in Montgomery County there were 593 teen births in 2005 with highest incidence in Gaithersburg and Silver Spring, areas where the organization has programs. Progress made in reducing teen child bearing saves taxpayer dollars.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Crittention expects to produce measurable results in three main areas:(1) improved academic performance;(2) increase workplace readiness and(3) increase practice of healthy behavior and cites significant improvement in attitudes of girls regarding risky behaviors.
- Crittenton is well positioned to help at-risk teenagers, having worked with over 6,500 adolescent girls, teen mothers and expectant mothers through direct service workshops primarily in Montgomery County since 1983.

- Crittenton will deliver positive youth development programs which include prevention of pregnancy and gang-affiliation.
- The programs called (Sneakers & Pearls) will serve 138 students in Montgomery County.
- Sessions are during school hours for 45-60 minutes once a week in small groups.
- Only 46% of the total cost of the program will be covered with the \$100,00 grant for Montgomery County, in the 2008-2009 school year.



Name of Organization: Crossway Community, Inc 1

Category/Program Area: op./<2000; Children & Amount Requested: \$108,425

Families

Project Description: Crossway works with families in severe crisis situations, such as homelessness, physical and/or emotional abuse, human trafficking, victimization, trauma or conflict. Uses multiple methods: risk assessment, provide direction, resources & referrals to lead families toward stability.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Proposal indicates cost of transitioning 16 families in/out of housing: \$28,974/16 families=\$1811 per family.
- Services begin immediately after intake interview. Residential capacity is 37 families at any one time; larger number go through intake and assessment process
- Impact is #'s brought out of severe trauma to stable situation. Total cost for proposed services for 4 months: \$325,076 of which \$108,425 is 1/3. Crossway dealing with a transition of 8 families from program (due to receiving Housing Choice Vouchers) and loss of rent money from them.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Needs are: homelessness, abuse, addictions, health problems= people in crisis. Crossway employs
 multiple treatments, blending casework with early education, housing, adult ed services, etc. Target
 pop. Very well served. Always a waiting list. Crossways has received awards for effectiveness,
 national recognition for "building bridges." Called "one of the best non-profits DC has to offer."
- Six outcomes identified, families moved from crisis to stability.

Strength of organization (how long has agency delivered proposed services, received public funds program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

• Agency has worked with families for 20 years, received public funds from CDBG, tech and equipment grants. Unique self-funding situation: 2/3 of income self-generated. Faced unusual situation when 8 families received HCV at same time, leaving a deficit until new families enter program (typically 4 months). Also, base does not cover the wrap-around services, requiring additional funding to cope with losses. Agency has clear goals, expertise and skilled staff in bringing families out of crisis

- Agency describes in detail how to direct families in crisis to change cycles of poverty with early intervention, to cope with abuse, job loss, etc. Impressive ability to predict needs and cope with them. Agency knows what to do, how to work with 8 other county agencies, and what elements of the program will cost. Over 20 years, they have brought 783 families to stability through composite skills of life skills management, recruitment, home visits, etc.
- In 2007 rec'd calls from 350 families requesting information on Crossway program.
- Grant request is 1/3 of total expenses for 4 months. Basis for 09 request appears to be as a result of anticipated shortfall in 08; organization will need to address issue of budget and program planning for turnover of residents and quicker entry of new families into program;
- Budget spelled out in terms of costs for each service given. Need budget request to be able to continue the levels of service that each family needs.



Name of Organization: Crossway Community 2

Category/Program Area: op./<2000; Children Amount Requested: \$70,489

& Families

Project Description: Crossway Community works with families that are in severe crisis situations that include homelessness, poverty, and severe trauma, physical or emotional abuse. Crossway provides families a way out of these predicaments by assessing the situation and impending risks and providing direction, resources, and referrals.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• In 2007 385 families sought information about Crossway's Family Leadership School; The cost for intake and referral to other resources for 384-480 families per year and intensive crisis services for resident families is-\$70,488.24

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• There is an increased need in Montgomery County when it comes to families in crisis such as homelessness, drug addiction, poverty, health problems, etc. Crossway community offers crisis intervention programs that assist families in breaking the barriers that prevents them from being emotionally stable and self-sufficient.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Crossway community has been helping families out of crises since 1983 and continues to strive in achieving their project goals.
- Agency has received past funding from Montgomery County government. The agency provides affordable housing to a group of the most at-risk people in the county and prepare children with the social, emotional, literacy, and language development they need to be ready for school.

- Agency has years of experience in dealing with families in crisis.
- Agency has collaborated with numerous agencies in the county in the fight to end poverty, homelessness, and family reliance on social services.
- Grant funds would enable Crossway to continue collaboration with state, county and local agencies such as Montgomery County Child Find, Montgomery County Behavioral Health and Crisis Services, and Child Welfare Services.
- Request is for staff for intake services and referral, crisis assessment, support and coaching for resident families, staff training, and increased security services.

Name of Organization: Damascus Ecumenical Laymen's Association, Inc. (DELAI)

Category/Program Area: op./<2000; Children Amount Requested: \$7,500

& Families

Project Description: extend and expand their Super Choices self sufficiency program by providing additional case management and mentoring services to the current program. The case manager will be responsible for providing on-going support to low income participants to insure that they meet and achieve certain self-sufficiency goals that relate to nutrient education, self-esteem and life skills which include parenting, budgeting, job skills, and goal setting.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$25.00 per hour for case manager for 300 hours of case management.
- 300 hours of case management for these participants which will allow the case manager to make home visits, provide counseling and link clients with community resources to support financial selfsufficiency from public assistance programs.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• Project allows participants to learn vital life skills that would permit them to be more productive and succeed in life; this project will also allow participants to learn to become more self-sufficient and independent from public assistance.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- DELAI was incorporated in 1975 with the purpose of promoting interdenominational benevolent causes.
- Successful projects include: The Good Shepard Program- which provides financial assistance for
 eviction prevention, fuel assistance; The Super Choices Program- provides education and support
 for clients by providing nutrition lessons, life-skills training, and encouragement to build selfesteem; The holiday Giving Project- provides food and gifts during the holiday season; The Service
 Ministry- provides handyman help to those who otherwise could not afford home repairs. The
 Share program- a food co-op that provides a quantity of food for a modest price in exchange for
 volunteer services. All of these programs have demonstrated tremendous success.

- Excellent collaborations with various organizations in effort to maintain their success rates in their programs.
- DELAI is clear and concise about their project goals.



Name of Organization: Digital Bridge

Category/Program Area: op./≥2000; Economic dev.

Project Description: To expand current IT training program to improve the improvement of the state of the state

Project Description: To expand current IT training program to improve computer literacy and to add new programs for after school technology training and homework assistance for elementary and middle schoolers and for training in computer assembly, maintenance and tech support.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• Goal is to provide (1) technology training to up to 100 immigrants, (2) after school homework assistance for 60 K-12 students, and (3) computer certificate training for 20 unemployed or underemployed (180 individuals). These services have a direct and tangible benefit to its targeted population. The unit cost of these services is \$686 per person,

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Program provides access to the technology skills needed by low and moderate income residents to improve their employment opportunities. Also providing after school care and homework assistance for K-12 students from immigrant and low income families will help them succeed in school.
- Training unemployed and underemployed to be certified computer refurbishers provides jobs.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Since October 2006, over 75 persons have completed basic computer literacy training.
- Excellent model of building on existing resources and outreach through partnership with Metro Community & Development Corp. and Adventist Community Services.
- Funds would pay for 3-6 teachers, 3 homework tutors, 1 program manager, 2-3 volunteers.
- \$35,000 in County funding for FY 2007 and \$6,000 from Takoma Park Community Dev. in FY 2008.

- Program clearly documents the need to train unemployed and underemployed County residents to acquire computer literacy to obtain jobs, become productive members of the community. These programs have been successful in graduating approximately 75 individuals that lead to positive return on investment in marketable skills and increased earnings.
- Funding is requested to expand current computer training program and to include new programs for after school homework tutoring for K-12 students and to train individuals in computer assembly and maintenance.
- Outcomes should have been evaluated and quantified to determine successes. They recognize the need to develop statistics that will determine the programs' success rates.



Name of Organization: The Dwelling Place, Inc.

Category/Program Area: Op/<2000; Basic Amount Requested: \$20,015

needs/emergency/housing

Project Description: Expand hours of existing part-time case manager to full-time so that program will have two FT rather than 1.5 FT

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$20,000 for an additional 780 hours of services by case manager=\$25 an hour
- Approximately 85 adults and children during the year will receive greater assistance

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Provides transitional housing for families already placed in shelters or hotels by MC Emergency Services
- Program coordinates with MC agencies and other nonprofits to assist families in becoming independent

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Has been in existence since 1988
- Has attracted funding from HHS, MC Council grant, and private foundations
- Coordinates with MC Emergency Services, other MC agencies & private nonprofits

- Maintains stock of 16 apartments to house families while becoming self-reliant
- Participate in holistic approach to "mainstream" formerly homeless families
- Success to date is measured by 42% increase in family income and helping 70-75% of families obtain permanent housing
- Proposal would provide additional case management services to existing number of families served

Name of Organization: Easter Seals Greater Washington-Baltimore Region, Inc. 2 *

Category/Program Area: Large Cap.; Older

Amount Requested: \$63,840

Adults/Services to People with Disabilities

Project Description: Funding is requested to (a) purchase one 10-passenger wheelchair Accessible Mini-van and (b) to provide a 20% local match to the grant approved by the Maryland Transit Administration (MTA) for the purchase of an additional 10-passenger wheel-chair accessible van. These vans will be used at the Intergenerational Center in Silver Spring.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• The unit cost of this grant including the Adult Day Services which it will provide to each recipient is approximately \$67.50 per day per individual.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- The target population is low and moderate income seniors living on social security and without private insurance as well as adults and children with disabilities.
- The vans will be used to transport older seniors as well adults and children with disabilities to the newly constructed Intergenerational Center in Silver Spring, Md.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- The Easter Seals programs have been serving the community since 1933 and the first Adult Services Program was established in Washington County, Md. in 1995
- The Agency has received several grants by the County within the last 5 yrs.
- The IGC Service component of the Easter-Seals Agency, which administers the Adult Services has a staff of 30 persons and 10-volunteers.
- The agency is committed to ensuring the highest level of collaboration throughout the Montgomery County Service Area.
- It is planned to work vigorously to coordinate transportation services with other local providers to transport residents who otherwise would be unable to participate in adult service programs

- A one time request and requires no long term funding
- Strong proposal overall . Well written time lines and outcome measures

Name of Organization: Eastern Montgomery Emergency Assistance Network, Inc. (EMEAN)

Category/Program Area: Op/<2000; Basic

needs/emergency/housing

Project Description: To increase funds that assist clients with eviction prevention, utility and

Project Description: To increase funds that assist clients with eviction prevention, utility and prescription costs and to fund vacant Executive Director position

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- 200 families served each year; do not intend to increase number of clients but rather to increase amounts available in each category = \$40,000
- Executive director request is for 10 hours per week @ \$20.50/hour = \$10,550
- Per unit cost is \$253.00 per family

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- EMEAN has provided families with same financial assistance for past ten years; has not kept pace with increased cost of living, cutbacks from government sources, and funding available to eligible residents living in other parts of the County
- Executive Director will be the only paid staff member and is skilled at grant writing; funds for that
 position should result in other increased and diverse funding sources for EMEAN

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Since 1996, EMEAN has served families in crisis with volunteer staff; at present, six volunteers
 contribute their relevant expertise including social work, nursing, federal program analysis and
 counseling
- EMEAN has received DHHS grants for prescriptions and for above-mentioned Executive Director position, one-time, part-year.
- Organization has carried out its program successfully for 11 years with same level of funding for past 10 years and with an almost entirely volunteer staff; reasonable request for increased funding and 10 hour-a-week paid executive director to increase help to clients and leverage funding.

- EMEAN states that if they remain at current level of staffing and funding, they may have to close doors. If funding is reduced, they will reduce hours for Executive Director and return to lower or current level of funding for clients.
- Population they serve is highly needy and assistance is critical to clients remaining self-sufficient.
- Collaboration with DHHS, EAC network, Giant for prescriptions (discount and billing service) and referrals to other county resources for clients
- 80% of budget request is for direct services to clients; 20% is for Executive Director position.
- EMEAN hopes to continue new level of assistance to clients after this grant, relying on Executive Director to increase sources of funding; will maintain current funding sources (individual donations, congregational member donations and grants) as well.



Name of Organization: Educational Video in Spanish, Inc. (EVS Communications)

Category/Program Area: Op./<2000;

Amount Requested: \$29,250

Community Dev.

Project Description: The creation of a Spanish Language television series of seven episodes for information to the Latino community about rights, health, education, legal and social service issues

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• As the audience is not measurable this is almost impossible to calculate, though 7 episodes for the amount seem inexpensive.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- A limited public is being addressed as the program is targeted to a non-English speaking audience; proposal does note that 30% of Washington area's Latino residents live in households that are linguistically isolated.
- There is no description of how viewership is determined. If watched, the information will be very helpful
- The topics seem well developed
- There is question as to the need of the program

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- This Washington-based organization, in partnership with CASA of Maryland, produces series in NBC4 studios (station provides in-kind services with equipment and personnel) and programs are then broadcast on commercial station Telemundo (station provides in-kind services)
- There may be more constructive ways to deal with "linguistic isolation."

Strength of Proposal (understanding of and plan to address potential barriers to implementation; measurable and relevant outcomes, including results achieved to date; activities and timeline to achieve outcomes; integration/coordination with other nonprofits and County services; budget description):

• The television production is well developed, the seven areas are listed, the CASA partnership is frequently described.

Name of Organization: Episcopal Services Ministries

Category/Program Area: Op/<2000; Older

Adults/People With Disabilities

Amount Requested: \$12,500

Project Description: The Episcopal Services Ministries (ESM), Cares Subsidy Fund ensures that low-income seniors in Montgomery County have access to quality care management services. The services include receiving the best and most appropriate healthcare, housing and supportive services available.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$45.00 per hour for professional care mgmt svcs (240 hrs.) \$33/hr for professional supervision of care mgrs (44 hrs.).
- Participant fees begin as low as \$3.00/hr.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Provides direct services to 750 senior citizens, their families and caregivers each year throughout the D.C. metro area.
- The primary target population-low income seniors with moderate/severe physical and/or cognitive
 Impairments is extremely well served by this proposal as it will enable them to stay in their homes
 as long as they are safe and it is in their best interests.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- For 11 years, ESM has offered quality, affordable services to help seniors maintain their health.
- Received funding from Montgomery County (\$10,000), in FY 2008
- Low client fees enable low and moderate income seniors to benefit from working with professionals as they face multifaceted crises and require guidance and intervention.
- ESM Cares has an excellent capacity to carry out the program. In the last year, it served 38 county Clients, 13 were low income and received subsidized services of over \$31.5K in subsidized care.

- Cost is a barrier. With additional funds, ESM will open its services (now at capacity for subsidized Clients) and pro-actively reach out to social service agencies, churches, elder law attorneys, etc.
- Outcomes: In the current year, all clients who began with the program on Nov. 1 remain in their homes.
- Activities start with an initial home visit, options are identified and a plan developed



Name of Organization: Families Together for People with Disabilities – National Capital Region (FTPD – NCR)

Category/Program Area: Op./<2000; Older

Amount Requested: \$25,000

Adults/People with Disabilities

Project Description: Helps families with an autistic child. It uses family training weekends and personal child support at the same time. It gives assistance in locating community resources and services.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- 10 families at \$2,500 per family or 50 hours of service (family of 4) at \$50 per hour
- Very beneficial for the family. They learn positive ways to interact with the child. Any
 improvement reduces stress on the family and reduces the stress level for divorce (proposal
 indicates a 90% divorce rate for families with autistic children)

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Number of autistic children identified increases every year
- Without guidance and support for the families, the families experience more frustration and exhaustion which causes degeneration of the family situation and likely divorce
- Prevents mistreatment of the child in times of stress

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- FTPD NCR is an offshoot of the Washington State organization started in 1987. The NCR branch was started in 2001. It has not previously received county funding.
- The program will collaborate with other county agencies and programs. With \$32,000 of matching funds through donations and in-kind contributions it will have a Director, Coordinator, and 30 voluntary college students. Definitely has the strength to fulfill its goals.

- No barriers foreseen. The proposal has a well-crafted set of measurable and relevant outcomes.
- FTPD's total budget in 2007 was \$460K, in 2008 \$260K. The project budget is \$57.8K with \$25K of County funds. Personnel \$14K and Family Weekends \$6.4K
- FTPD-NCR plans appropriate coordination with other nonprofits and will help the families learn about agencies with appropriate resources
- This project is innovative and based on research in Washington and Oregon which shows the effectiveness of the approach. The implementation plan and timeline are well described.

Name of Organization: Fellowship Seniors Center

Category/Program Area: op./≥2000; Older Amount Requested: \$ 20,000

Adults/Services to People with Disabilities

Project Description:

Educational, recreational and counseling programs for Korean Senior Citizens who have recently migrated to the USA.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- 75 Korean Senior Citizens at \$20,000 gives a cost-benefit ratio of \$ 267.00 per head per year.
- Investments in making recent immigrants amalgamate into main stream America.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Program serves Senior Citizens of Korean origin who have recently migrated to the USA and lack knowledge of English language and familiarity with the culture and customs of the USA.
- In addition to the English language and computer and physical fitness classes program provides counseling and consultation on family affairs.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Organization started in 2006 and employs 4 management staff, 13 part-time instructors, 2 drivers for participants who do not drive, and 5 volunteers.
- New Covenant Fellowship Church and Korean Community Service Center have supported program, but have had to limit the financials support due to recession.
- Program participates in Senior Nutrition Program through the County Department of Health and Human Services.
- Organization seems capable to carry out the program.

- Program is limited to a well-defined, relatively confined, segment of community.
- Staff and instructor to participant ratio of 13 paid instructors and 4 management staff for 75 participants seems high.
- Though the program has some benefits to a limited segment of the community there are no measurable criteria to quantify the progress or outcome.
- The county grant of \$ 20,000 makes almost half of the proposal budget. Funds are requested to continue the program and to expand it. Program's reliance on \$20,000 grants money alone with minimal diversity of funding needs to be carefully evaluated.
- The program coordinates with a church and the Montgomery County Department of Health and Human Services.

Name of Organization: First African Methodist Episcopal Church

Category/Program Area: Op ≥ 2000; Basic | Amount Requested: \$6,413

needs/ emergency/ housing

Project Description: First AME Church provides SHARE groceries to low-income individuals and families in Gaithersburg by distributing 44 grocery packages per month—22 basic packages and 22 supplemental. The Church aims to sustain its supplemental groceries service in response to participants' short-term requests for food.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Annually, 528 packages are distributed to approximately 444 families; 84 families receive both the standard and supplemental grocery packages (based on need), and 360 families receive one package or the other. These numbers do not take into account the overlap of families receiving packages from month to month.
- As the Church's request totals 72% of the program budget, cost-benefit is best analyzed using the total program budget (\$8,789) rather than the amount requested: \$8,789 ÷ 444 families annually = \$19.80 per family annually.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- By reducing the amount of money that recipients have to spend on food, the program allows them to apply more money toward their utility bills and other day-to-day expenses that are continually growing with the depressed economy.
- The variety of foods included in each package ensures recipients more nutritious meals than they would otherwise eat. Packages include meat, fresh fruits and vegetables, and other staples.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Since 1985, the First African Methodist Episcopal Church has provided community services through a number of programs. Their SHARE groceries program has been in operation since 1998, first offering supplemental packages with public funding in FY08.
- The Church does not seem to be leveraging public funds or seeking out other funding sources for this particular program.

- Unclear whether services are provided optimally. The organization does not assess their recipients' eligibility for groceries. Instead, the groceries are distributed on a first-come, first-served basis.
- Sustainability of the program is questionable: The grant request comprises approximately 72% of the proposed project budget and, without funding, the program will revert to operating at its FY07 level.
- Although the Church aims to refer grocery recipients in need to other parts of their ministry, there are few mechanisms in place that comprehensively allow the Church to provide these supplemental packages on a truly "short-term" basis. The organization was not able to speak to the rate of return of families served month to month.
- Proposal provides a clear timeline of program implementation.

 Name of Organization: The First Tee

 Category/Program Area: Op ≥ 2000; Youth Dev.
 Amount Requested: \$33,506

Project Description: The First Tee aims to continue its girls' golf programs during the spring, summer, and fall at its two existing sites and to expand its capacity by adding an additional program site at Northwest Public Golf Course.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- In adding a new site, The First Tee (TFT) conservatively estimates that 15 more girls would be served in FY09 than in FY08, when 60 girls were enrolled in the program. The proposal states that they would like to 30 or even up to 45 more girls; however, based on current waiting lists, TFT may be optimistic.
- On the conservative side, the cost is \$447 per child (\$33,506 ÷ 75); assuming capacity of 100 girls, the cost is \$335 per child (\$33,506 ÷ 100). The program is relatively expensive because it employs professional PGA or LPGA golfers as head instructors (at \$80/hour), a national TFT requirement.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Targets girls ages 8-17 who would not typically have access to golf training; 85% of participants are minorities. Provides a safe place for girls after school and during the summer, with 8 weeks of instruction plus equipment and field trips.
- Does not formally verify whether their participants are from low-income families, but recruits in high-need areas where many students are eligible for free and reduced meals.
- In addition to teaching the technical skills of golf, TFT teaches a life skills curriculum, focusing on honesty, integrity, confidence, judgment, etc. The organization has chosen a gender-specific setting because this is considered a best practice to maintain a positive environment for the girls.
- Girls willing to make a commitment to the program receive volunteer mentors. All TFT students have the opportunity to compete for college scholarships only open to TFT participants.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Girls program began 3.5 years ago and now engages around 60 girls per year. Overall programming, for both girls and boys, reached 575 children in 2007.
- Currently, there are 5 part-time staff and 8-10 consistent volunteers at any time.
- Among other organizations, the Girl Scouts is one of TFT's primary partners, assisting with recruitment, in-kind transportation, and program implementation; they recruit approximately 80% of the girls served by TFT from their ranks.
- Having received County funds since FY04, it seems that the organization has not adequately
 diversified its funding to decrease its dependency on public funds.

- Strong approach to building girls' golf and life skills simultaneously, training its staff through a 3-year program to teach the national TFT's life skills curriculum.
- Maintains a very effective partnership with the Girl Scouts.
- Although the organization has identified some desired outcomes for the girls program, they would benefit from more comprehensive tracking of their participants' successes and performance outside of the program (school, home, other activities, etc.). Currently, their tracking is mostly anecdotal.
- Reservations as to TFT's reliance on County funding over the past 5 years.



Name of Organization: Food and Friends

Category/Program Area: Op/<2000; Basic Amount Requested: \$100,000

needs/emergency/housing

Project Description: Home-delivered meal and food program to people with HIV/AIDS or other life-challenging illnesses

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- 337 Montgomery County residents served in 2008
- per unit cost is \$297 per person (\$100,000 divided by 337 residents)

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Only organization in DC area which prepares and delivers specialized meals and groceries in conjunction with nutrition counseling to adults and children living with life-challenging illnesses
- Eligibility is based solely on medically defined criteria and all services are confidential and free, regardless of income.
- Referrals come from over 90 medical care providers, hospices and shelters.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- During last 19 years, served more than 10 million meals to more than 16, 000 individuals
- Currently delivering 2,500 meals a day six days a week using thousands of volunteers including 1,000 to 1,500 from Montgomery County
- In addition to professional chefs and registered dietitians, Food and Friends has active partnership with seven area universities (hosting 15-20 dietetic interns annually)
- Latino clients serviced by a full-time Spanish-speaking team intake coordinator, dietitian and client service representatives
- Diverse funding base includes special events, foundations and corporations and individual donations

- Estimated cost of serving 337 Montgomery County residents is \$765,000. Will receive \$132,000 from State of Maryland and \$90,000 from Ryan White Funding. The remainder will come from individual donations. The \$100,000 requested here is comparable to what other counties pay.
- Past funding has included grants from County Council and Department of Aging
- Service is unique and organization is extremely well structured with impressive numbers of professionals and volunteers as well as ability to raise and leverage funds from diverse sources.



Name of Organization: The Foundation Schools Amount Requested: \$15,000 Category/Program Area: op./<2000; Children & Families Project Description: Foundation Links program, a home based crisis intervention program which offers intensive services (including home visits for evaluation and individual and family counseling), emergency food, clothing, medication and transportation, and links to existing community agencies for additional services. Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

A portion of Salary, benefits, and taxes for Program Coordinator; assistance with transportation expenses for program coordinator to make home visits and transport students and families and basic needs fund to purchase emergency food, clothing, and medication for the students and their

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Foundation Links program is a home-based program that offers counseling and crisis intervention services for the most at-risk students with severe emotional needs.
- The Foundation Schools provides special education and therapeutic programs for students with emotional disturbance. Almost half of the students are classified as Learning Disabled and 60% have been classified as having ADD or ADHD.
- Program has proved to be effective with helping student excel and accomplish goals that they would not be able to accomplish in a traditional school setting.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Agency has been serving clients for over 30 years and has been serving students in Montgomery County since 1984.
- Innovative programs and support services have been designed specifically for children and adolescents who have previously been unsuccessful in traditional school settings.
- Success rate for improvement in behavior of students is 95% at home and 95% in the community; improvements in the children's grades are 84%

- Agency has been funded by Montgomery County in the amount of \$250,000 to assist in relocating its Montgomery County School. However, the County has not funded Foundation Links, and without funding, Foundation Schools will have to modify their target number to be served.
- Provides crisis intervention services to student and family, which often are key to help student remain and succeed in school.

Name of Organization: Friends of Wells/Robertson House (FWRH)

Category/Program Area: Op./ <2000; Youth Dev. Amount Requested: \$27,500

Project Description: Grant would support (1) a recently-launched support services system for young adults aging out of foster care or living in shelters, and (2) the development of an interactive website for program participants and others connected to Wells/Robertson House (e.g., alumni, volunteers, etc.)

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Cost for support services system is \$274 per unit (based on 24 life coach/mentors, 24 youth and 25 volunteers from various professional fields).
- Cost for website is \$7.50 per unit, based on 1000 potential users.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- County and Federal studies note the critical need to develop programs for children aging out of foster care or who are living in shelters.
- The target population is at risk for higher rates of homelessness, chemical dependency, unemployment, pregnancy, poor educational attainment and other self-destructive behaviors.
- The specific number of youth in the target group is not known, but is probably somewhere in the range of several hundred. Last year, the County's Child Welfare Department's Independent Living Unit served 210 youth ages 14-21.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- The program was launched in November 2007.
- FWRH received a FY 08 Council Grant of \$6,950 for computer equipment and appliances.
- The program relies on one part-time program director and a consultant to design the website.
- Approximately 80 trained volunteers (life coaches and professionals) will help deliver the program services.
- The organization partners with the County's Court Appointed Special Advocates for Children to train its life coaches and has partnerships with numerous other County agencies.
- At a minimum, FWRS needs \$17,500 (\$10,000 for the part-time program coordinator and \$7500 for website development) to operate this program; it represents that it will be able to operate the program based on other sources of revenue in the future.

- This appears to be a well designed program, that capitalizes on existing services and programs to bring needed services to the target population.
- As this program was launched this past fall, FWRH does not yet have any outcomes to report. As the program develops, it would be helpful to know specifically how the participants benefit from the services provided (e.g., how participants' living and employment situations improve over time)
- The internet proposal is also very promising, but does not yet exist, so outcomes are not known.

Name of Organization: Galway Elementary School PTA

Category/Program Area: Op ≥ 2000; Youth Amount Requested: \$3,520

Dev.

Project Description: Galway PTA requests funds to pilot two projects to enhance their students' ability to access accelerated and enrichment programs. One project engages parents in middle school preparation through two parent forums. The other project is a tutoring program for students in grades 3-5 to prepare them for the Maryland School Assessment (MSA).

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• The PTA aims to provide 3 weeks of tutoring to 30 students in grades 3-5, and to indirectly benefit 70 5^{th} graders through its parent forums. Cost is \$35.20 per student (\$3,520 ÷ 100).

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Galway Elementary School, a former Title I school, serves a diverse population, comprised of 87% minority students, 21% ESOL students, and 43% eligible for free and reduced meals. Data from last year's MSA scores show a large disparity among students of different backgrounds in both math and reading in grades 3-5.
- Many parents are unaware of their options for middle schools, particularly parents who have language and other barriers; the PTA translates materials into 4 languages.
- By addressing testing proficiency and by reaching out to parents around middle school preparation,
 Galway PTA hopes to mitigate these disparities, better preparing students for tests and increasing the number of students who apply and therefore enroll in middle school magnet programs.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Galway PTA, established in 2005, runs a number of programs for the 700-student school, including kindergarten orientation and 5th grade graduation, safety patrols, and family fun nights.
- The PTA is running a mentoring program for higher-need students in FY08 (with support from the County Council). Those mentors generously asked not to receive stipends for their time; consequently, the program will continue next year without public funds.
- PTA is seeking additional funding through the Montgomery County Community Foundation and corporate donors.

- Proposed pilot programs would serve an important niche at Galway on a limited budget. With less or no funding, the PTA would run a skeleton program that provides only the two parent workshops and less tutoring for the MSA.
- The program would provide small stipends to part-time coordinators of both projects, as well as to 6 teachers who serve as tutors and to 2 educational experts. Parent volunteers would not receive stipends but are already signing on to serve as assistants for next year.
- Due to space, this program would only be able to serve 30 students on a first-come, first-served basis, as they operate in a holding facility with after-school transportation by activity bus.
- Outcomes are easily tracked through school data, available through the principal.
- There may be reservations around funding a PTA, as many schools across the county could implement similar programs; public funding may invite other PTAs to follow suit.



Name of Organization: George B. Thomas Learning Center

Category/Program Area: Op./ <2000; Youth Dev. Amount Requested: \$494,633

Project Description: After-school academic support and enhancement program. Program currently operates at Paint Branch and Springbrook High Schools. The proposal seeks funds to continue operation of the program at these two high schools and extend it to four additional high school sites.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Based on 70 students at each of six high schools (420 students total), the cost per unit would be \$1178.
- These funds would enable each student to receive one and one-half hours of after-school tutoring (from 2:30 to 4:00 P.M.), three days a week, for two 14 week sessions.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- GBTLC states that the program addresses a key recommendation of the Joint County Gang Prevention Task Force to implement after-school programs between the hours of 2:00 and 6:00 P.M.
- Any student interesting in improving academic performance is eligible to participate, although a goal of the program is to support students who are academically ineligible for extracurricular activities (GPA of 2.0 and below).

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- GBTLC has implemented this program on a trial basis in two high schools. The programs are operated in partnership with the Department of Recreation and MCPS. The organization employs a part-time staff of 51 persons (1 administrator, 6 site coordinators, 42 tutors and 2 support staff). Tutors are certified teachers.
- GBTLC operates a separate Saturday School program, which has existed for many years. Between FY 2004 and FY 2008, the Saturday School program received over \$3,000,000 in County funding.
- The after-school program was funded by the County is FY 2008 (\$158,480) and in FY 2007 (\$79,690).
- Currently, GBTLC relies exclusively on the County for funding of this program but is working with its Board to explore other fundraising avenues.

- The greatest challenge is regular attendance by students; this past year, the organization did not reach its goal of 70 students at each site (it had 46 students at Springbrook and 43 students at Paint Branch). GBTLC is considering incentive programs for next year.
- Outcomes are not yet available; they are expected in early April and will be provided then. The Office of Shared Accountability (MCPS) is currently analyzing first semester data.
- Student surveys indicate 9% of participants went from being ineligible (GPA < 2.0) to eligible (GPA > 2.0).



Name of Organization: Germantown Oktoberfest

Category/Program Area: op./≥2000; Amount Requested: \$ 10,000

Community dev.

Project Description:

Supplemental funds for the annual Oktoberfest festival in Germantown, MD and surrounding unaffiliated areas

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• The benefits are indirect to the overall Germantown community. No direct cost-benefit has been provided.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Oktoberfest provides a sense of community within Germantown and surrounding areas.
- It provides exposure to the business community who participate as vendors and event sponsors. That exposure indirectly helps the commerce and economy of Germantown.
- 30 to 40 charities and nonprofit agencies serving Germantown and Upcounty have benefited from fundraising and information sharing opportunities that the festival provides.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Oktoberfest has been going on in one form of the other for the past 25 years but has recently been organized into a non-profit entity.
- A board of three officers manages it. On the day of the event and during the planning and preparation of the event several community and business volunteers help.
- County agencies including Park and Planning and the Upcounty Regional Services Center help the effort.
- The community and the businesses have provided financial support.

Strength of Proposal (understanding of and plan to address potential barriers to implementation; measurable and relevant outcomes, including results achieved to date; activities and timeline to achieve outcomes; integration/coordination with other nonprofits and County services; budget description):

While no quantifiable measures of outcome are provided, proposal noted the benefits of previous years' festivals to include the following:

- Oktoberfest affected more than 12,000 members of the community who attended this one-day community affair that brings the community together and builds a sense of community.
- A host of charities and non-profits were able to spread their message and do fundraising.
- Venders contributed to the economy of Germantown.
- The businesses and government entities that participated in Oktoberfest responded positively to the marketing effort of Oktoberfest.
- The number of vendors increased but the revenues from the vendors remained the same.
- Grant request is to cover a portion of event costs.



Name of Organization: Great Strides Therapeutic Riding, Inc.

Category/Program Area: Op/<2000; Amount Requested: \$75,000

Health/Behavioral Health

Project Description: Funding to enable existing psychotherapist and instructor to work full time; fund recently developed teen leadership workshops, outreach and fundraising expenses (mainly materials), & feed for horses

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Based upon request for 25% increase in client hours & assuming a comparable increase in # of clients per year, # of additional clients would be 25-35 = per unit cost of approximately \$2,000
- Roughly \$50 per teen leadership training

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Targets children and adults who do not benefit from traditional mental health therapy
- Trains non-adults ages 12-18 yrs to do community service, write own grant requests

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Has 8 year history of providing mental health therapy for children/adults not benefiting from tradition therapy
- Has large number of volunteers (193 in 2007), including families of volunteers, and extensive volunteer hours (4,270 in 2007)
- Has relationship with local public school and other nonprofits
- Received 2007 Henry L Dixon Award for Community Service from Montgomery County

- Existing successful program since 1999, thus has overcome barriers
- Takes innovative approach to helping therapy resistant people
- Evaluates by surveying clients, quarterly reviews based on individual's treatment plan, and monitors children's progress with schools and other treatment providers
- Will be able to provide an additional 25% more hours of therapy; number of people to be helped is approximate because of variations among client conditions
- Difficult to justify costs of outreach (roughly \$10,000) given substantial waiting list



Name of Organization: Greater Washington Jewish Coalition Against Domestic Abuse (JCADA)

Category/Program Area: op./ \geq 2000; Children | Amount Requested: \$30,000

& Families

Project Description: Funding is sought to continue to serve and increase service for clients and their families experiencing or at risk for domestic violence.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Services provided are preventative and highly tailored; therefore, it is difficult to establish costbenefit. Given the intensive and personalized nature of case management, unit cost of service varies, but is generally identified as being \$1,000 per active case and \$100 per request.
- The resulting return includes savings in mental and physical health treatment and prevention of continued family abuse.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- JCADA is the only organization specifically addressing the issue of domestic violence in the greater DC Jewish community, and is uniquely able to reach this community and provide additional wraparound services and coordination of care.
- The program offers safety and security for clients and their children at risk of abuse, as well as
 comprehensive and targeted services to assist clients reconstruct their lives. Those who receive
 services report increased emotional and financial self-sufficiency.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- JCADA has provided services for seven years, and has received funding from the County for the last several years.
- JCADA collaborates with other public and private agencies, including DHHS and the County Sheriff's Office, and benefits from coordination of direct services with JSSA.
- A Case Manager and several clinical consultants with extensive experience deliver services to clients.
- The proposal presents clear plans for attracting additional resources.

- This program appears well-integrated within a continuum of care and staff have clearly identified and are working to address potential barriers to implementation.
- Monitoring of client outcomes in past was minimal, but with new staff on board, the organization is focusing on formalizing procedures and improving monitoring of clients.



Name of Organization: Habitat for Humanity of Montgomery County, MD, Inc.

Category/Program Area: Op/<2000; Basic needs/emergency/housing

Amount Requested: \$60,367

Project Description: Funding to support purchase of computer hardware and software as well as first - year salary of a Real Estate Development Manager

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- computer upgrades to take place in FY09 and Real Estate Development Manager to join staff by January 2009
- Organization calculates per unit cost of above as \$25 representing 47 individuals living in Linganore Woods, two partner families and approximately 2,400 Montgomery County family partnership, construction, youth and leadership volunteers.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Provides very low-income families with homes they help to build, 30-year principal-only loans and training and resources to support them
- Habitat-MC provides direct-service programs that help individuals increase their economic independence, strengthen families and increase access to affordable housing

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Since its founding in 1982 and incorporation in 1983, Habitat MC has built or rehabilitated 31 homes. 30 of 31 homeowners remain in their homes, maintaining their mortgages. One homeowner has paid his mortgage in full.
- Staff consists of 11 full-time, paid members as well as one VISTA and one AmeriCorps volunteer
- 1600 regular volunteers and a volunteer waiting list indicating success of recruitment and appeal of projects
- Continues to partner with HOC and Rebuilding Together

- If amount is decreased, computer upgrades will be staggered and Real Estate Manager position may be filled later in FY2009. No specific plans for this alternate funding.
- Real Estate Manager position will become full-time and permanent. Funding in future provided by individual contributions (including through United Way/CFC) and foundation and corporation support.
- Computer upgrades will be necessary again in another three years; funding will be sought again, not necessarily from County.
- With computer upgrades and full-time employee to spearhead land acquisition, Habitat-MC will be able to provide affordable housing for an even greater number of very low-income MC residents.



Name of Organization: Harmony Careers Institute

Category/Program Area: Op./<2000;

Amount Requested: \$ 123,000

Community Dev.

Project Description: To enable Chinese Teacher Exchange and Chinese Culture development.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• Unable to determine

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Need unknown
- Target population may be entire MCPS system that utilizes Chinese language teachers.
- Program would strengthen Chinese language instruction possibilities in MCPS

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

• New agency requesting operating funds, little history

Strength of Proposal (understanding of and plan to address potential barriers to implementation; measurable and relevant outcomes, including results achieved to date; activities and timeline to achieve outcomes; integration/coordination with other nonprofits and County services; budget description):

• Budget revised to a request of \$ 39,000 as the program, originally submitted for 3 years, is now requesting funding for one year only and for smaller number of teachers.

Name of Organization: Home Care Partners

Category/Program Area: Op./<2000; Older | Amount Requested: \$10,000

Adults/People with Disabilities.

Project Description: Provides funding to supplement home care aide service program for frail, elderly individuals with disabilities in Gaithersburg, Md., to allow them to stay independently in their homes, rather than be institutionalized. Services include help with bathing, personal hygiene, laundry, light housekeeping, dressing, feeding, shopping, errands, escort, planning and prep of nutritious meals.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- 441 hours @22.55/hour OR \$2,000/person (\$10,000/5)
- Impact on the frail, elderly recipients is very high; as 4hr/wk of home care services allows them to remain in their homes with dignity, preventing costly, premature nursing home placement

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Demand for home care services by elderly or disabled, low income citizens in Gaithersburg exceeded the available funding in FY'08 and remains high.
- The target population of low income, frail seniors and disabled is well served.
- Due to the wait for County funded services, this population frequently is unable to access needed home care services to allow them to remain at home. By providing 4hr/wk or less of non-medical supportive services (laundry, housekeeping, meal preparation), vulnerable clients avert crisis situations that result in nursing home placement.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- HCP began in DC in 1957. This program started in 2003, initially funded by a Gaithersburg CDBG, with later additional funds provided by a Gaithersburg NonProfit Grant and Council Grant.
- HCP received \$10K in FY 08. HCP has had a contract for 5 yrs with DHHS for about \$550K/yr. HCP received funds from the City of Gaithersburg for this program in addition to agency foundation, United Way and individual donor funds.
- HCP appears to be a leader in its field, providing services across the metro area. It is accredited by JCAHO and is highly capable of carrying out this program.

- Amount requested will provide 441 hours of home care service to 5 low-come residents
- Supplements a program expected to provide 1765 hours through other funding
- Long-Term Outcome: To enable 65% of clients to remain at home for 12 months.
- Intermediate Outcome: To enable 75% of clients to remain at home for 6 months.
- HCP has a robust set of measurable outcomes and provided good results for the year ending 6/30/07. The evaluation process is very strong.
- HCP appears well integrated with the City of Gaithersburg and DHHS.
- The total project budget is \$50K. This request is for \$10K to provide direct service of 451 hours at \$23/hr. Most of the remaining funds are sought from Gaithersburg. The full HCP budget is-\$5.5M.



Name of Organization: Housing Opportunities Community Partners, Inc.

Category/Program Area: Op./<2000; Older
Adults/People with Disabilities

Amount Requested: \$49,470

Project Description: To provide a full-time computer lab with high-speed internet, email services, free computing lessons and individual mentoring services to five subsidized elderly housing sites where 750 very low-income seniors reside.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$165.00 per resident
- Serves 300 low income senior adults

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Enhances the quality of life for approximately senior citizens, average age of 75 years.
- Prevents isolation of individuals living in the senior housing
- Improves their socialization, prevents depression

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Program began in December, 2003 at one Senior Citizen Residence
- Within 12 months, program expanded to (2) additional Senior Citizen Residences
- Received prior funding from a FY 2003 Community Development Grant
- 42% of residents attended classes and used a computer; 60% reported feeling more comfortable and 75% stated that they accessed the Internet and sent emails thanks to the lessons and the mentoring support offered at Seniors-On-Line..

- This program started in three buildings, Dec.2003 and was supported by CDBG funds for 3 years.
 The labs remained open, but usage declined dramatically in 2007 when they were not staffed due to reduced funding.
- Staff: 1 program coordinator @25 hr/wk; 10 computer aides@20 hr/we; 5 instructors @4hr/wk; volunteers will provide general support, and high school volunteers will be individual mentors. Partners include Housing Opportunities Commission, providing the space and instructors, Jewish Council on Aging, supporting the computer aides and The Senior Connection, which will secure the computer equipment.
- HCCP, with its partners, has the capacity to carry out the program.
- Over 70% of the residents do not know how to use a computer. Many seniors are intimidated by computers, others are immigrants who are isolated by language and culture. The program coordinator will drive demonstrations and recruit building residents to be program ambassadors. Volunteer high school students will be recruited as mentors to provide individualized support to help ease fears about learning how to operate a computer.
- A list of outcomes was provided. HCCP and HOC will survey the participants to measure outcomes.
- HCCP has a good partnership with HOC, HCA and TSC
- The total project budget is \$128K, with \$78K in=kind contributions from JCA and HOC 49.5K is requested from the Council. The major expenses are salaries and computer related supplies.

Name of Organization: Identity, Inc.

Category/Program Area: Op./ <2000; Youth Dev. Amount Requested: \$110,000

Project Description: Identity seeks funds to support two case managers to provide services to Latino youth and their families.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• Based on a projected 170 unduplicated clients, the cost per unit is \$647.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Through this program, Identity is able to connect Latino youth and families, otherwise unable to navigate our social services system, with access to needed community services such as legal assistance, health care, food and household assistance and adult English classes.
- Funding of case managers frees up other Identity employees, particularly the Positive Youth Development Program Facilitators, to focus their attention on running the youth and parent sessions.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Identity has been providing case management services for at least six years, but did not have a Case Manager until last year when the County provided funds for the position. Identity is now seeking funds for two case managers so that case management services can be provided to more clients and the case managers can spend more time serving clients rather than traveling around the County.
- Identity recently received funding from Gaithersburg for part of one case manager position.
- Identity partners with MCPS and DHHS. It is active in many community groups and receives referrals from and make referrals to many community service providers.

- Identity appears well positioned to carry out the program.
- Exit interviews conducted by Identity show that all clients have been satisfied with the services provided and that all clients felt that they were better able to access community services.
- More data regarding community services actually accessed as a result of the services provided and the social problems resolved would have been helpful.

Name of Organization: IMPACT Silver Spring 2

Category/Program Area: Op./<2000; Children & Amount Requested: \$130,000
Families

Project Description: Supports the operation of IMPACT in the Schools, an education and empowerment program designed to address the achievement gap of minority and immigrant children in the public school system. It has three primary components: Parent Training Institute; Parent Leadership Teams; and Community-School Partnerships.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Six week course for 175 immigrant and minority parents.
- 300 one-on-one contacts with minority and immigrant parents in 5 schools.
- Based on 5 school communities \$26,000 per school
- Based on 150 parents \$866 per household
- Based on 150 parents and 2 children (at least) per family \$288 per person.

Public benefit: (identified and demonstrated need; target population well served by proposal; program justification):

- The project is a key tool to reach a growing and diverse population. The focus is to increase minority parent involvement, an essential element for the success of children.
- IMPACT Silver Spring brings diverse people together and builds a successful community by engaging new voices and developing leaders through training and support to sustain community action.

Strength of organization: (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- IMPACT was established in 1999 to support the Silver Spring community as it faced extreme demographic and economic change.
- IMPACT brings people together pooling energy and ideas to create a community where everyone is heard, regardless of race or class.
- The organization has received funding from many donors and from the County, since 2003.
- It has a total of 5 full time staff and a large number of volunteers.

Strength of Proposal (understanding of and plan to address potential barriers to implementation; measurable and relevant outcomes, including results achieved to date; activities and timeline to achieve outcomes; integration/coordination with other nonprofits and County services; budget description):

- The funds will support the Community School Partnerships program. The components are: (a) Parent Training Institute an annual six-week course that engages 175 low income parents to support their children's education; (b) Parent Leadership Teams Graduated parents join to pursue projects, and (c) Community School Partnerships working with administrators and teachers to help them support families as they educate their children.
- Parents participating in the program have reported children's improved academic performance.
- The barriers seemed to have been addressed in a previous project.
- The organization received the Distinguished Service to Public Education Award from the Montgomery County Board of Education for this program.
- The project has a time-line, outcome measurements and a comprehensive evaluation process.
- The total budget for this program is \$260,000. If the program does not secure the requested \$130,000, services would be cut substantially.
- IMPACT Silver Spring should continue efforts at outcomes measurement, ex. data on school academic achievement by survey of teachers, report cards, etc.

(14)

Name of Organization: IMPACT Silver Spring 3

Category/Program Area: Op./<2000; Community | Amount Requested: \$55,000

Dev.

Project Description: The funding is requested to support the continuation of an initiative called Neighborhood Impact. The initiative is a leadership program for renters of various Silver Spring Apartment complexes that teach persons skills for working with diverse people and groups; wherein said skills provide a framework for taking collaborative action to solve common problems. One specific objective for the funding is to make it possible, financially, to engage 15 diverse, low-income individuals from 8 to 10 different neighborhoods and support and train them with expanded technical existence and mentoring.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Six Neighborhoods=\$9,160 per neighborhood
- 55 Rental Leaders including team members = \$1000 per leader/team

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Encourages collaboration of people and leaders in different low income apartment communities to pursue community improvement projects in local schools and neighborhoods.
- Encourages renters to become more involved in civic boards, neighborhood associations, PTAs and elected positions.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Organization was founded in 1999
- The non-profit was previously funded by Montgomery County Agencies in FY 2003-FY 2008

- Did not describe specific accomplishments obtained as the result of previous funding or what specific objective is expected from the present funding
- This project will require continued funding
- The non-profit is working with other donors to obtain another \$50,000
- If the involved request is not granted, a re-examination of the scope of the initiative will be required
- Solid proposal focusing on renters, an often overlooked group in the communities; good response to date from the renters.



Name of Organization: Institute for Family Development / Centro Familia (1)

Category/Program Area: op./<2000; Children & Families

Amount Requested: \$70,000

Project Description: The project consists of two phases: 1) Phase 1 will recruit and train 30 LEONAS (community leader network for childcare providers to become promoters of quality day care). 2) Phase two will be the delivery of child care principles and standards to 850 families.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• Recruitment and training of 30 LEONAS (child care promoters) in "popular education" to reach 850 parents would be \$82/family. Impact on families and children could be great.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Dire need proven in 1) high poverty rates, 2) low quality child care, 3) very low school-readiness, 4) underutilization of child care subsidies.
- Target population is non-English speaking, low-income parents of young children & to provide them with information on early childhood development which in turn will help their children be ready to learn in school. The program's ultimate purpose to pull up the school-readiness-to-learn of unstimulated, low-income children has wide justification in schools and in general public good.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Agency is 10 years old, funded by Community Grant in 2007 to train day care providers. Ongoing staff is highly skilled in Early Childhood Training of trainers. Goals are ambitious to reach 850 parents and plan for their increased knowledge about early childhood development, importance of literacy-based activities, etc.
- Agency partners with HHS, Meyer, Cafritz, Barbara Bush Foundation and Collaboration Council.

- Promoters receive 30 hrs. training in communication, and early childhood literacy;
- Use of "Educacion Popular" is culturally sensitive tool, cost effective, and produces highimpact results;
- Organization is developing a survey to measure effectiveness of program, including changes in parent conduct related to reading routines and family literacy practices;
- Budget: Grant amount is primarily for staff, promoters, training, and outreach (more training). Plus 1/10 for operating expenses. Applicant expects 2/3 more in "other funding", including foundation grants or Meyer, Collaboration Council, Cafritz and Phil Graham grants.

Name of Organization: Institute for Family Development / Centro Familia (2)

Category/Program Area: op./<2000; Children & Amount Requested: \$80,000

Families

Project Description: Training, business development, and home visiting for limited English proficiency speakers (LEP) immigrant, family-owned, child care providers to aid employment & self-sufficiency for low-income women, to provide cost-effective, quality early child care. The program is modeled after proven, best practices programs from around the country, with data to support it

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• 50 LEP providers identified & recruited +150 children enrolled in day care. 50 providers to improve standards of day care settings, gain employment, improve basic quality of day care programs and children gain readiness to enter MCPS schools. \$80,000/200 target population=per person cost of \$1,045 per person. High public need fulfilled with win-win program of skills and services.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Target population: poorest LEP families (number of Hispanic children living at or under FPL is 40%), with children of working families often left with illiterate family or neighbors as "baby sitters," children exhibiting very low school-readiness, and living in families who under-utilize child care subsidies. Of 8700+ Latino children living in poverty, only 242 receive subsidies.
- Program contains win-win outcomes: improvements in school-readiness of children, employment of mothers, "relief" of parents, pride of community in what Centro Familia offers with high degree of success.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Agency is 10 years old, funded by Community Grant in 2007 to train day care providers.
- Staff of four (plus community leaders and volunteers) is highly skilled as trainers of trainers in Early Childhood Education.
- Clear outcomes based upon Best Practices Model of provider training from other communities in U.S.

- Has relevant and measurable outcomes for both providers and children in their care and good progress for both; Barriers are listed under "Results Achieved" of 2007 program indicating very low levels of children's personal and social development, low physical well-being, many language and behavior problems, and unreadiness for school. Achieving outcomes expected through repetition of a combination of 1) wrap-around services for families, 2) aligning plans with MCPS, 3) working w/ community partners to serve young children, 4) intensive early childhood training and workforce development opportunities.
- County funding in 05, 06, 07, 08 totaling \$324,000. Workforce Plan expected to continue indefinitely, partnering with Early Head Start, National Assn. of Early Childcare Assoc. and SEIU, for recruitment of families. Listos para la Escuela, model home-based literacy curriculum project, will play important role in proving family day care can compete in quality and outcomes.
- Listos will help MDSE to create a family childcare system, and "will receive" funds for this purpose to sustain the program
- Budget: Grant amount is primarily for Staff, and Workforce Developer/Child-care Coordinator. Plus 1/10 for operating expenses. Applicant expects 2/3 more in "other funding" or MDSE, USDA Food Program, Marpat Foundation.



Name of Organization: Interages

Category/Program Area: Op./ <2000; Youth Dev. | Amount Requested: \$65,926

Project Description: After school mentoring program for immigrant children entitled *Bridges*. Bridges pairs each student with an older adult mentor (age 50+) to achieve three objectives: to help students acclimate to life in the US; to develop the student's English skills; and to boost self-esteem. This is a three year program and each senior adult mentor stays with his/her *mentee* for all three years.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$687 per student; program plans to expand to 8 additional schools for a total of 80 96 students.
- Each student is paired with an senior adult mentor aged 50+.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Proposal stated that 1 out of 9 students in the MCPS participate in an ESOL program. *Bridges* helps students become acclimated by providing adult support and guidance that their parents are not able to provide since they do not speak English and are new to the country.
- MCPS is planning for an increase of ESOL students in 2009, therefore Interages would like to provide additional support by hiring a program coordinator.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Program has been in existence for 17 years.
- Strong relationship with MCPS and works directly with ESOL teachers on-site at the school.
- Many of the participants remain in touch with one another after the program.

- The program partners with public schools, non-profit agencies and volunteers
- Measurable outcomes are well documented in the proposal. Outcomes are measured by teacher, student and mentor input. 81% to 92% of students improved in English, math and reading.
- Students are exposed to a variety of activities including zoo and museum trips.
- Mentors receive comprehensive training and on-going support from Interages personnel.
- Program is hosted in two elementary, one middle and one high schools. The Northwood HS students go to Arcola Towers, a low-income, senior citizen residence.
- Outreach to parents are included in the program so that they are engaged in their students activities.

Name of Organization: Interfaith Community Against Domestic Violence (IFCADV)

Category/Program Area: op./≥2000; Children Amount Requested: \$19,790

& Families

Project Description: Conduct a series of Focus Groups with 6-10 groups of County clergy, each group consisting of a maximum of 12, to increase their awareness of and then active involvement of faith leaders as first responders to deal with domestic violence issues.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- The number of participants can vary widely from a potential maximum of 150 to a minimum of 60 with the cost-benefit varying from \$98.60 to a maximum of \$131.93.
- Funds would be well-spent and cost effective, if the program's educational purpose is realized.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Domestic violence is prevalent in the County but is generally underreported by victims.
- Clergy are considered first responders to domestic violence matters.
- Education of clergy seeks to address the need for greater clergy involvement.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- IFCADV came into existence 10 years ago as part of County's Abused Persons Program though IFCADV is a relatively new organization in its own right.
- No County funding previously received.
- Program will involve 2 Project Coordinators and 15-25 faith leaders as a Steering Committee.
- Program well thought out, training well planned so as to educate clergy on domestic violence.

- Program goals are clear to educate and raise the awareness of clergy on the prevalence of
 domestic violence in their congregations so as to become first responders when called upon to
 assist. The program is a creative way to engage clergy and raise the visibility of a serious issue.
- Barriers are that many clergy say they are unaware that such violence exists and that some believe they are not effective responders even when they become aware of domestic violence.
- The focus groups are a new project for the organization which has held annual DV conferences for people of faith; Focus groups results are to be determined after session reports submitted by participants and follow-ups one year after program.
- The budget consists mainly of funds to compensate the Group Leaders.
- Previous outcomes are not identified nor are successes of the educational efforts identified.

Name of Organization: Interfaith Works (formerly Community Ministry of Montgomery County)

Category/Program Area: op./ <2000; Amount Requested: \$40,000

Basic needs/ emergency / housing.

Project Description: Funds to hire Access Counselors at Interfaith Works 2 clothing centers to link families with medical, legal, nutrition, housing, utility, education, and job training services available in the County.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Per unit cost of \$57 per family based on estimate of serving 700 families; (clothing centers serve 5500 families per year);
- Would provide significant impact to families who learn of and are helped to access existing services available to low income families, primarily working poor

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Strong public benefit in providing one-stop resource centers at Clothing Centers where families in need have already come and at convenient hours, including some evenings and Saturdays; brings services FOR the poor To the poor;
- Good program justification noting difficulties families have in knowing of and navigating various services for which they may be eligible.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

 longstanding community organization and one of largest private providers of social services in County with 7000 volunteers and strong links to community organizations and resources; experience and strong capacity to carry out program

- Well-thought out proposal for this new initiative; establishes intake checklist of potential services family may need; may be optimistic in estimate of numbers of families to be served (700) depending on families willingness to engage, complexity of needs identified, time to follow up with family to see if they accessed identified services, and actual availability of services;
- Proposal identified relevant expected outcomes but not specific targets; if program is initiated, would be helpful to see more measurable outcomes developed and reported



Name of Organization: Inwood House (IH)

Category/Program Area: Op/<2000; Older adults/ people with disabilities

Amount Requested: \$26,774

Project Description: To provide heavy chore cleaning and clutter management services for low-income and disabled adults and or seniors who reside at Inwood House which is Section 8 HUD housing.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$267/unit (80 households receive heavy chore cleaning, 20 receive clutter management assistance)
- Impact on the recipient is very high as they are less stressed, happy and proud of their clean homes.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Many residents in the 150 unit IH are unable to do heavy cleaning and others have emotional or developmental disabilities causing great difficulty sorting and organizing their papers and personal belongings. Many units have excessive clutter, stained carpet, and layers of dirt in the bathrooms and kitchens, resulting in roach infestations.
- The target population is IH residents whose units are dirty or disorderly. They will be very well served as they are have no resources to obtain needed cleaning and clutter removal services.
- In past years, DHHS provided one-time heavy chore services to low-income citizens in need, but these services were eliminated during prior budget cutbacks. After they were eliminated, the overall neatness and cleanliness of IH declined and roach infestations increased. IH will begin to advocate to DDA and Medical Waiver programs to include these services as part of their funded services.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- IH management coordinated these services once during FY 07-08. Implementation of these services through the prior grant has been one of the greatest success stories of IH.
- IH received a \$24.8K Council Grant in FY 07(extended to FY 08) for similar services for 85 and 30 units. IH as a whole is cleaner, more roach free and environmentally healthy place to live.
- Project staff: ~.4 FTE cleaner. IH management will provide training, supervision, resident relations time. IH is highly qualified to carry out the program. IH learned the time it takes and the need to be sensitive to the residents' emotional needs. The best cleaning products and processes were identified.

- Emotional barriers to cleaning and clutter removal exist. IH Management understands the
 challenges of implementing this cleaning program and developed communications approaches to
 use with residents. Learnings from the prior grant will contribute to a smooth progress with this
 proposal. IH management will coordinate all of the services for the residents.
- IH will survey the residents' satisfaction regarding outcomes with a healthier home, clutter management and living with dignity. Those whose units were cleaned with the prior grant report feeling a greater sense of pride in their clean, uncluttered, pest free apartments.
- The total IH budget was about \$2.3M for the year ending 9/30/06. The project budget is \$26.8K with most spent on salaries, and small amount on cleaning supplies.



Name of Organization: Ivymount School

Category/Program Area: Large Cap.; Children & Amount Requested: \$200,000
Families

Project Description:

The Ivymount School serves 215 students ages 5-21 with special needs. Staff is 236. Funds would increase its parking lot from 210 to 275 spaces to accommodate staff and visitors, while also benefiting several other organizations, eliminating unsafe parking on Seven Locks Road and keeping cars off neighborhood streets.

Cost-benefit analysis o (per unit cost of service or activity; impact on recipient relative to cost):

• Over 240 people will benefit from 65 parking places, with per unit/person cost less than \$1,000 each.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- The ratio of staff to spaces and Ivymount's program growth demonstrate genuine need.
- Students, their parents and staff will benefit by decreased frustration and saved time, and public will benefit by safer parking arrangements.
- Parking lot is also used by nearby institutions and sports teams using adjacent fields.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- School is 45 years old. Staff of 236.
- Ivymount received from County: 20K FY07 for van; 120K FY06 for renovations; 19.8K FY05 for playground.
- Grant would cover 80% of cost, the rest coming from foundations, corporations, and individuals.
- Ivymount has clear capacity to carry out relatively uncomplicated project.

- Timeline is realistic and budget appear realistic.
- Some collateral benefit will result to neighborhood and nearby institutions.



Name of Organization: Jewish Community Center of Greater Washington (JCGW)

Category/Program Area: Op./<2000; Older Amount Requested: \$48,000

Adults/People with Disabilities

Project Description: to lease lift equipped buses to transport children (3-15 yr) to Camp JCC (summer) and on field trips for 7 weeks and to provide subsidy to organization to help underwrite additional costs for special needs children who attend camp. Special needs children are integrated into the program. Special need children are provided 1:1 staff/camper ratio.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• \$2571/week bus rental. \$300 per special needs child subsidy to keep fees for all children at the same level. Estimated 100 special needs children expected to attend.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- If not going to camp, most special needs children would be at home with a nurse or parent. Proposal states no other agency in the county integrates special need individuals as fully. It costs 2½ times as much to serve a special needs child
- Special needs campers thrive in an inclusive environment. They grow in self esteem, socially & emotionally.
- Without subsidizing organization's additional costs for these children, fees would be higher and few
 parents of special needs children could afford to have their children attend.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- JCCGW has operated the camp and included special needs program for 25 years
- JCCGW has received no funds in the past for this camp. It regularly receives county funds for other programs.
- Provides 1:1 staff to camper with special needs
- Well equipped to carry the program. Well conceived program.

- The only barrier seems to be cost, which is why they seek county funds
- Camp runs June 23 to August 8, 2008
- JCCGW budget for this request is \$48K (18K bus lease, \$30K subsidies to help offset additional costs for special needs campers)
- Outcome serves 100 special need children. Spots fill almost immediately.
- Other county agencies refer families.

Name of Organization: Jewish Council for the Aging of Greater Washington (JCA) 1

Category/Program Area: Op./<2000; Older

Amount Requested: \$101,260

Adults/People with Disabilities

Project Description: Organize and conduct a 1 day employment expo for seniors 50+. The Expo will include workshops on many topics, exhibits and prospective employers.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$33-51 attendee if the target of 2000-3000 met (2007 attracted 954 registrants)
- Some will find jobs with employers, others training in resume writing, etc. Need number tracked.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Due to insufficient retirement resources, many seniors must reenter the workforce. Many need help
 writing resumes, help with essential job skills. Seniors seeking employment face an unfavorable job
 market.
- The Expo will provide an opportunity for seniors to attend seminars and meet employers.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- JCA has served County citizens since 1973. This would be 3rd Expo
- In last 3 yrs it has received \$291K, \$495K, and \$318K, of this \$57K and \$71K were Expo
- JCA will have an Event Planner to handle this.
- Will partner with Mont. Works, Beacon Newspaper, Comcast, Mont. College and others

- No barriers identified
- Proposal would have been strengthened if they included assessment of attendees' needs, results and outcomes of 2007
- Unclear how they would partner with county agencies and others
- Project budget is \$105.9K with a grant request of \$101.2K. Major expenses are \$48K for facility rental and \$22K for event planner. Revenues of \$3.5K are expected and should be used to reduce cost to the county
- With the plan to use Montgomery College to present their diverse curricula, it appears that holding the Expo at the College potentially could reduce the rental facilities (\$48K) which accounts for 47% of the request to the Council. Other less expensive facilities might be schools, such as Montgomery Blair High School.



Name of Organization: Jewish Council for the Aging of Greater Washington (JCA) 3 Amount Requested: \$91,197 Category/Program Area: Op/ <2000; Older

adults/People with disabilities

Project Description: Expand Smooth Riding, a coordination service which allows seniors to make 1 call to arrange transportation to appointments, etc. in Silver Spring, Bethesda-Chevy Chase, Potomac. Rockville, and Gaithersburg. Increase marketing and outreach to raise awareness of transportation

Riding.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

Based on 68 enrollees this year per unit cost would be \$1,341/enrollee. Proposal includes marketing to expand program but hard to estimate cost-benefit without estimates for annual number of trips, hours, miles or clients. Based on last year when 737 trips were arranged, the cost would be \$123/trip, plus the transportation cost. The cost seems high relative to volume, unless volume becomes significantly greater.

services, create a new technical model to maximize effectiveness, pilot 6-7 months of expanded Smooth

The impact relative to cost is hard to estimate without more data on the number of trips, clients, etc.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- The risk of social isolation increases as older people are unable to drive or use public transportation. Existing transportation is often expensive, unreliable and drivers are insensitive to frail seniors.
- The target population is well served if they can maintain independence with reliable, transportation.
- Mobility is seen as vital to maintaining independence and participation in community life.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Community Partners, of which JCA is a part, received funding from the US Admin. on Aging for 3 years for the Naturally Occurring Retirement Communities NORC project. JCA has had a Smooth Riding Pilot at NORCs for 3 ½ vrs with Community Partners. No county funds were received for this. JCA receives county funds annually for other projects, \$318K in FY 08 and \$496K in FY 07.
- Project staff: Manager of Connect-A-Ride, Smooth Riding Coordinator, additional part-time staff.
- No mention was made of volunteers or partners.
- In FY '08 JCA receives county funding for Connect-A-Ride that provides free information about senior transportation services, and for the Elderbus Transportation System that takes seniors to adult day care various sites and stores via set routes. No mention of other funding sources for the project.
- It appears JCA has the capacity to carry out the program.

- Low numbers of clients is a barrier to expansion, which will be addressed by more marketing.
- JCA identifies some measurable relevant outcomes, however no results were provided from the 3 yr NORC pilot project. The proposal would be stronger if it contained results from the 3 year NORC pilot. The timeline provided seems weak for a project of this magnitude.
- JCA budget: \$4.8M. Project budget: \$91K with \$48.5K for personnel \$24.4K for computer upgrade, \$18.3K for marketing.



Name of Organization: Jewish Council for the Aging of Greater Washington (JCA) 4

Category/Program Area: Op./<2000; Older Amount Requested: \$44,000 (\$30,000 rec. CDBG)

Project Description: Continue Project Log On to provide computer and internet training 50 low income seniors seeking employment who lack technical skills essential to securing a job, 9 week classes to be repeated throughout the year.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- . \$880/person for 50 participants.
- Would train seniors to be able to find jobs in the market. With basic computer skills, the participants will be more employable.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Seniors who need basic knowledge of computer to enter job market
- Target population served by increasing their knowledge to enter the job market. With basic computer skills, the participants will be more employable.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- JCA started in 1973. This would be 2nd year of Project Log-On
- Received \$15K for the first year of the project. JCA has the capacity to carry out the program.
- Agency has 31 FT, 35 PT, 200 volunteers.

- Measurable relevant outcomes are described. The proposal would have been stronger if it had tracked the number of participants who were successful in obtaining jobs and whether they used computers
- Unclear extent of integration / coordination with other nonprofits and county services.
- JCA total budget \$4.8M, project budget \$44K with \$18.4 for partial salaries of supervisor and program manager, and \$4.5K for computer trainers in Spanish or Chinese, \$8K for computer leases



Name of Organization: Jewish Federation of Greater Washington (JFGW)

Category/Program Area: Op/<2000; Older adults, people with disabilities

Amount Requested: \$150,000

Project Description: Support Community Partners (CP) Program in Naturally Occurring Retirement Centers (NORCs) in Rockville - Silver Spring area. CP creates active communities, provides social work services, recreation, local socialization, and individual support for seniors to enable them to age at home.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$500 \$625/per person if 240 300 seniors or families participate.
- The level of impact per person is unclear.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Many seniors need help to continue to age in place in their private homes. Services to help them stay at home reduce burdens on them, their families and on tax dollars. The proposal would be stronger if it had included a more specific needs assessment of the seniors in these NORCs.
- Seniors benefit by social work services and recreation opportunities. The population appears well served, but without more data on the number of activities, etc., it is hard to tell if it is cost effective.
- CP creates access for seniors to transportation, recreation, health, support and educational programs to allow seniors to continue to live at home. Most CP members are 75-87 yr. old. Staff interact with seniors regularly and identify needs early when they can be handled more easily and at lower cost.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- The Community Partners Project, a collaboration of 6 non-profit organizations in support of seniors' efforts to age in place in their own private homes, started in 2003. Since 2003 the CP project has received over \$2M in Federal funds, \$375K in State funds and \$500K in County funds.
- Project staff: 1 FT Social Worker, 1 FT and 2 PT recreation coordinators
- The CP project has 6 partners. Project staff is supported by volunteers, partnering agencies, building managements and staff. CP members host programs in their homes.
- Since CP has been operating since 2003, it appears the partners have a good capacity to carry it out.

- A barrier to CP services is elimination of senior's resistance to spend personal resources out of real
 or perceived financial fragility. Seniors are often at increased risk of social isolation, depression and
 other mental or physical conditions risk factors that reduce their ability to live independently. CP
 overcomes this by facilitating relationship building in non-threatening social environments.
- The proposal has some results, but they are vague for a program in operation since 2003. It also lists outcomes, but lacks some specificity, such as the number of participants, goals for the number of activities, goals for the percentage of members who are less depressed, more satisfied, happier, etc.
- No timeline is provided. Integration with other nonprofits and County Services is not described.
- Community Partners total budget: \$630K, with \$150K requested from the Council. The state will provide \$200K, JFGW \$100K, and \$100K In-kind from the 6 partner agencies. Of the county request, \$148K for salaries of 1 FT Social Worker, and 1 FT and 2 PT recreation coordinators.
- This proposal seems costly for the services described in it.

Name of Organization: Jewish Social Service Agency (JSSA) 1

Category/Program Area: Op./<2000; Older Amount Requested: \$72,000

Adults/People with Disabilities

Project Description: Start a Family Coordination Program (FCP) for families of children with Autism Spectrum Disorder (ASD). FCP will provide comprehensive services to improve family functioning and well being. Offering families information, coordination, education, and direct services for each family member. Sliding scale fee for services.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$3,600 \$4,000 per family (18-20 families); at estimated total of 100 individuals, per person cost is \$720.
- Impact on the families is very high; without a plan many families become dysfunctional.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- County autism rate is 1 in 163 children, increasing at 13%/year. Parents can become overwhelmed
 with needs. Parents need support and help. Statistics show high divorce rate for parents with
 children with autism.
- Cost of life-long care can be reduced by 2/3 with early diagnosis and intervention. FPC will connect parents with appropriate resources and services in the community. FPC will help with a plan for care. Plan conceptualized using direct feedback from professionals, providers, and families.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- For over 8 yrs JSSA has been serving clients with ASD with unbundled services. This will be a new program of coordinated services.
- Other JSSA programs receive \$500K/year
- 1 fulltime Clinical Social Worker. The program links families to other community resources, as appropriate.
- Well equipped to carry out the program

- Cost can be a barrier, fees will be sliding scale proportional to family income
- Goal is 18-20 families, with about 100 members. FCP plans to coordinate family case management services. The program will collect pre and post intervention data. Clients will complete a satisfaction and feedback survey.
- The project budget is \$72K with most for the Social Worker.

Name of Organization: Jubilee Association of Maryland *

Category/Program Area: Large Cap.; Older

Amount Requested: \$50,000

Adults/Services to People with Disabilities

Project Description: The Grant application is for funds to purchase a wheelchair accessible van in order to replace an existing old van that is no longer reliable.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• \$50,000

100 persons = \$500.00 Cost of Service per adult person

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• It would provide needed transportation services to clients who use wheel chairs to be more self-sufficient.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Serving people in Montgomery County since 1977
- Has a staff of 125 people
- Obtains previous funding from grants of (1) the State of Maryland (2) Montgomery County, Md.; Also obtains funds from Client Fees and Private Fund raising.
- The request for transportation is consistent with their ability to provide services

- The agency has a fleet of 18 vans but only 4 wheel chair accessible vans and the oldest accessible van (1998) is not in good condition and needs to replaced.
- By purchasing a new van, Jubilee can expect to save \$7,000 a year in maintenance costs and van rental costs when the existing van is not running.
- The new van would allow existing clients to have greater collaboration with agencies such as ARC,ROI and CHI of Montgomery County
- The request is well defined and appears reasonable.

Name of Organization: Junior Achievement of the National Capital Area

Category/Program Area: Op./ <2000; Youth Dev. | Amount Requested: \$59,023

Project Description: Unlimted Futures, Bridging MCPS Students into the 21st Century, is a comprehensive project using mentors from County businesses and community partners to expose students to workplace opportunities.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- 2,400 students at a per unit cost of \$25 per child.
- Program designed to impact every student of MCPS

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- MCPS has requested that Junior Achievement provide programs to K 12 students three times during their academic career (Third grade, Seventh Grade and Twelfth Grade).
- Program provides 14,400 instructional hours.
- All students of MCPS are exposed to the program.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Junior Achievement does not decide what schools will be served by the program; the MCPS determines where program will be delivered.
- Comprehensive information regarding JA Staff (6), MCPS staff (563), volunteers (500)

- Strong partnerships with government, parents, schools, business and community organizations.
- The proposal reported that 139,000 public school children in 200 public schools are exposed to program three to four times during their K-12 education.
- Program is provided to all third and seventh grade students. Select high school classes experience program based on teacher requests.
- A pilot program will be introduced for high school entrepreneurship classes.
- MCPS collaborates directly with JA to determine where the program is delivered.
- Proposal clearly outlines how recruiting volunteers is an issue and has developed a comprehensive plan to align JA with community organizations in order to ensure that a large volunteer pool exists.
- JA partners with external evaluation firms and consultants.



Name of Organization: Kids Enjoy Exercise Now (KEEN) Greater DC

Category/Program Area: Op./<2000; Older Amount Requested: \$25,405

Adults/People with Disabilities

Project Description: KEEN Greater DC provides sports and music programs for children, teens and young adults with disabilities-even those with severe and profound disabilities such as autism, cerebral palsy or Down Syndrome, once a week, throughout the year at Tilden Middle School in Rockville, Md.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$137.00/pr person/year. 185 young people
- Impact is high as KEEN fosters self-esteem, confidence, skills and talents through non-competitive activities allowing participants to meet their individual goals and have a sense of social belonging.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Fits into the overall priorities of Montgomery County as the program breaks down physical and attitudinal barriers that keep people with disabilities from participating fully in their communities.
- KEEN provides parents and caregivers with much needed respite while their children are receiving the health benefits of exercise and opportunities for friendship in the weekend programs.
- Most KEEN athletes cannot participate in typical community recreation activities or arts programs. By accepting every person who applies and not charging them for the sessions, KEEN makes recreation accessible for young people with any type of diability.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- KEEN, originated 16 years ago serving 5 young people and has grown to serve 185 County residents.
- KEEN received 17K in FY'08 through a Council grant. In FY'05 KEEN received 75K from Arts/Humanities.
- KEEN has one paid Executive Director and is led by volunteers who contribute over 10,000 hours/year
- KEEN collaborates with the MCPS and Jewish Community Center in the offering of these programs.

- There are no potential barriers to implementation
- KEEN aims to keep program free, recruit new children with disabilities, increase the number of volunteers, and reduce the constantly growing waiting list. KEEN gathers data by surveying the participants, parents and volunteers and adjusts the programs accordingly.
- The total KEEN budget is \$481,842, and the grant request of \$25,405 represents 6% of KEEN'S budget



Name of Organization: Korean Association of the State of Maryland Metropolitan Area, Inc.

Category/Program Area: Op./<2000;

Amount Requested: \$117,850

Community Dev.

Project Description: Operating funds for job training projects.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• Cost benefit seems to be reasonable if 500 participants can be secured. In that case training will cost about \$200 per person, a low cost to bring licensure to varying technical skills.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Proposal is short on detail permitting full evaluation.
- While benefit to individual recipient is clear, no specific detail concerning need of target community is provided.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Services of the organization are not well defined, though organization notes it has provided job training for one year.
- One of several similar Korean-American help organizations.

Strength of Proposal (understanding of and plan to address potential barriers to implementation; measurable and relevant outcomes, including results achieved to date; activities and timeline to achieve outcomes; integration/coordination with other nonprofits and County services; budget description):

Outcome measurements are projections of what project may do.

Name of Organization: Korean Community Service Center of Greater Washington 1

Category/Program Area: Op./<2000; Children
& Families

Amount Requested: \$200,000

Project Description: The Asian Minority Outreach and Services (AMOS) project will assist low-income Asian families by promoting health and well being; increase service accessibility; ensure stable housing; and facilitate immigration processes for Koreans.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

There is no indication of costing for the following subsets. Goals are to reach:

- 1,000 Asian families with limited language skills, 200 frail seniors.
- 40 low-income Asian families and obtain stable housing and for 20 of them public assistance.
- 130 uninsured or underinsured obtain affordable health care services.
- 30 to apply for citizenship and 15 to obtain citizenship.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• The target of the project is to assist low-income Asian immigrant families gain knowledge and access to the various social services in the community. The need is in, specially, the Korean, Cambodian and South Asian populations with limited English skills. The goal is to promote and ensure the health and safety of the constituents and to build individual self-sufficiency through access to education and to community based programs and services.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- The organization was founded in 1974 and is known as the Korean Community Service Center of Greater Washington (KCSC). It is community based and dedicated to assist Korean American families and individuals of low and moderate income to access social services and education programs.
- The organization has a diverse funding base. From MC, it has received funding since 2004.

- This is a new and ambitious project. It's aim is to find: affordable health care, health insurance, access to public assistance, to obtain English language skills, affordable housing, assistance in dealing with immigration and naturalization issues, and others.
- Although there is no mention of potential barriers to implementation, it seems that the limited English skills of the target population would be a barrier for a few years.
- ETOS or Efforts to Outcome will be used. ETOS is an internet base tracking system.
- The Outcome Measurements are listed; there is no time-line.
- Excellent relations with county agencies as well as with other Asian organizations, i.e., Cambodian and South Asian Community Associations, Cambodian Buddhist Society Cultural Group and with Asian Indians for Community Service.
- The budget indicates that approximately 60 percent of the funds will be used to support 3 full time staff.
- Proposal is somewhat unclear about relationship between staff budgets of the two proposals.
- It would have been helpful to have knowledge of results on success of program in other jurisdictions.

Name of Organization: Korean Community Service Center of Greater Washington 2

Category/Program Area: Op./<2000; Children & Amount Requested: \$70,000

Families

Project Description: Continuation and expansion of Keystones Project. Addresses family abuse issues in the Korean community. Will offer: workshops for community members, an all day training seminar for faith leaders, and additional printed copies of the guidebook on Family Abuse Prevention.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• 20 victims and families for case management

150 churches will be visited

• 90 members to participate in 2hr workshops

1000 brochures to be distributed

• 15 lay leaders will participate in training members

1 day seminar

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

Families and individuals will have a better understanding of domestic violence in the Korean community, the damaging effects on the family and community, and the available resources in the community. The result will be an increase in the number of stable families, and an stable environment will benefit the community at large.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- The organization was founded in 1974 and is known as the Korean Community Service Center of Greater Washington (KCSC). It is community based and dedicated to assist Korean American families and individuals of low and moderate income to access social services and education programs.
- The organization has a diverse funding base. From MC, it has received funding since 2004.

- This is a continuation of the previous year project. It addresses domestic violence and provides affected residents with basic knowledge on how to deal with such difficult situations. The project will offer case management, workshops, the training of leaders, a seminar, and printed brochures about the subject. About 150 churches will be visited to disseminate this information.
- Organization is seeking partnerships with Korean faith organizations for the dissemination of information and referrals. The Korean community has strong ties with Korean religious institutions.
- Barrier to implementation is the cultural sensitivity on the issue of domestic violence considered to be a taboo.
- Outcome measurements refer primarily to number of individuals reached; will track # of protective orders filed, safety/exit plans, etc. There is no mention of cost per activity.
- The budget indicates that approximately 80% percent of the funds will be used to support 3 staff. The proposal is somewhat unclear about relationship between staff budgets of the two proposals.

Name of Organization: Korean-American Senior Citizens Association of Md., Inc.

Category/Program Area: Op./<2000; Older Amount Requested: \$48,800

Adults/People with Disabilities

Project Description: Conduct a Comprehensive Health and Anti-Aging Program including health education, physical fitness classes, demonstration of nutrition and diet, outdoor activities (walking, mountain climbing,) and provide a newsletter and pamphlets to train and help elderly retain and improve their mental and physical conditions in a self-supportive environment.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$122/person (400 participants)
- Impact unclear without any more information about the needs of the target population and description of the program

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Almost 70% of the elderly members of this association have some physical symptoms causing them to visit their doctors and hospitals frequently resulting in serious medical expenses paid for by Medicare and Medicaid. The proposal would have been benefited by better identification of the target population needs.
- The target population will benefit by improving their health and the Anti-Aging promotion..
- Improved health and well being, and potentially reduced Medicare and Medicaid expenses will result from conducting this comprehensive health and anti-aging program.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- KASCAM has been in operation since 1980 and conducts multiple programs for seniors.
- In FY'08 KASCAM received \$45K for Senior Nutrition Lunch, \$15K for Comprehensive Social Assistance Services, and \$25K for Home Care Services for the elderly.
- The project will have 11/pt instructors: (5) for health education, (1 nutrition and diet, (1) physical fitness, (2) outdoor activities, (1) program coordinator and (1) publication editor.
- Considering its experience in other programs, KASCAM would carry out the programs well.

- Potential Barrier -Lack of transportation services is seen as a barrier—to be addressed by applicant
 "increase more capacity of transportation services"
- Outcomes will be measured under the guidance of a third party evaluation committee composed or outside professionals. The goal is to improve the health condition of 30% of the participants, thus reducing government medical expenses. The proposal would be stronger if outcome measurement were more robust.
- The classes will be offered once or twice a week for 10 months.
- The KASCAM budget for this FY is \$161K, the project budget is \$53.3L. with \$48.4K requested from the Council. Major expense categories are payment for instructors, staff, and publication of newsletter and pamphlets.



Name of Organization:

Latin American Youth Center-Maryland Multicultural Youth Centers (LAYC-MMYC)

Category/Program Area: Op./<2000; Youth Dev. | Amount Requested: \$33,600

Project Description: LAYC-MMYC seeks funds to supplement its Upward Bound Program, for which it has already received a four-year grant from the U.S. Department of Education. The Upward Bound program provides academic support to 60 high school students in order to improve the likelihood of high school graduation and success in college. The Federal funds would be used for the academic aspects of the program. The County funds would be used for related enrichment programs, including leadership development, social/cultural activities, university tours and parent workshops.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- The cost per student is approximately \$560 per year (based on 60 students).
- LAYC-MMYC describes this program as a high cost-high impact program.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- The program targets students who face socio-economic factors that create a significant barrier to entering and completing post-secondary education. It also targets areas that have some of the lowest levels of education attainment in Montgomery County. For instance, in Wheaton, only 50% of Latinos are high school graduates and only 9.5% of Latinos have a bachelor's degree or higher. The schools served will be Wheaton and Albert Einstein High Schools.
- The target population will likely comprise entirely students who, if admitted to college, would be first generation college students.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- LAYC has operated out of D.C. since the late 1960's and has served over 5,000 youth and adults since that time. Its overall budget is \$12 million; of this, MMYC's budget is about \$2 million.
- LAYC began providing services in Montgomery County over the past two years and has received federal, local and private foundation funding since that time. The County has provided approximately \$1.25 million to MMYC for various projects since FY 06. MMYC served over 1,000 youth in 2007.
- LAYC-MMYC partners with MCPS and Montgomery college, which will provide mentors.
- LAYC-MMYC Upward Bound staff has substantial experience running this program.

- This is a strong proposal, by an organization with substantial experience paving the road to college for students who otherwise may not have the support system necessary to navigate through the preparation, admissions and financial aid processes necessary to get into and stay in college.
- LAYC has operated the Upward Bound Program in Washington, D.C. for eight years. The results have been excellent. About 80% of students in the program enter senior year and, of those students, between 90 to 100% go on to college, which represents a 75% success rate. In total, about 120 participants in the D.C. program have gone on to college.



Name of Organization: Latino Economic Development Corporation (LEDC) 1

Category/Program Area: Op./<2000; Economic | Amount Requested: \$68,000

Dev.

Project Description: The funding of this request will be used to launch an organization called <u>Local First Montgomery County (LFMC)</u>, an alliance of local business leaders committed to promoting and building strong local economies and which would include business owners of the Silver Spring, Kensington and Takoma Park areas.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

\$68,000 Cost of Project
 200 members affected by project = \$340.00 unit cost per member

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Would allow hundreds of locally owned businesses to leverage their collective power and influence consumer behavior to the benefit of the community
- Would provide a business directory showing the local businesses in the respective neighborhoods

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- LEDC was organized in Washington, D.C. in 1991 and has operated in a satellite office in Wheaton, MD since 2006
- The Local First program of LEDC was organized in Wheaton in 2007
- The agency has received County funding in FY 2006, FY 2007, and FY 2008
- One Professional Staff member would be required if funding is granted for LFMC

- Completion of new organization will be in FY 2009
- A first time request and does not need continued refunding. It is expected that the dues of member businesses will take care of all operating expenses in the future.
- The new organization will be modeled after the successful business network **LOCAL FIRST** in Wheaton, Md.
- More information could be given on relevant outcomes.



Name of Organization: Latino Economic Development Corporation (LEDC) 2

Category/Program Area: Op./<2000; Amount Requested: \$282,000

Economic Dev.

Project Description: LEDC, serving low and moderate income Latino and other underserved communities, requests funds to hire two counselors for a new Homeowners Counseling Program, and support salaries of a currently employed Business Program Director (to be made Manager), a Loan Officer and an Outreach Manager, all in LEDC's Wheaton office. Request would benefit both homeowners program and ongoing programs to help small businesses, including with micro-loans.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Estimated \$388.75 per person, based on number of businesses, individuals served in groups or individually.
- Impact likely to vary greatly, but potential exists that some businesses and homeowners, as well as Wheaton Latino community, could benefit significantly from advice and support provided.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Latinos own 6.3% of businesses in County but collect less than 1% of revenue according to 2005 Census data. Sub-prime mortgages in County increased from 4.1% to 15.6% 2002-2005, vulnerable to high rate of foreclosures among Latinos reported nationwide.
- Target Latino population likely to benefit, but unclear how other "underserved" are helped given Latino focus of organization.
- LEDC says it is unique in County in providing comprehensive bilingual wealth-building services to homeowners and businesses. Wheaton Redevelopment Program requested its service in County.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- LEDC founded in DC in 1991, opened satellite office in Wheaton in 2005. Received from County \$100K FY07 for econ development; \$155K and \$20K econ development FY08.
- Staff described above. Cooperates closely with County's Wheaton Redevelopment Program. Has received some funds in past from foundations and businesses. Has experience with programs in District of Colombia to fall back on.

- Barriers are not addressed. Number of individuals served through seminars or one-to one
 measurable, though actual benefit is more difficult to document. Timelines are clear for activities
 and specific objectives.
- LEDC appears well-integrated with County through Wheaton Program. Specific data on cooperation with other non-profits serving Latinos undocumented.
- LEDC projects budget of \$490K of which \$363K is salary expense; \$282K request would cover approximately half of salaries (\$180K); \$73K is allotted to "space occupancy; with contributions to all other items, mainly office supplies, \$5K or less. Organization in separate application is requesting \$50K for its "Local First" business program.



Name of Organization: League of Korean Americans of Maryland, Inc.

Category/Program Area: Op./<2000; Amount Requested: \$18,605

Community Dev.

Project Description: To pay half the costs of two three- month auto mechanics courses serving 60 people.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- From figures provided cost would be \$310 per trainee.
- Training using Korean language/English terminology vital to individuals with imperfect knowledge of English, low income, and poor job prospects adjusting to life in America.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

Need is described generally, but not documented fully. Program's justification, training immigrants
and others in Korean community, likewise, is described only generally. Proposal is presented in
somewhat confusing manner.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- League seeks to continue an ongoing program, using past experience training mechanics.
- League was awarded a \$40 K grant for a Health Outreach/Job Training project in 2005 which it did not draw on.

- Proposal stipulates class size, number of instructors, and materials needed.
- League notes it has worked with many churches, community centers and volunteers.
- Total cost of training is \$36K. Organization plans to finance half. Requested funds would go for: text books (\$4.84K); instructors (\$8.8K); advertisement (\$2K); school rent (\$3K).

Name of Organization: League of Korean Americans of Maryland

Category/Program Area: Op./ <2000; Youth Dev. Amount Requested: \$58,000

Project Description: Program would provide support to immigrants at risk, particularly those with mental health problems. LOKA will provide counseling and mental health services, including guidance counseling for crisis intervention, domestic violence, substance abuse, elderly services and family support services.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• Based on serving 200 people, the cost per unit would be \$290.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• According to LOKA, young Korean-American immigrants are particularly prone to having difficulty adjusting to school and thus develop behavior problems. LOKA seeks to improve cultural misconceptions of mental health and encourage help-seeking behaviors for immigrants.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- This is a new program that LOKA seeks to establish. The project will be led by a licensed psychologist, who has recruited five professionals, and will rely on high school and college students to provide various mentoring services and staff a hotline.
- LOKA received \$20,000 in County funds in FY 04 for an auto mechanic education program and \$40,000 in FY 05 for a health fair and job training.
- LOKA does not appear to be partnered with any local government agencies or schools.

- As a new program, LOKA has no outcomes to report.
- It would be helpful if the application provided more detail as to the specific services to be provided and the means of providing them.



Name of Organization: Liberty's Promise

Category/Program Area: Op./≥2000; Youth
Dev.

Project Description: Liberty's Promise supports young immigrants by encouraging them to be active

Project Description: Liberty's Promise supports young immigrants by encouraging them to be active and conscientious residents. This request is for funds to expand its professional internship and civic education programs in Gaithersburg and Silver Spring.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• Liberty's Promise anticipates that it will serve up to 88 youth in FY09 - 60 in civics classes, 28 in internships. Therefore, it costs approximately \$568.18 per participant (\$50,000/88).

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- The target population is low-income immigrants between the ages of 15 and 21.
- Liberty's Promise is the only organization in the DC metro area that combines civic education and professional internships. Youth learn about democracy and the local government while also volunteering and/or working in the community at local non-profits and government agencies.
- Program provides young people with a serious and attractive alternative to gang participation.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- The organization began serving Montgomery County in 2006. It received \$30,000 in County funding and a \$20,000 CDBG grant from the City of Gaithersburg in FY08.
- There are two staff for Montgomery County and approximately 40 volunteers, representing various immigrant groups, who serve as professional mentors in the internship program and as speakers in the civic education classes. The staff's qualifications and experience are solid and very relevant to the organization's work.
- Among others, Liberty's Promise works with Montgomery County Public Schools, County's Office of Community Partnerships, and Maryland Multicultural Youth Centers
- The organization has received support from private foundations, corporations, and individuals. It is working on cultivating individual donors from Maryland.

- The organization has served 99 young immigrants from 31 countries since 2006 in the County.
- The goals of the civic education and internship programs are clearly delineated and supported by a detailed timeline. There is a clear, comprehensive screening process for the internship program.
- A professional evaluator has designed assessment forms to track changes in participants' behaviors and attitudes. Participants in the civic education program have shown significant gains in civic engagement (up 45% from the baseline) and a 26% increase in self-concept (from baseline to follow-up).
- Two challenges are transportation and managing participants' additional requests for support (e.g., scholarship assistance, health care), which Liberty's Promise is equipped to handle.
- This request is for approximately 33% of the project budget. Support from Montgomery County accounts for approximately half of the project budget.



Name of Organization: Long Branch Athletic Association

Category/Program Area: Op ≥ 2000; Youth Amount Requested: \$63,800

Dev.

Project Description: The Long Branch Athletic Association seeks to expand athletic opportunities for youth in the East Silver Spring neighborhood of Long Branch, through organized team sports (basketball, soccer, golf, baseball, softball). They seek funding to support the full-time salary and benefits for the Executive Director.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- LBAA hopes to serve 350 youth; the per unit cost is \$182 ($$63,800 \div 350$).
- By using county funds to support the Executive Director's salary, LBAA will leverage additional funding to support all other program activities, e.g. rent, supplies, league fees, equipment.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Median income for East Silver Spring residents is 50% less than the County's median income. Community capacity to organize and fund athletic programming is limited.
- The program provides opportunities for youth to be involved in constructive activities. East Silver Spring/Takoma Park is reported to have the highest volume of active gang activity.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- LBAA has been operating since 2003.
- 275 youth participated in the Fall and Winter basketball seasons.
- Youth participation levels have increased over the past four years
- LBAA is co-located with Community Bridges and collaborates with a number of other nonprofits, sports providers, and neighborhood facilities.
- Majority of the participants in the program are elementary aged youth, therefore providing a constructive environment and supportive relationships at an early age to deter gang involvement.
- LBAA is looking to diversify funding through the business community.
- The organization has one full-time staff member and approximately 45 volunteers including young adults from the community who serve as coaches.
- County funding makes up a large proportion of the organizational budget.

- The new ED, a former part-time staff member, assumed the position in Summer 2007. LBAA reports that he has brought stability to the organization.
- LBAA has clear outcomes they hope to track through evaluation software. There are plans to hire a part-time staff person who will track program data.
- In addition to the standard sports programs offered, LBAA intends to engage youth in regular community service events (2 times per year).
- Teams are diverse and enhance youth's conflict resolution skills and sense of community.

Name of Organization: Lt. Joseph P. Kennedy Institute (JPKI)

Category/Program Area: Op./<2000; Older Amount Requested: \$44,467

Adults/People with Disabilities

Project Description: Enhance and expand case management program along with bridge funding, to provide customized crisis intervention and long-term supports to homeless adults with developmental disabilities to ensure stable community living and employment and prevent future homelessness

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$8,893/person (5 people)
- Relieves the adult from the pressure of homelessness and further costs to the community

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- In 2006, 2,530 were served in MC emergency shelters, 838 in transitional housing, and 1,353 in motel placements. Many may have undiagnosed disabilities.
- Homeless individuals with developmental disabilities would be well served by (1) referrals to DDA and Div. Rehabilitative Services, (2) receipt of bridge funding for rent, food, clothing, job coaching subsidies, (3) referral to a supported employment program, (4) links to medical and social services
- Homeless individuals have multiple service needs related to housing, developmental disabilities assessment, mental health treatment, substance abuse, and social services. The burden of service coordination falls on the homeless. JPKI will coordinate services for this special needs population.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- JPKI started in 1959. It has delivered these services in MC 20 yrs. It receives contracts and grants from the federal, state, and DC governments. It has contracts with MC DHHS for Child Care Program \$66K, Homeless Case Mgmt \$30K, Supported Employment \$30K
- JPKI FT staff 280, Project staff: 1 0.3 FTE homeless services coordinator
- Volunteers/other partner orgs. JPKI cooperates with the Dept of Aging and Disabilities

- JPKI has goals, serviced delivery activities, and performance measures. The proposal would have been strengthened if data on prior activities had been included.
- JPKI coordinates with Dept. Aging and Disabilities, DORS, and DDA.
- JPKI total budget is \$12.7M. Project budget is \$44.47K, with \$20.7K for salaries and benefits, \$16.5K for bridge funding

Name of Organization: Lutheran Social Services of the National Capital Area

Category/Program Area: Op./< 2000;

Amount Requested: \$25,000

Basic needs/emergency/housing

Project Description: Direct supportive services to 80 low-income refugee clients who are homeless or threatened with homelessness.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$1597 per client served
- significant benefit to clients served, refugees, by assisting them to achieve self-sufficiency

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- proposal identified very high public need as refugees served by the proposal have been admitted to
 the US because of violence, trauma, or torture in country of origin, have often spent years in
 refugee camps, and arrive in County with virtually no resources, without employment or housing,
 and with significant language and cultural barriers
- program well-justified in terms of services provided and impact to recipient

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Agency has provided program since 1975; good capacity to carry out program
- In last year, recruited and trained 43 volunteers for program; over last several years has increased recruitment of volunteers and in kind donations by 50%
- Federal funds (\$65,375) received for program with expectation of local funding sources to demonstrate community support and leverage of federal dollars;

- provides holistic services to refugees; obtains co-sponsorship for client from area religious institutions or community groups;
- excellent outcomes measured and achieved as experience has shown that 85% of clients are employed within a year of arrival to program;
- requested funds will be for direct assistance and part time community resource developer to mobilize resources for participants, outreach to community for referrals, and recruitment of volunteers



Name of Organization: Manna Food Center

Category/Program Area: Op/<2000; Basic needs/emergency/housing

Project Description: Continue and expand program giving at risk school children nutritious food to eat over the weekend.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- 2000-2400 sacks provided each month at roughly \$2.80 (market value roughly \$11)
- More than half of funds will be used to supplement donations to ensure well balanced food to eat during the weekend

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• 25% of all MC public school children have free or reduced price lunches; this program targets the students most at risk for hunger to ensure they will have nutritious food to eat on weekends

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Manna Food Center has been providing food and meals in MC since 1983
- Program runs predominantly on volunteers
- Organization partners with schools, businesses, supermarkets, apartment complexes, and individuals to collect, pack, and distribute the backpacks each Friday
- Organization has received \$170,000-\$180,000 each year since FY03

- Has demonstrated ability to provide weekend food to increasing number of schools and children since program began in 2005
- Innovative use of backpacks that children bring home on Fridays and return on Mondays removes stigma
- Teachers report improved performance by children receiving weekend food
- Program has produced increased parental involvement and stronger tie to school
- Employs 2,500 volunteers a year and enormous amount of in-kind donations



Name of Organization: Marriott Foundation for People with Disabilities

Category/Program Area: Op./<2000; Older | Amount Requested: \$48,000

Adults/People with Disabilities

Project Description: Program to benefit youth with significant disabilities in Montgomery County Public Schools Learning for Independence (LFI) program. This proposed program would assist local businesses in their need and effort to access a pool of pre-screened, work-ready youth to address their employment needs.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$4,200.00 per youth (18-24 months of training)
- The impact will be very high for these disabled students.
- Note: The Marriott Corporation is providing funds in the amount of \$302,000 for this program.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Provides young people with training and work experience that enhances employment potential.
- Assists local employers to gain access to this often overlooked source of entry-level workers.
- Employer/employee relationships develop mutual benefit
- The target population is very well served by this proposal.
- A good start in the world of work positions the disabled for a lifetime of work, rather than being unemployed and dependent on public assistance.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- MFD has served county businesses and youth since 1990, with its Bridges Program which has placed over 128 students into competitive employment.
- Bridges staff deliver every phase of program services to their participants, e.g. recruiting, screening, enrolling, training, developing jobs and coaching for job retention. Three staff members interface with MCPS, LFI program school staff.
- MFPD received \$42K Council grant in '06, and a \$30K MCPS grant in '04, increased to \$60K this school year. MFPD will match the \$48K with \$302K it has raised.
- MFPD is well equipped to carry out this program successfully.

- MFPD has a clear understanding of potential barriers and plans to address them.
- MFPD has a set of outcomes appropriate to the program.
- MFPD has an excellent record of success with its Bridges Program
- The MFPD total budget is \$6M. The county project budget is \$350K, with a request of \$48K to the Council. The total \$48K will go to support one "Employer Representative: to work in partnership With the MCPS LFI staff.



Name of Organization: Maryland Vietnamese Mutual Association (MVMA)

Category/Program Area: op./<2000; Children | Amount Requested: \$50,000

& Families

Project Description: Vietnamese Parenting Enrichment Project (VPEP) addresses low-income families with at-risk students to 1) enhance parenting skills, 2) develop good relationships with children, 3) teach families through home visits, etc. how to navigate the school system, 4) enjoy good nutrition, 5) Also assists with housing, and other basic needs

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• \$50,000/20 low-income families & 60 children = \$625/family & child recipient.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• Strengthening family resources with: language training & interpreting, teaching American school culture by home visits & school visits; increased parental knowledge of education system and basic US child rearing practices. Additional analysis & discussion of impact would help.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Agency has served Vietnamese community 26 years, was awarded as "one of the best small charities in the...region."
- Works with MC ESOL office; and an equity consortium to develop a parenting guide. Non-county funding: Meyer Foundation & Freddie Mac previous years. Have matching Americorp Grant

- Would be useful if proposal provided information on results obtained by enrolled parents in previous years, including how activities have served to achieve goals
- Budget requested funds: Staffing- \$44,000/ Operating expenses: \$21,000, total = \$65,000, but Total Amount of Grant Request = \$50,000



Name of Organization: Metropolitan Center for Assault Prevention/Violence Prevention Program (METROCAP)

Category/Program Area: op./<2000; Children & Amount Requested: \$150,000

Families

Project Description: A school-based violence prevention program called Respect Empower And Defend Yourself! (READY!) to deliver programs in 40 M.C. Schools, 8400 children, families & teachers in 2009. Created a READY! Teacher Resource Guide. Presents interactive workshops for children & parents, teachers & staff, adults separately from children. Program blends with MCPS Classroom Reading and Language Arts procedures & curriculum. Guide offers 25 violence-prevention activities linked w/2nd Grade curriculum, introducing concepts & strategies for protecting selves & respecting others. To serve 300 high-risk individuals & families in community.

Referral made to appropriate services with high-risk children. Ongoing evaluation & assessment.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- 150,000/8700 individuals = \$17.25 per person. (Agency: cost is \$15/student and family)
- Teaching 80% of children, teachers & parents to identify bullying and create respect for others has measurable and immeasurable benefits to the individuals served & the community.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification): Violence prevention important everywhere. Target population: 2nd graders, their teachers, staff and parents, 80% expected to rate program as "satisfactory" or higher. Other outcomes: inappropriate school behavior addressed, referrals of unsafe children to community resources is desirable. Addresses community needs, when high-risk individuals are helped. UMD School of Public Health Research Lab helps METROCAP develop teacher-student cooperative tools.

Strength of organization (how long has agency delivered proposed services, received public finds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- METROCAP has worked in Montgomery County, DC and Prince Georges County 12 years
- Collaborates with UMD, referral agencies, MCPS Dept./Shared Accountability to evaluate and survey students, teachers and counselors, plus, HHS, PTAs and other agencies
- This grant would be 1/3 of total cost of program
- METROCAP has long experience, 4 skilled staff, a team of trained classroom presenters.

- Proposal would allow expansion to additional 20 schools
- · Barriers identified as low-income, high-risk families and communities, which they address
- At least five outcomes are predicted, measurable and published; MCPS helps by selecting target schools with high-risk children
- Results are predictable learnings, satisfaction of participants, improved behaviors, good
 assessments of program by participants through surveys of all participants; small number of
 children surveyed shared issue concerning violence, aggression or personal stress
- High degree of coordination with associated County agencies (UMD, HHS, MCPS, PTA, etc.)
- Budget: Shows income from public & private agencies
- Total net income \$42,000



Name of Organization: Metropolitan Community Development Corporation (MCDC) 1

Category/Program Area: Op./ <2000; Youth Dev. Amount Requested: \$54,800

Project Description: After school enrichment program designed to reinforce classroom instruction, while providing structured, supervised, safe and fun environment for children to continue learning after school hours.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- 20 students at a per unit cost of \$2,717. (Currently, the program has between 10 13 students)
- Provides care for students whose parents work and need a neighborhood after school program.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Program services low-income, immigrant families in Silver Spring.
- Provides children with a safe, supervised place to go after school and helps deter participation in gang activity and other risky behaviors.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Program sponsored in a space provided by a church. Since space is provided by church, all families and students needing services are not turned away regardless of ability to pay.
- The application would be stronger if a more complete description of academic enrichment and other non-child care services.
- Program Director is a certified child care specialist. Staff and volunteers are teachers and retired professionals.
- MCDC partners with a variety of other programs to enhance their after school enrichment including: Youth Ministry of Bethel World Outreach Church, MoCo public school transportation system, Silver Spring Library, Praise Music School and EJ's Vocational & Lifestyle Program

- Program does not have a problem recruiting students as the community knows about the program through "word of mouth".
- Outcome measurements are not well defined in the proposal. Internal mechanisms for measuring outcomes does not provide how the information will be obtained from the school, family or student.
- Program has been in existence since September 2005.
- Timeline of activities for program did not present sufficient detail to describe comprehensive picture of how a student benefits from participating in the program.



Name of Organization: Metropolitan Community Development Corporation (MCDC) 2

Category/Program Area: Op./ <2000; Youth Dev. Amount Requested: \$52,366

Project Description: Summer enrichment program for children aged 3 - 16.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- 150 children participate in camp at a per unit cost of \$349.10. Participants are requested to pay \$60 per child, per week.
- Camp provides program for children who could not otherwise afford to participate in a camp. In many cases, these children would be left unsupervised during the day as both the mother and father work.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Program services low-income, immigrant families in Silver Spring.
- Provides children with a safe, supervised place to go during the summer and helps deter participation in gang activity and other risky behaviors.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- MCDC has delivered this camp service for the past six years. A total of 541 children have participated in the program. Many of the children who attend the camp receive scholarships as the family cannot afford the weekly fee.
- Camp provided summer employment for 19 youth in 2007.
- Staff comprised of educators, counselors and volunteers. Program Director has 15 years experience in childhood education and development and vocational training.
- All revenue is received from the parents, church and donors. Program is funded with fees paid by the parents, donors and requested county funding.

- Internal mechanisms for measuring outcomes are not comprehensive.
- Partners with a variety of agencies in the county including the MLK swimming pool, Silver Spring Library and World Vision.
- Camp provides activities that children would not be exposed to if they did not participate in the camp.
- Timeline is well defined with a listing of proposed activities.



Name of Organization: Ministries United of Silver Spring Takoma Park, Inc. (MUSST)

Category/Program Area: Op/<2000; Basic needs/emergency/housing

Project Description: Emergency financial grants to County residents facing threat of eviction or foreclosure or to provide first month's rent to residents who are homeless or about to be evicted from their current housing.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

 At least 200 individuals would receive financial assistance at a per unit cost of \$125; for county funds organization would provide up to \$500/household

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- MUSST works in conjunction with DHHS to provide emergency housing funds to residents
- in danger of homelessness
- Will also begin to reach out to foster children aging out of the system who require help with first
- month's rent

•Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Since 1996, providing emergency financial assistance to eligible Montgomery County residents to prevent eviction, utility discontinuance or to assist with prescriptions;
- Only 1 part time paid staff; impressive contributions from in-kind support and volunteers
- Provided eviction assistance to 150 households from 1/06 6/07
- Goal for FY09 is to assist 200 households

- Addresses a basic need (housing) for very low-income County residents
- Active member of Montgomery County Emergency Action Coalition and collaborates closely with Montgomery County Rental Assistance Program, MEAP, Water Fund; also provides clients with information on other related services
- Tracked outcomes in summer 2007 with mixed results; group reports: 51% of eviction prevention clients did not respond, 37% were still in their homes, 9% had moved on their own and 2.5% had been evicted; plans for future tracking not specified.
- Looking for ways to assist clients to self-sufficiency beyond financial assistance, e.g., informing clients of other community programs

Name of Organization: Mobile Medical Care, Inc. 1

Category/Program Area: sm. cap./ <2000; Amount Requested: \$27,000

Health/Behavioral Health

Project Description:

Purchase and installation of a rebuilt engine for its oldest and largest mobile medical van.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• For the expected life of the engine, on a purely per patient encounter basis, the per unit cost is \$1.50.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• The mission of the Mobile Medical Care, Inc. (MobileMed) is to provide quality medical care to the working poor, homeless, low-income, uninsured and underinsured county residents. These individuals come to MobileMed because they cannot otherwise access needed health services. Services are provided regardless of a patient's ability to pay. The specific target population of the mobile medical vehicles are the medically indigent who are largely unable to travel long distances for medical care. Patients seen in the vehicles suffer from both single and multiple chronic diseases. A reliable rebuilt engine will allow MobileMed to provide the necessary continuity of patient care.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

• MobileMed has been operating for 40 years and has an extensive network of 21 clinics at sites located in government buildings, churches, public housing facilities, and on 3 mobile medical vehicles that serve multiple county locations. In fiscal year 2007, MobileMed provided health care services for more than 5,000 of the County's most vulnerable and isolated residents.

Strength of Proposal (understanding of and plan to address potential barriers to implementation; measurable and relevant outcomes, including results achieved to date; activities and timeline to achieve outcomes; integration/coordination with other nonprofits and County services; budget description):

• The proposal is succinct and explicitly defined, as is its mission and delivery systems. MobileMed partners and establishes linkages with many, many organizations that are very effective in serving the critical medical needs of the neediest among us. The \$27,000, project request makes sense and is more realistic at this time than trying to replace an approximate \$300,000 fully equipment mobile medical vehicle.

Name of Organization: Montgomery Child Care Association, Inc 1

Category/Program Area: sm. cap./ <2000; Amount Requested: \$2,670

Children & Families

Project Description: Purchase fleet of (14) durable tricycles and riding toys for the Bel Pre and Arcola Child Care Center sites.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• This project does not easily lend itself to a strict cost-benefit analysis. However, it should be noted that the Bel Pre program serves 32 preschool children ages 2 to 4 and the Arcola program currently serves 30 preschool and school age children, ages 2 to 12. At full enrollment Arcola will have 20 preschool and 40+ school age children.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• The target groups are pre-school and school-age children. The fleet of durable tricycles and riding toys will increase opportunities for vigorous outdoor, large-motor activity and dramatic cooperative play. The new equipment will offer healthful and more active outdoor play and will benefit the children's physical, social, emotional and cognitive development. Some children are from a Title I elementary school and between 25% - 33% of children at Centers are from low-income families, from families headed by young single females or have been diagnosed with special needs. Many of the children do not have such toys at home or a safe place to use tem.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

• Montgomery Child Care Association is the County's oldest and largest non-profit provider of child care. It was incorporated in 1966 and opened its first childcare program in 1968 as part of the War on Poverty. The organization has extensive experience in caring for the needs of children and in fact has a training institute that provides workshops and pre-service courses each year to over 4000 center-based and family child care providers.

Strength of Proposal (understanding of and plan to address potential barriers to implementation; measurable and relevant outcomes, including results achieved to date; activities and timeline to achieve outcomes; integration/coordination with other nonprofits and County services; budget description):

• Application is straightforward and clearly defines what will be purchased, how it will be used and the benefits to the ongoing development of young children.



Name of Organization: Montgomery Child Care Association, Inc. 2

Category/Program Area: sm. cap./<2000;

Amount Requested: \$11,680

Children & Families

Project Description: Bel Pre is full day child care for 35 preschool children requesting funding to renovate the kitchen at their child care center that includes: 1) new cabinets and counters 2) lower pass-through wall 3) replacement of rangehood to end drafts and reduce energy usage.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Per unit cost \$33
- 350 children served over 10 years
- Improvements will last 30 years

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Bel Pre makes child care affordable for families and subsidizes any tuition shortfall with United Way/CFC and other donations
- Project will create a more attractive and useful place for children, staff and families
- The staff will engage in more cooking and nutrition activities with the children

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- First opened in 1968; St. Matthew's allows them to operate rent-free
- Accredited high quality care & education for children
- MCCA administrative staff and Bel Pre center director will oversee renovations
- Contractor has already been established

- Potential barrier will be planning and scheduling renovation in stages so that work can be done on weekends/center-closing days when children are not present
- Without grant, MCAA cannot afford a capital project of this size
- While creating more functional space and lessening energy usage/cost, this project may not be as urgently needed as others.

Name of Organization: Montgomery County Coalition for the Homeless 1 *

Category/Program Area: op./ <2000;

Amount Requested: \$45,000

basic needs/emergency/housing

Project Description: Men's Emergency Shelter- intensive case management services during daytime; (part of larger grant request to maintain daytime hours)

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

 Propose to serve 100 homeless men with intensive case management services at unit cost of \$450/individual

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

demonstrated need with number of shelter residents not engaged in productive activities during day
or having to travel significant distances on public transportation for services; daytime hours at
shelter permits range of services on site, including GED, ESOL, and vocational counseling, as well
as medical services by other providers, with goal of helping shelter residents to end homelessness

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- daytime hours began January 2008 with half-year funding approved in FY08 budget;
- program will have number of partnerships with other providers, including Mobile Med, Workforce Development, MCPS, Community Vision, outpatient mental health clinic, and Volunteers of America;
- as longtime leader in efforts to end homelessness and provider of homeless services, organization
 has capacity to carry out program; appears that currently, program costs would be covered by
 county; organization will seek private funding opportunities for supplemental supportive services

- due to January 08 initiation, limited outcome data to date; on average 40 men are being served during day;
- proposal has relevant and measurable outcomes: anticipate 150 referrals to community resources, assist 50 clients with entitlement applications, including transportation, if necessary; 75 referrals to transitional and/or permanent housing, with goal of 20% of shelter residents moving to more permanent housing;
- budget for this grant request will be coordinated and reconciled with larger grant request budget



Category/Program Area: op./ <2000; oasic needs/ emergency / housing	Amount Requested: \$165,760
Project Description: Maintain daytime hours a und supportive services.	nt Men's Emergency Shelter, including case management

 Proposal is for six months of service with expectation that DHHS FY09 budget would include funding for other six months; shelter serves over 950 men/year; per unit cost for this grant is \$174 per person; factoring in annual costs for daytime hours (approx. \$293,000), per unit cost would be \$308.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

demonstrated need with number of shelter residents not engaged in productive activities during day
or having to travel significant distances on public transportation for services; daytime hours at
shelter permits range of services on site, including GED, ESOL, and vocational counseling, as well
as medical services by other providers, with goal of helping shelter residents to end homelessness

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- daytime hours began January 2008 with half-year funding approved in FY08 budget;
- proposal is for 5 full time staff; program will have number of partnerships with other providers, including Mobile Med, Workforce Development, MCPS, Community Vision, outpatient mental health clinic, and Volunteers of America;
- as longtime leader in efforts to end homelessness and provider of homeless services, organization
 has capacity to carry out program; appears that currently, program costs would be covered by
 county; organization will seek private funding opportunities for supplemental supportive services

Strength of Proposal (understanding of and plan to address potential barriers to implementation; measurable and relevant outcomes, including results achieved to date; activities and timeline to achieve outcomes; integration/coordination with other nonprofits and County services; budget description):

 due to January 08 initiation, limited outcome data to date; on average 40 men are being served during day; believe goal is to provide 100 men with vocational assessments, with half obtaining employment or better job opportunities; from other proposal, appears goal for numbers who will obtain transitional or permanent housing is 20% of shelter residents



Name of Organization: Montgomery County Bar Foundation Pro Bono Program **Amount Requested:** \$95,835 (\$48,506 is in base Category/Program Area: Op/<2000; Basic budget of DHHS) needs/emergency/housing Project Description: Fund two part-time attorneys and two part-time interpreter/coordinators for evening hours at six clinics serving low income, largely minority residents (evening clinics are in

Wheaton, Germantown, and Silver Spring)

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Provide legal services to more than 2000 people per year
- Provide legal services at roughly one-tenth of market rate because of number of volunteer attorneys and reduced fee contract attorneys

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Many low income families can only access legal clinics at night after work and grant would increase the existing program's night capacity
- The program is forced to turn people away at present
- Assisting in divorce, domestic violence, alimony, child support, employment, and debt collection helps stabilize families

Strength of organization (how long has agency delivered proposed services, received public funds for program: number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Pro Bono Program has been operating since 1973
- Primarily staffed with volunteer attorneys, leveraging over \$1 million in pro bono legal services
- Program has received funds for Montgomery County since 1973
- Program partners with Gilchrist Center and TESS
- Has demonstrated capacity to provide additional legal assistance that the grant would fund

- Compile attorney reports and document case closings; monitor deadlines, performance, etc. with specialized software
- Funds would support continuation of evening clinics with capacity to use volunteer attorneys effectively
- Need for increased evening legal services is well documented and continuation of program expansion is targeted to this need

Name of Organization: Montgomery Multiple Sclerosis Center, Inc.

Category/Program Area: op./≥2000;
Health/Behavior Health

Amount Requested: \$ 50,000

Project Description:

A five-day program, held once a year in a hotel, to devise individualized plan for 25 Multiple Sclerosis (MS) affected people to manage their symptoms through health and wellness. The program also provides intensive services and trains the caregivers and support partners of MS affected persons by 45 healthcare professionals.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Five days of intensive assessment of 25 MS affected people, with their 25 support partners, by a staff of 45 healthcare professional for \$50,000.00 gives a cost-benefit ratios of \$400 per MS affected person per day or \$2,000 per person for the 5-day program. If the training of care providers were also included the cost/benefit ratio would reduce further.
- Twelve participants will be charged \$ 2,000 fee plus transportation cost. 13 will not pay any fee.

 Public benefit (identified and demonstrated need; target population well served by proposal; program justification):
- The five-day program has a well-defined population and fills in an unmet need for this population by providing otherwise inaccessible resources in an intensive and local environment.
- The strategy of collecting 12 paying and 13 non-paying MS affected persons with their support partners for a five-day health and counseling program in a hotel needs to be carefully evaluated.
- The basis of selection of the paying and non-paying patients needs to be addressed.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- The 5-day program is a new project for the local organization, which was incorporated in 2000.
- The Montgomery County Multiple Sclerosis Center is not affiliated with any other local organization. However, it is a member of MS Coalition and will offer this program in partnership with the Heuga Center, which has significant experience and success in implementing this model throughout the country since 1984.

- Outcome of the program is measured by a participation survey at the end of the 5-day program.
- Certain outcome measurement tools are used to quantify measurement. Periodic follow-up is done.
- It is a one-year grant request. The grant monies will not be carried over to future years.
- Of the budget amount of \$151,144.82, roughly one third of the budget or \$50,000 is requested from the Montgomery County Council. The application is based on the assumption that the Heuga Center, participants' fees, and other grant sources will make up the remaining \$100,000.00. If the full amount of budgeted revenue from the Heuga Center and the MS Center is not realized, this could possibly pose a barrier to implementation.

Name of Organization: Mount Cavalry Baptist Church Heath and Wellness Ministry

Category/Program Area: sm. cap./<2000;

Amount Requested: \$20,000

Health/Behavioral Health

Project Description: Exercise equipment for implementation of a Health and Wellness Exercise Program to assist in eliminating the disparities in minority health – diabetes, obesity, high blood pressure, etc. through education opportunities, exercise programs, weight management, and health eating sessions.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Starting with 25 participants but will grow in membership
- \$20,000/25 participants = \$800 unit cost

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Scheduling of programs/services at times convenient to residents of Lincoln Park and when County program are often not available.
- Pairing of teens with older individuals living with diabetes to help educate youth

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Collaboration with churches and organizations to ensure the Program will benefit the entire community
- Will have a Certified Trainer (Exercise sessions); Program Coordinator (Administrator); Facilitators (Workshops) from in-kind contributions
- Already coordinates several programs recent ones include: Weight Management Education Sessions and Workshops, Diabetes Seminars, Obesity Seminars, Physical Activity Workshops

- Well formatted budget description with a very clear and well laid-out plan
- Program will collect individual participants information and measurements (i.e. weight, blood pressure, level of strength, etc.) to monitor and evaluate their improvement
- Program will address safety of participants by requiring them to sign waivers and require a physical exam prior to participation



Name of Organization: NAACP Montgomery County Education Committee

Category/Program Area: Op./<2000; Youth Dev. | Amount Requested: \$132,000

Project Description: Establishment of NAACP Youth Leadership Councils in all County middle schools, high schools and five independent schools. Youth Leadership Councils allow students to gain advocacy skills and opportunities for leadership and community service.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Specific data on cost per unit not provided.
- Assuming 15 students at 78 middle, high and independent schools participate, the cost per unit would be about \$113.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Targeting African American and Latino/a students and economically disadvantaged
- NAACP expects grades and attendance of participants to improve. Specifically, it expects the GPA's for the students with 2.5 averages and below to improve and for the others to at least stay the same

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Program currently offered at four high schools.
- Will partner with MCPS, particularly the Office of School Performance,
- NAACP Youth Leadership Council expects each participating school to donate the space needed.

- Youth Leadership Council members will also participate in community service activities including but not limited to tutoring and mentoring.
- More information about the results achieved in the schools currently served would have been helpful.



Name of Organization: National Alliance on Mental Illness Montgomery County (NAMI)

Category/Program Area: Op/<2000; Amount Requested: \$12,838

Health/Behavioral Health

Project Description: Expansion of 4-year-old Latino Outreach Program to: 1) add a fourth Family to

Project Description:Expansion of 4-year-old Latino Outreach Program to: 1)add a fourth Family to Family

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

will be able to increase number of individuals accessing classes and support groups for total of 150 plus 400 calls to Helpline

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Of the 200,000 Latinos in Montgomery County, approximately 12,000 suffer a serious mental illness
- Many of these become incarcerated and families do not have knowledge or resources to prevent that situation; this program seeks to expand outreach to Latino community by increasing number of classes, continuing Helpline and providing information on resources
- Program serves low-income Latinos and "new American" communities in Montgomery County
- All services are free to recipients; teachers donate their time.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Latino Outreach Program is in its fourth year; each year they have lowered costs and absorbed more into its budget.
- Received start up funds four years ago from Community Development Block Grant, CC Grant three years ago and last year.
- Proposal funds an increase in hours for Coordinator and portion of Exec. Dir. and Bookkeeper. Strong volunteer component; at least 10 volunteers; teachers are all volunteers.

- Stigma of mental illness is particularly great in Latino community. Project has reached out to faithbased community to help overcome stigma; presentations made in 12 churches with success.
- UMD researcher has directed evaluations for Family to Family course; has proven that course provides people with knowledge, support and resources to help individuals and families; other measures are number of families signing up for the courses, attendance at support groups and number of Helpline calls.
- Has been able to reduce request for Latino Outreach Program each year while expanding offerings.
- Proposal states that NAMI is only group targeting courses and support groups on mental illness to Latino population in the county.
- Organization intends to use its own funds to print and distribute 2,000 Spanish Resource brochures.

Name of Organization: National Center for Children and Families (NCCF) 1

Category/Program Area: Op./<2000; Children & Amount Requested: \$66,935

Families

Project Description:

Community Liaison will be responsible for engaging diverse cultural communities and institutions, and leverage private dollars in an effort to provide a pool of resources that victims can access in their journey to self-sufficiency. The organization provides services to victims of domestic violence who have received emergency services from the Betty Ann Krahnke Center for New Beginnings (BAK), which organization operates under contract with County. The clients are women. BAK is the only domestic violence shelter in Montgomery County.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

Assuming 120 will be helped by work of community liaison, per unit current cost is \$558.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• Domestic violence is prevalent in the community and women and children share the largest burden. In the period 2002-2006, the rate of domestic violence had increased by 109% in Maryland. Proposal notes woman's ability to be self-sufficient and her resources are determining factors whether she will return to abuser. Many women at shelter lack access to resources, in part due to lack of citizenship. Shelter reports higher number and increasing % of these women returning to abuser, repeating cycle of violence. To deal with this situation, a Community Liaison will identify resources and develop community support for the women and children and connect the women to the support systems.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- The NCCF was founded in 1915 as an orphanage, the Baptist Home for Children. The goal is to provide intervention programs to alleviate the needs of high-risk children and families and prevent outcomes such as child abuse and neglect, school failure, etc.
- Their expertise is on working with high-risk and at-risk children and families. It has a long record of successes.
- Has received funding since 2003 for various programs. It has a large budget.
- The proposal does not have information on the number of permanent or part-time staff. It indicates 800 volunteers.

- A community liaison will be responsible for engaging diverse cultural communities and institutions and to act as a bridge between the women and children and the available resources. The position will focus on educating the wider community and enlisting their support.
- ETO Systems will be used to measure outcomes. The Community Liaison will follow-up with interviews, surveys and quarterly focus groups.
- There is no mention of potential barriers to implementation.
- The proposed budget will support the salary and expenses related with the employment of the Community Liaison.

Name of Organization: National Center for Children and Families (NCCF)

Category/Program Area: sm. cap./<2000; An

Children & Families

Amount Requested: \$29,000

Project Description: The NCCF helps disadvantaged (neglected and/or abused) and dependent adolescents ages 17-20 become emotionally stable, find jobs and become independently economically stable. They are requesting funds to purchase a new van that will be used to transport the youth to various activities and events in the community, including educational and vocational classes, support groups and job interviews.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$29,000/32 youth = \$906 unit cost
- Unit cost declines with future use of the van and resident turnover
- Average stay in the program is 2-3 years per resident

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Has one acceptable van in use and needs to replace a decrepit van in use
- Serves 32 residents per year; one van is insufficient to accommodate the needs of all residents at one time
- The van will enable staff to transport youth to job interviews and school when necessary
- Van will be used multiple times daily

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Center staff includes 2 case managers, 1 life skills specialist, 3 counselors
- Organization founded as Baptist Home for Children in 1915; operates numerous programs for disadvantaged youth in the Washington DC Metropolitan Region
- NCCF profiles youth to accept individuals who have a past record of success and possess a future plan
- Organization is a very high impact organization for its recipients who are at a severe disadvantage

- Maintains group attendance records; vehicle log; staff monthly progress reports summarizing activities and events
- Serves 21 clients at any one time
- Potential challenge is becoming too reliable on the van
- Impact of the organization on the individuals it serves makes the proposal very strong
- Results to date: 90% of clients will be employed; 90% of clients will be enrolled in school
- Program has strict requirements on the individuals it serves that must be met in order to remain in the program

Name of Organization: National Multiple Sclerosis Society, National Capital Chapter (NMSS)

Category/Program Area: Op./<2000; Older Amount Requested: \$50,000

Adults/People with Disabilities

Project Description: Support fifty county residents and families through the MS Respite Care Program, which provides support to individuals living with MS to cover the cost of supplies or services that foster increased health, safety and independence, and to provide a break for family members, including children, who provide physical and emotional care for a MS patient.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$1,000/family (50 families)
- The impact on the recipients is very high as families select services that provide short term relief
 and help build long-term stability and they receive counseling to adjust to further changes from MS.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- About 1,725 county residents are affected by MS. Out-of-pocket health related expenses average \$57,500 for people with MS. Physical tasks become difficult or impossible and isolation, fatigue, depression and stress frequently affect the entire family. Many families coping with MS must decide between meeting basic needs and paying for expensive in-home aide care, medications, and supplies.
- Individuals with MS and their families are very well served as they select the services they need.
- Families frequently need encouragement to accept help and reminders about the available services. The Respite Care Program assesses each family then provides individualized services enabling families to choose services they feel most comfortable with, including support for their children.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- NMSS was established in 1957 and has provided respite care services since 1997.
- NMSS received a CG of \$26.25 K in FY 07 and \$40K in FY 08 for these services. These leverage NMSS funds raised from community sources.
- Staff: 2 FT licensed social workers and other trained chapter staff. Volunteers, such as support group leaders and peer counselors, are vital in helping to promote the program.
- NMSS is well prepared to carry out the program.

- Various barriers (i.e. frequent turnover in social services, health care staff, language, and culture barriers) and methods to overcome these barriers were addressed.
- Relevant outcomes (i.e. increase safety and independence, decrease fatigue and isolation, increased confidence about managing MS) are identified and will be tracked through data collection and client surveys. Outcome data from '07 clients is provided. Survey data are used to improve the program.
- The NMSS' work complements the county programs and services by collaborating with the county Office of Aging and Disability, the Department of Recreation as well as with churches and nursing homes. The staff will refer the families to sources for needed services.
- Overall regional Respite Care program budget in FY 07-08: \$212K, with \$40 K from a CG grant.
 The NMSS budget is around \$5.7 M for FY 08.
- A flexible approach to serve families is described with services provided until the \$1,000 is spent. The proposal is clear, well conceived and makes a significant contribution to MS families.



Name of Organization: Nonprofit Village Center, Inc.

Category/Program Area: op. /. \ge 2000; Amount Requested: \$39,800

Community dev.

Project Description: To act as a broker to obtain leased space for nonprofits.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

 County funds to be used to hire a full-time staffer to manage and implement office space brokerage services. However, it is difficult to gauge cost effectiveness as they have not yet obtained leased space, only having received requests to place 25-40 nonprofits. If an average of 33 placements occurs, the cost-benefit would be \$1206 per placement.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

 Proposal identifies a rational basis for the proposed services, i.e., to provide expertise in leasing space, but more information is needed to support the potential value of these services. Further, though there have been inquiries about the proposed services, there have been no placements of nonprofits in leased space.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Organization in existence since FY 2007, when County provided a \$10,000 planning grant and appropriated \$200,000 for capitol costs.
- Organization is run by 12-member Board of Directors and a Project Manager, and while it appears they are able to carry out the program, there are no successes yet to support this conclusion.
- Without County funds or reduced County funding additional funds would be generated from donations, private foundations and from individual donors.

- Though the proposal identifies a purported need for these services, which they identify through the contacts they have received from nonprofits, more information is needed by which to gauge the actual need for this program and for County funds to support it.
- Budget appears reasonable in that it would be used exclusively to hire a full-time real estate professional to work with nonprofits to find needed leased space.

Name of Organization: Pain Connection - Chronic Pain Outreach Center, Inc.

Category/Program Area: Op/<2000;

Health/Behavioral Health

Project Description: Production of training manuals and CDs to train professionals working with pain sufferers; purchase of computers and equipment/materials; salaries for four part-time trainers

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Grant states \$14.50 per person based on \$26,000 divided by estimated 1800 residents to be helped
- **Public benefit** (identified and demonstrated need; target population well served by proposal; program justification):
- 76 million Americans suffer chronic pain; estimated 228,000 of those in Montgomery County
- Program enables chronic pain sufferers, family members, local agencies, medical and mental health professionals the opportunity to learn coping skills, psychosocial issues and other treatment options and skills specific to the needs of this population

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Pain Connection incorporated in 1999; developed from a pain support group
- No funds have ever been received from Montgomery County. Income has come from donations, membership fees, foundation grants and conference fees.
- Staff is all volunteer including speakers at conferences and trainings

- Fees from training will help sustain the programs so organization can fund effort in future
- Speakers are evaluated after programs; if receive grant, will track outcomes; so far, has been anecdotal, e.g., three support groups have formed after hearing presentations
- Speakers and presenters are all medical or mental health professionals who do this as volunteers
- Educational programs have been recognized by Department of Aging, Governor's Citation for vital
- service; proposal indicates that hundreds of professionals have been trained and able to help clients better cope with pain; specific data not provided

Name of Organization: Passion for Learning

Category/Program Area: Op ≥ 2000; Youth
Dev.

Amount Requested: \$12,000

Project Description: Passion for Learning requests funds to support its Young Writers' Academies, an after-school program for at-risk 4th through 7th graders. Twice per week professional writers lead 1 – 1.5 hour writing workshops at five public elementary and middle schools to improve student literacy and writing skills. Students write poetry, short stories, plays, essays, and do research writing.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• Funding would support the Academies program at one school serving 15 students, therefore, the per unit cost is \$800 (12,000/15).

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Students are from low-income families and have low Maryland State Assessment scores in reading.
- The Writing Academies provide up to three extra hours out-of-school enrichment to improve language skills and develop as writers.
- Works to reduce the achievement gap in literacy.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- The program was piloted in 2005 at one school and since then has expanded to four additional schools serving a total of 75 students. They are hoping to expand to other schools in the future.
- The organization collaborates with arts organizations in the County such as the Arts and Humanities Council, Roundhouse Theater Education Center, and other language arts organizations.
- Staff and writing instructors are very qualified. After-school writing instructors include playwrights, poets, children's book authors, storytellers, and journalists.
- The organization received CDBG funds for FY06 to FY08. They have also received funding from the Department of Health and Human Services for those years.
- Passion for Learning also sponsors family writing nights at elementary schools and community centers. These workshops have been well attended, attracting up to 62 people.

- Students are encouraged to participate in the program for more than one year. Currently 50 % of youth have been in the program for more than one year.
- Students are transported home after programming on after school activity busses.
- Passion for Learning celebrates students' work by culminating workshop series with performances or student readings.
- To track outcomes, the organization uses the "Six Traits of Good Writing" assessment model used by MCPS. Students also do pre and post test writing samples.
- Last year 65% of the students improved their writing scores by at least one level.
- Strong partnership with MCPS. Programs are held at the school and students are transported home on activity buses.

Name of Organization: The People's Community Baptist Church

Category/Program Area: op./<2000; Children Amount Requested: \$35,788

& Families

Project Description: Women Empowering Women (WEW) is a domestic violence awareness project that is intended to 1) provide community outreach, education, counseling, and referral services to women and girls concerning domestic violence and 2) provide technical assistant to faith-based organizations on developing domestic violence programs.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• the cost per unit is \$55.06 - 500 outreach + 100 referrals = 50 counseled individuals/\$35,788.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

 Community outreach to 500 individuals concerning domestic violence; Education and support services to 25 unduplicated persons; Counseling services to 50 individuals affected by family violence in Eastern Montgomery County; Referral services to 10 individuals to receive assistance from government, non-profit, and private sectors; technical assistance to 5 faith-based organizations on how to start an awareness program.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Organization was incorporated in 1968.
- Organization has several projects funded by Montgomery County Government that are targeted towards health and wellness.
- This project is new; past programs appear to have been successful.

- Good plan for community outreach, public awareness, education, support, counseling, and referral services; good technical assistance to meet their goals of informing the public and victims about the effects of domestic violence.
- Organization has collaborated with other organizations.
- Need for more specific expected outcome measurements because the proposed program is new.
- Need for additional more accurate calculations on how much funding will be spent on each phase of the awareness project.

Name of Organization: Planned Parenthood of Metropolitan Washington (PPMW)

Category/Program Area: Large Cap.; Amount Requested: \$65,300

Health/Behavioral Health

Project Description:

PPMW promotes reproductive health care in two County facilities (Gaithersburg, Silver Spring), regardless of ability to pay, in the past four years expanding program to target Latino teens. It seeks assistance in training staff, purchasing ultra sound machine (Silver Spring), improving facilities with new carpeting and chairs, and purchasing laptop for Latino Youth Peers leaders.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Agency evaluates unit cost as \$2.70 per person, without clear explanation.
- Varies from commendable benefit of improving welcoming atmosphere of facilities to critical benefit from medical examination using new equipment.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

 While need for services is validated by evident success of programs targeting youth and well-know social problems, no detail is presented about scope of need in County. 44% of total PPMW patients served used the two Montgomery County PPMW heath centers in 2007.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- PPMW was established in 1945, and has operated in Montgomery County since 1986. Latino program is in fourth year.
- PPMW has received \$308,657 from County for Well Woman Program (date unclear).
- PPMW is going through an internal review of health centers, with a top priority of strengthening Montgomery County centers. Organization is taking steps to streamline administrative responsibilities and address work flow issues. It has evaluated its internal operations, due to increasing demands for services, rising health care costs, and decreasing insurance reimbursements.

- PPMW is putting together evaluation tool (Efforts to Outcomes) expected to be operational in July.
- PPMW is founder of an 80 member consortium of non-profits, the Metropolitan Council for Latino Health; plans community presentations with consortium members to publicize PPMW's activities. Also works with Montgomery County Schools. It plans to use consortium to help publicize its activities through community education forums.
- 73% of \$65 request would be devoted to facilities upgrade, 33% to buying ultrasound equipment, and the rest to staff training and purchase of a laptop. PPMW has a \$10 million budget for the entire Washington metropolitan area. Budget material does not specify County budget.

Name of Organization: Potomac Community Resources, Inc. (PRC)

Category/Program Area: Op./<2000; Older Amount Requested: \$70,000

Adults/People with Disabilities

Project Description: Support and expand therapeutic programs and services for people with developmental disabilities and their families. Provide opportunities across the county for the disabled to experience and enjoy recreational, art, social, and respite care activities otherwise unavailable.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$1.31 to \$289/person/session (depends on needs and activity type). PCR serves 450 people
- Impact difficult to quantify, costs reasonable. Recipients receive impact not available elsewhere.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Respite care for severely disabled family members is a key factor in preventing institutionalization.
 The divorce rate for families caring for a disabled child is 80%
- The target population appears well served by the 20 different programs offered in 13 locations.
- PCR offers a programs to improve members' lives in a sheltered setting, also offers care for parents

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- PCR started in 1994, PCR's programs received recognition from several groups
- PCR received \$10K/yr from HHS since 1996; Council grants of \$60K in FY'07, \$70K FY'08
- PCR staff 24, 15 indep. Contractors, 45 volunteers plus 30 who assist with special programs. PCR is well integrated with ongoing collaborations with many groups. Good capacity for program

- Barriers include a lack of funding and finding appropriate, affordable, fully accessible rental space to hold programs. This proposal addresses the major barrier: lack of funding.
- Since receiving the CG this year, PCR hired a new staff person who is coordinating volunteers and has started 7 new daytime offerings for individuals who needed them.
- PCR conducts member surveys and forums to review programs. It receives feedback from parents, professionals, and volunteers. Therapists who facilitate groups measure outcomes for each person.
 Correlation of specific outcomes with specific activities is inferred but timelines are not provided.
- This proposal would be stronger if it included a description of results and specific outcomes, especially since it has received county funding since 1996
- PCR partners and coordinates with the many organizations listed above, in addition with MCPS
 Transition teachers, HHS, Respite Services, social workers, and residential service agencies.
- PCR budget: \$551K, with multiple sources. This \$70K requeset is for salaries, partial support for Program coordinator, Asst. Program Coordinator, and hourly staff help at various programs.



Name of Organization: Prison Outreach Ministry

Category/Program Area: Op./2000; Children & Amoun

Families

Amount Requested: \$55,000

Project Description: The Welcome Home Reentry Program assists persons returning from incarceration by linking them with mentors who offer returnees moral support and assistance as they transition back into the community. Clients benefit from this program by having access to community services such as family counseling, vocational counseling, life skill classes, job training, employment and emergency services such as food, clothing, transportation, and short-term transitional housing.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• Montgomery County Coordinator's Salary \$50,000 (\$24.00/hr. x 2080 hrs.)

Mileage for Coordinator \$3,600 (300 per month x 12 months)

Materials for recruitment and training of volunteer mentors \$1,400 Total = \$55,000

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Clients will receive services in the following areas: family counseling, vocational counseling, life skills classes, job training, employment services, and emergency services.
- Outcome measurements for 2008-2009 will focus on recruiting volunteers, training, supporting, and subsequent retaining volunteers, accepting and working with mentees identified by public awareness, developing and maintaining relationships with the interfaith community, other organizations, private sector businesses, and public safety agencies.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage noncounty government funding; organization's capacity to carry out program):

- Agency has been in existence for 17 years
- Collaborates with the Montgomery County MD Pre-release Center, Catholic Community Services,
 William S. Abell Foundation, the Chris Dormant Foundation, and the Nurmi Foundation.
- Project received funding from Montgomery County in the amount of \$50,000 in 2006-2007. Due to tremendous success of the program, more funding is needed.
- The funds are used for the Welcome Home Re-Entry coordinator who is responsible for recruiting, training, and retaining the volunteer mentors.
- Agency describes the high rate of recidivism of individuals returning from incarceration and recognizes the need for the above listed services in order to break the cycle. The clients from the Montgomery County Pre-release center who receive these services have a greater chance of success of becoming self-sufficient and not returning back to a life of crime.

- This project is a continuation of a previous year.
- The project has a high success rate in recruiting volunteers (39 in first year). It addresses the needs of individuals (53 residents of Pre-Release Center) returning back into society from incarceration so they will not be put back into the system and become part of national statistics showing that 70% of those leaving prison are rearrested within two years often due to limited or no resources.

Name of Organization: Rebuilding Together Montgomery County 1 *

Category/Program Area: sm. cap./<2000;
Basic needs/emergency/housing

Project Description: This organization requests funding for the purchase of a truck with towing capacity to transport equipment, lumber, furniture, and other materials throughout the county to the homes of our recipients.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• With a new truck, Rebuilding Together Montgomery County will be able to continue to deliver services to 101 projects. The average recipients of services are a senior couple, the work of the truck will also be used to assist in the work of partner nonprofit organizations working on similar projects and could greatly increase the numbers of individuals served, thereby not making a cost-benefit analysis of the purchase truly useful.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

Rebuilding Together Montgomery County (RTMC) repairs homes for low-income homeowners
throughout Montgomery County to both preserve affordable housing while also allowing families to
remain safely and independently within their own home. Last year, RTMC worked on 99 homes
and two nonprofit centers. The average recipients of RTMC's services are a senior couple living on
\$18,000 a year.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

RTMC utilizes the assistance of over 2,000 volunteers each year. RTMC is able to provide training
for their team leaders and involve large numbers of volunteers, leveraging their donations nearly
seven times through donated materials and services. RTMC has established the LINK program,
which is designed to identify resources within the county for applicants, so they may become aware
of programs which may be of assistance to them. RTMC completed 101 projects in FY2007.

Strength of Proposal (understanding of and plan to address potential barriers to implementation; measurable and relevant outcomes, including results achieved to date; activities and timeline to achieve outcomes; integration/coordination with other nonprofits and County services; budget description):

• The proposal is straight forward and is quite clear about what needs to be purchased, how that item will be used and who it will serve.

Name of Organization: Rebuilding Together Montgomery County

Amount Requested: \$50,000 Category/Program Area: Op/<2000; Basic

needs/emergency/housing

Project Description: Critical needs program for large scale emergency repairs that fall outside the scope of Rebuilding Together's skills and/or budget and are time sensitive

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Program states that per unit cost is not quantifiable in the abstract due to the variety of needs (roof costs more than furnace, but shingles might be donated) and size of families living in homes.
- However, in past projects, every dollar is leveraged seven times through donated labor and products and they anticipate the same for Critical Needs project.
- Of the \$50,000 requested, \$40,000 is budgeted for materials for clients' homes.
- Requested amount for Critical Needs project is 11% of total budget.

Public benefit (identified and demonstrated need; target population well served by proposal; program iustification):

- 28 homes (of the 100 serviced) in FY08 had large scale repairs that cost extra money; goal for this project would be to serve approximately 20 homes with current requested funding
- Population includes seniors and returning veterans who need home modifications
- 52 homes on wait list at present for all types of repairs

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

Founded in 1990 as part of national organization (begun in 1988) formerly known as Christmas in April; in Montgomery County, 35,000 volunteers have repaired 2100 homes and made \$10 million worth of repairs

- RTMC has history of partnerships with related corporations (Sears, Lowe's, TW Perry, Home Depot) that provide funding, discounts, donations and volunteers.
- Project would involve small portion of time (5-10%) from 5 current staff plus half time from Americorps staff member

- Timeline is clear and reasonable given their resources. Americorps member will be tasked with designing and implementing program between 9/08 and 8/09; at end of Americorps grant and County Council grant, project will be in place and managed by two existing staff.
- Two potential barriers are clearly identified: 1) need for the assistance of skilled trades (RTMC will draw upon contacts they have with NARI, Case Design and National Assoc of Home Builders to increase number of licensed and insured skilled trades to call upon) and 2) danger of large scale repairs depleting RTMC's funding (plan to work with existing local corporate partners to secure discounted or donated materials); no commitments yet.
- In addition to the tracking system already in place for their existing projects (site visit, feasibility plan, checks and balances as work goes on), for the Critical Needs Project, RTMC will track turnaround time and nature of repairs. Specifics for this new tracking were not given.
- RTMC has drawn upon successful models in other communities.

Name of Organization: Red Wiggler Foundation, Inc.

Category/Program Area: Op./<2000; Older Amount Requested: \$19,000

Adults/People with Disabilities

Project Description: A project to improve access to fresh locally-grown produce to low-income adults with developmental disabilities and to their low-income caregivers, in 30 Group Homes. Red Wiggler will also: (1) Harvest fresh vegetables using growers who are adults with disabilities, (2) Assess the program by conducting participant surveys and (3) Assess the Red Wiggler organization's internal needs and capabilities to sustain and expand program.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• \$190/low income recipient of vegetables (100) to harvest, deliver and assess the program.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- The target population could benefit by improved nutrition and diet contributing to better health and higher self-esteem.; program also employs growers who are adults with disabilities
- This proposal would have been strengthened if the needs of the target population had been more specifically described

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Program emphasizes the full inclusion of persons with and without disabilities
- Red Wiggler received Community Services Grants of \$20K in FY'04,'05,'06,'07' and '08. Rec'd Council Grant in FY'06 of \$150K, and HHS funds of \$14K in FY'08 for various activities. Also rec'd Federal USDA funds.
- 3 f/t staff, 13 disabled growers, 81 Service Learning Volunteers, 478 volunteers logged more than 3,000 hours.
- Red Wiggler partners with Manna Good Center, Arc, SEEC, CSAAC, Jewish Foundation for Group Homes and Jubilee.
- Red Wiggler has the capacity to carry out this program

- Red Wiggler has a timeline and a list of desired outcomes and measurements.
- Red Wiggler seems well integrated and in coordination with good partners.
- Red Wiggler's FY '08 total budget is \$285K. The project budget is \$25K, with \$19K requested from the Council and \$6K raised from other private sources. Project Cost \$15K to harvest and deliver vegetables to 100 low-income individuals, \$75K for an assessment of 100 Group Home individuals and \$35K for assessment of the Farm.

Name of Organization: Red Wiggler Foundation 2 *

Category/Program Area: sm. cap./<2000;

Amount Requested: \$19,973

Older adults/People with disabilities

Project Description: The organization requests funding to replace equipment, update and replace aging office furniture and make technology improvements critical to their expansion.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• The useage and variety of the items this organization intends to purchase does not easily lend itself to cost-benefit analysis. The organization intends to purchase production garden equipment in the amount of \$4,774; office furniture and program tables and chairs in the amount of \$13,387; and technology equipment at \$1,812.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- The program would allow 129 adults and youth with Autism, Down's Syndrome, and Mental Retardation to experience full inclusion as they gain important life experiences while planting, caring for, harvesting and selling crops directly to other Montgomery County citizens. Participants will grow vegetables for 80 subscribing housholds over a 9 month growing season.
- Participants made 49 trips to MANNA Food Center in Rockville with 1725 pounds of produce grown and harvested on the farm.
- Participants enjoy increased self esteem and develop pride in the work they do.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Since its inception in 1996, Red Wiggler Community Farm has established itself as a horticultural therapy and vocational training program for people with developmental disabilities in Montgomery County, Maryland. The vision of the organization is to create a vibrant and dynamic farm where each participant has a place while cultivating healthy food.
- Visits to the farm by school groups, the general public and community organizations participating
 in service learning programs offered by Red Wiggler have increased by over 200% in the past three
 vears.

Strength of Proposal (understanding of and plan to address potential barriers to implementation; measurable and relevant outcomes, including results achieved to date; activities and timeline to achieve outcomes; integration/coordination with other nonprofits and County services; budget description):

• This innovative program is succinct and clearly specifies the need for funding and the benefits produced by fulfilling that need.

Name of Organization: The Reginald S. Lourie Center for Infants & Young Children 1

Category/Program Area: sm. cap./<2000;

Amount Requested: \$23,471

Youth Dev.

Project Description: The Lourie Center offers a Before and After School and Summer Camp Program that cares for 80 children. It is requesting funds for the replacement of a crawl tube and two cement playground tables. Funds are also requested for arts and crafts, electronics, recreational materials, and other supplies.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• \$23,470.48/80 children = \$293 (does not include future use of over 800 elementary school aged children that will have access to the playground after school hours)

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Crawl tube needs to be replaced to pass regulations
- Promotes the social-emotional development of young children

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- The equipment and materials improvement project will be implemented by four main Lourie Center staff members
- Staff is comprised of 80+ fte, pte, and contracted professionals

- Over 800 elementary school aged children can also benefit from the playground
- Ongoing collaboration with Bar-T, Montgomery County DHHS, Child Welfare agencies, Montgomery County Infants and Toddlers Program
- Arts and crafts and similar supplies would be expected to be part of the organization's ongoing budget

Name of Organization: SEEC

Category/Program Area: Op/ <2000; Older
Adults, People with disabilities

Amount Requested: \$25,847

Project Description: Provide augmentative communication services and systems to residents with significant developmental and communication disabilities. Conduct assessments, provide communication devices, train individuals and direct care staff to use them. Develop SEEC staff to deliver these services.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$1,292/person (20 people)
- Impact would be high when a person who has been unable to communicate begins to communicate with others and express his/her needs, and improve their life satisfaction.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- It is much harder to integrate an individual if they can't communicate. Assistive communication devices can help change the public perception of communication impaired people. People receiving augmentative communication devices experience greater self esteem and self worth.
- 20 individuals with communication impairments will be well served to be assessed and provided with new communication devices and trained to use them, along with their care givers.
- Providing people with a means to effectively communicate will greatly facilitate their engagement with others. Assistive communication devices give people with communication impairments a way to express choice and direct their supports and services. Problematic behaviors that impede community inclusion are reduced as these are most often associated with being misunderstood.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- SEEC began in 1987. Now SEEC wants to start doing regular communication assessments.
- SEEC received DDA funding between \$276K \$397K/year for FY 04, 05, 06, 07 and 08.
- SEEC has 165 FTE staff. The vast majority provide direct supports to individuals.
- SEEC will conduct the project using hired contractors to assess the individuals but will train its professional staff to allow SEEC to become self sufficient in providing communication assessments.

- SEEC is converting to Person-Centered Thinking and Planning where the person is the focal point and supports are created in the community to reflect the person's interests, skills and career goals. Providing customized and augmentative communication supports in the community requires highly trained and committed direct support staff. Traditionally, direct care staff see themselves as 'caregivers', not facilitators. Direct care staff will need skills to facilitate learning and independence in the community. A big challenge is to secure and train staff open to provide such supports.
- SEEC has measurable and relevant outcomes, but the proposal would be stronger if there was an indication of measuring the degree of improvement in communication of the individuals who receive the new adaptive devices.
- Budget: SEEC Budget: \$6.9 M, Project request: \$25.8K, including \$3.2K for assessments, \$9.6K for training, \$7.7K for equipment, \$5K for staff development.

Name of Organization: Silver Spring Interfaith Housing Coalition

Category/Program Area: Op/<2000; Basic Amount Requested: \$35,000

needs/emergency/housing

Project Description: Jobs for Housing initiative - employment training and case management program for low-income, formerly homeless families

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- 14 families living in transitional housing units comprised of 14-16 adults and 30-35 children
- Cost of service per household (14) is \$3214 and per individual (44-51) is \$688-\$795. Impact on families will be that adults will leave program after 2 years with higher paid and more secure employment

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Cutbacks on housing vouchers has meant increased risk of homelessness for graduates of their housing program, especially in Montgomery County.
- Jobs for Housing was developed by SSIHC to provide case management to these families so they can be linked to higher paying jobs and thus afford to live in the County.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- SSIHC consists of 23 local congregations providing housing and support to very low income families and individuals.
- Since 1991, they have assisted over 50 families and 10 single men to move from shelters to their transitional housing and on to permanent housing.
- Collaborates with County agencies.
- Volunteers come from member congregations, have several hours of training, supply mentoring and move-in needs to families; many continue lasting relationships after families have moved out
- Executive Director position was vacated during the year and is still not filled.

- In 2005-06, SSIHC was awarded one year of funding from Freddie Mac Foundation to support nine families displaced by Hurricane Katrina. The job counseling model was used for these families successfully; 7 of the 9 families were employed upon completion of just one year with SSIHC.
- Current proposal is an extension of that successful model to all families in their program.
- Time frame and expected outcomes well developed; expect 100% of families will receive job counseling and that 50% or more will be employed at levels sufficient to sustain families upon program completion.
- Because Jobs for Housing is an effective housing model, SSIHC believes it will help them to attract long-term investments from corporations and foundations.
- SSIHC intends to incorporate job counseling into case management program for the future, but they
 anticipate fewer hours for job counselor as relationships with career services and potential employers
 are solidified.

Name of Organization: Somali American Community Association	
Category/Program Area: op./≥2000;	Amount Requested: \$18,440
Community Dev.	

Project Description:

- Students' academic enrichment, college preparation, healthy lifestyle & conflict resolution services.
- Job skills and readiness training for unemployed and underemployed adults, particularly women.
- Health education, health screening and information dissemination to at-risk individuals.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Target population of 670 people for \$ 18,440 gives cost/benefit ratio of \$27.52 per person.
- Investment benefits include educational enrichment of at-risk youth and job skills development for underemployed adults.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

Well defined and focused population of Somali refugees and immigrants escaping anarchy and bloodshed in their native country, which, according to the application, the United Nations has described the worst humanitarian crisis in the world. Provides the following services in culturally, linguistically and culturally appropriate manner that effectively reduces barriers to access to:

- Academic enrichment, college preparedness and career awareness to at-risk students.
- Job skills, job training tutoring for GED certification to adults, particularly women folk.
- Healthy lifestyle education, screening and prevention from sexually transmitted diseases.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Four-year old organization which provides a variety of services to a targeted group of refugees and immigrants mostly from Somalia, some of whom face language, transportation, and various barriers to accessing services and improving their welfare.
- It has one part-time program coordinator and 12 volunteers.
- The Montgomery County Council funded it last year.
- The organization coordinates with and leverages its services with several organizations including Metropolitan Public Health Association, Montgomery County Language Bank, Montgomery County Commission on Women and private sector partners like 3P Strategies, Inc., UNITEX, Inc.
- Organization seems quite capable to carry on the program.

- The program has challenged itself in dealing with a group that has language, social and cultural barriers, is cognizant of these barriers and is effectively dealing with these barriers.
- The program has measurable and relevant outcome based on the number of students who advanced in grade levels, developed job skills, found employment and passed the GED examination. Another measure is the number of health fairs and seminars held and participants attended and benefited.
- The budget seems to be realistic, well thought out and balanced.

Name of Organization: Spanish Catholic Center of Catholic Charities *

Category/Program Area: Op./<2000; Economic Dev.

Amount Requested: \$262,000

Project Description: Funds are requested to support a job training program relating to Basic Electrical Skills. The program will occur in three (3) cycles of 10 weeks each to at least 20 -students per cycle

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• \$45,000 60 students = \$750.00 Cost of service per student

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• Low income immigrants of Montgomery County and members of Hispanic community of Montgomery County.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Have operated offices in MC since 1988 and have been serving residents in MC since 1968.
- This program will require salaries for four (4) staff members which includes an Electricity instructor. (unclear duties of [a] case worker and [b] Program Manager)
- Major funding of the organization appears to come from grants and contributions
- Has two other projects that have been funded by Montgomery County.
 - (A) English Speaking Project Dept of Health and Human Services for MC
 - (B) Montgomery Care for Kids Project-Primary Care Coalition for MC

- This appears to be a one time request that will not require continued funding.
- No time line is given for the beginning of the training.
- No alternative plan is given if the proposal is not funded or even partially funded
- It is expected that once one finishes the program, one will be able to fulfill pre-requisites for formal electrical apprenticeship programs on the path to become a licensed electrician.



Name of Organization: Suburban Hospital Foundation

Category/Program Area: Large Cap; Amount Requested: \$59,000

Health/Behavioral Health.

Project Description:

Purchase of two specialized instruments to screen for Aortic Abdominal Aneurysm(AAA), Peripheral Arterial Disease (PAD), and Carotid Artery Stenosis (CAD), which are leading risk factors for heart disease and stroke. Portable equipment to be employed throughout the community regardless of ability to pay for testing that is not affordable for low-income populations and not reimbursable by most health insurance companies.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Estimate screenings first year of 360 individuals at cost of \$164/person. Over five years cost would decrease to \$33/person. (Life span of machines is 10 years.)
- Early detection of proneness to heart disease or stroke potentially of immense value to individuals and their families.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- American Vascular Association nationwide sample found PAD in 10.5% and AAA in 2.5% of population surveyed.
- Suburban will make screenings, unavailable at health fairs in the County, available at no cost through local community clinics, in underserved impoverished communities, through County community centers, and other means.
- Portability of equipment, using new non-invasive technology, will allow Suburban to offer screenings to elderly, frail, impoverished and others outside of hospital for first time.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Suburban Hospital established in 1943. Has received following grants from County: FY08 \$5,880 for EKG machine; FY07 \$10,400 for screening equipment Osteoporosis; FY08 \$8,676 for screening equipment for obesity, vision impairments, lung disease; restitution monies for Montgomery County Cancer Crusade Partnership.
- Professionally trained staff will conduct outreach and physicians and vascular technicians will be trained, but no money is requested for these staff.
- Suburban Hospital has over 30 different health partners including many in County.
- Suburban has clear capacity to carry out program.

- Suburban already has screening programs to which this equipment would supplement.
- A six month training period is necessary before equipment can be utilized.
- Cost of multipurpose mobile digital console to screen for AAA and CAD \$53,000; Portable Doppler System for evaluation of PAD \$6,000.



Name of Organization: Super Leaders Inc.

Category/Program Area: Op./ <2000; Youth Dev. | Amount Requested: \$50,000

Project Description: Youth Development Services (includes out of school time programs such as tutoring mentoring, academic enrichment, recreation, and gang prevention programs).

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• For 60 students, per unit cost is \$833/student

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Super Leaders Inc. Youth Leadership programs provide for at-risk middle and senior high school students.
- Super Leader students emulate and encourage important factors to their peers: academic success, drug and alcohol abstention, HIV/AIDS/awareness.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Since its beginnings in 1985 the Super Leaders organization has trained 23,000 Super Leader students from its programs in D.C., Prince Georges, and Montgomery County.
- Super Leaders students have a 95% rate of high school graduation.
- Super Leaders, Inc. currently operating in eight high schools in the D.C. region and wishes to reimplement the program at Blair high school where it had been in existence for 5 years.

- The Strength of the program is that it identifies and trains a team of students in selected schools to resist the negative pressure of their homes, schools and neighborhood environments and to convey drug-free and other positive messages to student bodies, feeder schools, and the community.
- After going through the Super Leaders 4 day retreat, students have reportedly returned to school prepared with the tools needed to handle peer pressure.



Name of Organization: Teen Connection of Takoma

Category/Program Area: op./≥2000; Amount Requested: \$200,000

Health/Behavioral Health

Project Description: General operating support requested to continue and to expand provision of free and low cost reproductive health services for individuals ages 12-35. Expansion includes longer hours, additional staff and program resources to reach larger adult population, and new colposcopy service. Program will also initiate a "teen peer education" component to train teens and young adults as health educators.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Per unit cost is identified at \$100/patient, which is indicated to be below market cost.
- Recipients of services are able to benefit from low and no-cost services that prevent future high-risk behavior and long-term health conditions with which there is a high public health cost associated.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Serves racially diverse population of at-risk teens and adults who are impacted by
 disproportionately high birth rates. Have identified that older adults require services and that
 clinics serving similar population have been forced to close or reduce services, leading to growing
 demand.
- Program is unique in ability to build trust with patients, therefore reaching an underserved segment of the population. Site also serves as referral site for MCPS for free/reduced cost STI vaccines

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Teen Connection opened in 2000 and has received Council funding since 2005.
- Program employs 9 staff members (5 FT and 4 PT) and mobilizes a significant number of volunteers, including students and health professionals.
- Program focuses on case management approach, and works in partnership with other organizations to provide referral to other services.

- Program clearly serves high-risk population and provides important services to this population.
 Organization has identified that reaching target population may be challenge, but this barrier will continue to be addressed through continued case management and trust building focus.
- While program effectively demonstrated processes to monitor client results, proposal and outcomes report would be stronger with quantified outcomes (eg, number or percentage of patients assisted in various categories); data from satisfaction surveys; and specific data on improved health behaviors.

Name of Organization: Thor Teams, Inc.

Category/Program Area: Op≥2000; Youth Dev.

Amount Requested: \$54,103

Project Description: Thor Teams aims to provide longitudinal support and enrichment to cohorts of disadvantaged students from grades 6-12 in Damascus. Completing its first year of operation this spring, Thor Teams has requested funds to sustain its first cohort of 20 into its second year.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- $$54,103 \div 20 = $2,705$ per student over an entire school year
- Although its leaders and administrators are unpaid, Thor Teams' program is more expensive per student than many other after-school programs because it pays its mentors and tutors (retired teachers) so that the students are guaranteed reliable adult role models.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Currently operating at Baker Middle School with the intent to expand into Damascus High School, the program serves lower-income students in Damascus. 12-13% of all students are eligible for free and reduced meals. Many of Thor Teams' students are from single-parent families.
- Program serves to improve academic achievement, participation in school/community activities, school attendance, confidence, personal accountability, and awareness of post-high school options.
- Engages parents through family programs, cultural field trips, and community projects; parents also have regular contact with program staff.
- Provides an alternative for students who may not participate in team sports because of financial burdens or transportation limitations, combating growing gang activity in Damascus.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- In its first year, Thor Teams received County funds for half of its direct program costs.
- Staff includes 5 mentors, 5 tutors, 4 coordinators, 1 administrator, and at least 6 volunteers.
- Strong program model, unique in its longitudinal approach and community building focus.
- Works together with the schools and the Damascus Recreation Center to identify students who
 would benefit from the program, many of whom cannot afford to join the Rec Center. Existing
 partnerships with local social worker and church pastors; building partnerships with Montgomery
 County Department of Juvenile Services.
- Looking to diversify funding through Cafritz and Freeman Foundations, as well as Montgomery Alliance. Currently, very little diversification in funding streams.

- Thor Teams has a thorough program plan with a four-pronged approach to student support: group mentoring, one-on-one tutoring, cultural enrichment, and team building.
- There is little in the way of immediate outcomes, as the program is still new.
- Potential barriers are transportation as the cohorts are added (requesting funds for a van; currently, drivers are volunteer) and ensuring retention in this long-term program. Some students may move away or may need a job to support their family. Mitigation plans are reasonable.
- Two-year budget (FY09-FY10) shows increased dependence on County funds; unclear how sustainable the program will be due to high costs, especially when all 7 cohorts are in place.



Name of Organization: Through the Kitchen Door

Category/Program Area: op./<2000; Amount Requested: \$22,500

Health/Behavioral Health

Project Description: Healthy Family Kitchen Workshops primarily for mothers of young children, and dealing with diabetes and obesity or risks of in family

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

 Plan to conduct 5 workshops for 75-100 residents at \$225-\$300 per individual; ripple effect of benefit to their families from healthier food preparation and better life skills for trainees, including potential part-time employment in organization's Earning While Learning food catering program, or full time employment in food services

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Most of participants will be low income mothers cooking for families dealing with diabetes and/or
 obesity; workshops will provide practical ways to expand healthy eating habits and manage family
 health issues, improving overall health;
- Workshops taught in Spanish and English, reaching recent immigrants from Latin America

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- program is new but is based on organization's Essential Kitchen workshops provided since 2002;
- proposed program piloted for Spanish speaking mothers of children undergoing intensive care at Children's Inn;
- organization received community empowerment grant in FY07 for workshops and day of celebration of contributions of County Hispanic community;
- organization receives referrals and requests for workshops from a variety of community organizations, various public schools and government

- proposal describes barriers to healthy cooking for families dealing with diabetes and obesity and how workshops will help families overcome barriers;
- proposal includes anticipated outcomes of more and healthier family dinners, reduced body mass index, improved health, and less stigma associated with diabetes and obesity; will use interviews, questionnaires, and follow up reports to measure changes in family life; would be useful to have more specific targets for improved outcomes
- proposal notes that many trainees in Essential Kitchen Workshops, (model for this proposal), have
 experienced lower body mass index, healthier family dinners, participated in part time employment
 in Earning while Learning program or full time employment in food services but no data provided;
 more specific information on past results would have been useful



Name of Organization: Today's Family

Category/Program Area: Op./ <2000; Youth Dev. | Amount Requested: \$41,080

Project Description: Mentoring, academic enrichment, recreation tutoring, and gang prevention programs.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Provide job training service to 50 at-risk youth
- A \$200 stipend is provided if they complete the three-week job training program workshops will be held three times a week/3 hours a day for 3 weeks.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• Today's Family provides building of social life skills for more successful family and community relations.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Volunteers at masters level counseling college students to assist in planning and leading work shop and parent meetings.
- The staff consists of a program manager (a licensed mental health counselor).

- Outcomes will be to increase knowledge of job readiness skills, communications and reading etc.
- Another benefit of this program is to improve life skills and improve support networks for students



Name of Organization: Top Banana Home Delivered Groceries, Inc. (TB)

Category/Program Area: Op/ <2000; Older
Adults, People with Disabilities

Amount Requested: \$45,000

Project Description: To maintain an affordable grocery shopping service and home delivery for older, vulnerable adults who lack the strength, stamina and mobility to shop for themselves. TB's supportive home delivery includes affordable and deeply subsidized service.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$200/person (225 vulnerable older adults assisted)
- Impact on recipient very high as TB serves homebound elderly, allowing many to stay in their homes, rather than moving to more expensive assisted living or nursing homes. This is an important service to have available in the county.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- For 11,000 county seniors, grocery shopping is difficult. Proud seniors often do not seek help or tell anyone of their difficulties. 40% of seniors have incomes below the county's minimum cost of living, 75% live alone and 44% have no one to help them if long term care is needed.
- Target population of homebound is extremely well served. Half of the clients are new each year.
- 90% of TB customers are elderly, half rely on TB for all groceries and household goods, TB provides deep subsidies for the poor, 20% receive service fee subsidies. Customers order by phone, whereas other food services use the internet to order a technology many elderly don't use.
- Without TB many would find it hard to buy food and have nutritious meals, hastening a move to nursing facilities, while others use the service during bad weather or illness.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- TB has 25 years experience delivering groceries to elderly customers. It received awards from HUD, Washingtonian Magazine, and Hadassah. TB collaborates closely with home health, social work agencies, DHHS and families, and apprises them of changes in health or well being noticed during deliveries. Each order includes information on resources, health and safety.
- TB received grants from County Executive, Council, DHHS in FY 08 \$78.8K, FY 07 \$71.4K, FY 06 -\$49.4K, less in earlier years. PG County, foundations and fees fill out the balance of budget.
- Staff: 2 FT, 13 PT; 12 volunteers, Executive Director and Customer Service /Delivery Mgr are FT.
- TB is very capable to continue and expand the program.

- Barriers to service expansion are the difficulty and expense of educating people about TB's service
 and senior's reluctance to seek/accept their services. TB is increasing outreach to Leisure World
 and Community Partners (independent living senior communities), and other areas also.
- TB tracks number of customers, period/length of service, discontinuance reasons, use of food stamps. TB's services showed a 20% increase in the Oct Dec '07 quarter over the previous year.
- TB is well connected and annually participates in over 40 county outreach events, and in the county's aging network coalition. TB also obtains coverage in local newspapers and media.
- TB Total budget: \$494K; Project budget: \$227K, Request includes \$34.5K for salaries, \$5K for Property, plant and equipment, \$3K for vehicle maintenance, \$2.5K for printing, postage, supplies.



Name of Organization: Tower Senior Association

Category/Program Area: op./≥2000; Older Amount Requested: \$63,141

Adults/ People with Disabilities

Project Description:

Tower Senior Association (TSA) is requesting funds to support a bilingual social worker to provide case management; early intervention; counseling; seminars; and other support services to low-income seniors residing in Victory Towers.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- The program anticipates serving 17.5 clients/week or (910 units of service annually), plus additional clients through quarterly seminars.
- Unit cost estimated at \$69/client served
- Low cost model due to unique organizational approach through tenant association and through
 engagement of volunteers and in-kind space and expert resources. Organization also anticipates
 mentoring other associations to replicate model, which would be of significant value to community.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Program clearly addresses unmet need of growing senior population that may be isolated and at high risk for mental and physical illness.
- Program focuses on early detection, education and case management to prevent more costly health and social costs, including preventable life-threatening conditions.
- The model of working through a resident association offers a cost-effective approach to reaching an otherwise isolated population and provides an excellent opportunity for replication.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- While new, TSA is a self-organized, membership-based association, and therefore has a clear understanding of its client base and the active engagement and participation of its target population.
- As a new non-profit, TSA has yet to obtain funding for specific programs, though it has leveraged community resources through partnerships with Adventist Hospital and others. Plans are in place to build fundraising capacity through board development and training.
- TSA is a volunteer organization (no paid staff), and a volunteer Board will supervise two part-time staff to manage this program. Board understands need for hiring of culturally and linguistically appropriate staff.

- Strong model of seniors taking charge to obtain services through resident association.
- Clear identification of needs of resident population and planned use of information to inform programming. Clearly identified outcome measures and evaluative practices.
- Potential barriers identified as staffing selection and potential for excessive demand for service.

Name of Organization: TLC – The Treatment and Learning Centers 1

Category/Program Area: sm. cap./<2000;

Amount Requested: \$20,000

Older adults/People with disabilities

Project Description: TLC is requesting funds to purchase 20 of 40 new computers to begin a five-year process of phasing out donated computers which have become no longer a cost saving way to get computers, as many donated computers experience hardware breakdowns and fail to meet current software requirements. The new computers will then be replaced every five years.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- 2,100 clients each year
- New computers used by many consumers, not just one individual, so the impact is spread out and directly affects many people

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- The computers will be used by clients and staff alike, distributed throughout their 3 facilities, 6 programs
- Donated/current computers lack memory to meet new software requirements
- Hardware breakdowns incur repair costs and hinders operations as the computer cannot be used when malfunctioning

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- 3 FTE IT professionals to manage all aspects of the project's implementation and progression
- TLC has the ability to consistently fund the future 40 computers per year
- Founded in 1950, TLC has continually evolved to provide services in accordance to the changing needs of the community

- This process will save current expenditures by minimizing repair costs through investing in new computers with 4-year warranties and operating them for five years
- Provides updated functional computers while avoiding the problems and costs associated with obsolete technology
- Funding for 20 of 40 new computers helps launch their process, however if TLC is to consistently purchase 40 new computers every year, they still must cover a substantial amount of future cost



Name of Organization: TLC-The Treatment and Learning Centers 2 *

Category/Program Area: sm. cap./<2000; Amount Requested: \$20,000

Older adults/People with disabilities

Project Description: TLC requests \$20,000 in funding to purchase new servers and a network back-up system to replace equipment that is at the end of its lifecycle and at maximum functional and storage capacity.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• Cost-benefit analysis does not provide great insight in this instance. The organization plans to purchase two new servers each with 400 gigabytes per tape to replace the current system of four servers providing 40 gigabytes of compressed data for each tape.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- The IT investments identified by TLC would positively affect all of TLC's departments, enabling the organization to better serve 2,100 children and adults with disabilities each year.
- These IT improvements would also postiviely impact all of the computer systems utilized by the TLC staff members.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

Since its founding in 1950, TLC has consistently worked to stay true to its mission of enabling
children and adults in developing to their full potential, communicating effectively with others and
achieving educational and vocational success. The organization provides services to more than
2,100 clients each year, most of whom are Montgomery County residents, in six distinct programs.

Strength of Proposal (understanding of and plan to address potential barriers to implementation; measurable and relevant outcomes, including results achieved to date; activities and timeline to achieve outcomes; integration/coordination with other nonprofits and County services; budget description):

The application clearly definied and successfully described what the organization would like to
purchase and the benefits that could be reaped from such investments without losing readers who
are not technically savvy among abtruse concepts and jargon commonly associated with computer
useage and functionality.



Name of Organization: Washington Youth Foundation, Inc. 1

Category/Program Area: Op./≥2000; Youth Dev.

Amount Requested: \$30,000

Project Description: The Washington Youth Foundation provides social services to Korean youth and their families. This request is for funds to support its mentoring program, which consists of academic and personal development mentoring in one-on-one and group situations, for middle and high school students.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• The Washington Youth Foundation anticipates that it will serve 40 youth through one-on-one mentoring and 200 youth through group mentoring in FY09. Therefore, it costs approximately \$125 per participant (\$30,000/240).

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- The target population is primarily Korean immigrant students in Montgomery County, specifically newly-arrived immigrant students, and students whose parents are economically disadvantaged and possess limited English proficiency.
- The proposal would have been stronger if it had more specifically demonstrated the need for this program.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- The Washington Youth Foundation was founded in 2002. Its mentoring program began in September 2005. The organization has received county funding since FY05.
- There are three staff and approximately 20 volunteer mentors. It is unclear from the proposal how 20 mentors could effectively serve 240 youth.
- Almost half of the organization's FY08 income comes from program service fees (e.g. tutoring program), based on a sliding scale. No fees are associated with the mentoring program. The remaining income comes from contributions, special events, and county grants.

- The proposal outlines the desired outcomes of the program; however, these outcomes do not address the academic goals of the program.
- Internal mechanisms, such as case records, pre- and post-program surveys, and mentor and student self-evaluations, will be used to measure progress towards outcomes.
- To date, students have gained confidence and their academic performances have improved. Additionally, students' parents were educated about the benefits and importance of mentoring.
- Transportation was identified as a potential barrier. The Washington Youth Foundation plans to utilize volunteers in providing transportation for students.
- The Washington Youth Foundation plans to recruit volunteer mentors by placing ads in newspapers and on the radio and by doing community outreach by partnering with local Korean churches. The proposal does not identify other partner organizations with whom it is working to address the needs of these youth.
- This request comprises approximately 52% of the project budget.



Name of Organization: Washington Youth Foundation, Inc. 2

Category/Program Area: Op ≥ 2000; Youth Amount Requested: \$30,000

Dev.

Project Description: The Washington Youth Foundation provides social services to Korean youth and their families. This request is for funds to support its new youth volunteer program, which seeks to empower youth to contribute to the community. The program is comprised of the three sub-programs: youth volunteer training, parent training, and youth volunteer work.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- The Washington Youth Foundation anticipates that 120 students will attend its volunteer training program and that their parents will attend a parent training. Of the 120 students who attend the volunteer training, WYF anticipates that 100 will participate in the volunteer work program.
- The cost per youth is approximately \$250 (\$30,000/120).

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- The target population is Korean immigrant youth and their families, specifically low and moderate income families, in Rockville, White Oak, Silver Spring, Olney, and Germantown.
- The proposal states that many immigrant students fail to participate in various services provided by the County due to cultural and language barriers, and unfamiliarity with community resources.
- This program would also help Korean-American students who are not familiar with the community service requirement in Montgomery County Public Schools.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- The Washington Youth Foundation was founded in 2002. Its youth volunteer program would be new in FY09.
- There are three staff, six consultants, and at least 10 volunteers.
- The organization does not propose to partner with other non-profits or government agencies; however, WYF intends to recruit students from schools with high Korean student populations.
- Almost half of the organization's FY08 income comes from program service fees. These fees are charged for certain programs based on a sliding scale. No fees are associated with this program. The remaining income comes from contributions, special events, and county grants.

- The proposal outlines the desired outcomes of the program. Internal mechanisms, such as case records, pre- and post-program surveys, and participant self-evaluations, will be used to measure progress towards outcomes.
- The program timeline provided is not congruent with the program description.
- The proposal does not provide information on the success of similar programs in other jurisdictions or best practices for this type of program.
- Transportation was identified as a potential barrier. To address this, the Washington Youth Foundation plans to utilize volunteers in providing transportation for students.
- No plans for working with other non-profit organizations are outlined in the proposal.
- This request comprises approximately 57% of the project budget. Plans for continuing support of this program are not outlined in the proposal.

Name of Organization: Women Who Care Ministries, Inc.

Category/Program Area: Op./≥2000; Basic Amount Requested: \$20,000

needs/ emergency/ housing

Project Description: Women Who Care Ministries' Helping Others Eat program provides low-income children and families with food by conducting targeted food drives at supermarkets throughout the county. The request is for funds to purchase a van and hire a part-time Volunteer Coordinator.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• The cost to provide a family with 3 to 5 days worth of food is \$1.11 per family, assuming that 1,500 families are served each month. (100 families are directly served and 1,400 families are served through the food banks). \$20,000/18,000 families annually (most likely includes duplicates)

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- The target population is low-income families who receive more nutritious meals as a result of specific food being requested during the food drives.
- The organization states that it has served families who are not yet plugged into the county's resources. The proposal did not contextualize the work as it relates to the needs of the county.
- Women Who Care Ministries gives part of the non-perishable food it collects through its food drives to Manna Food, Gaithersburg HELP, and Germantown HELP, which allows these agencies to spend more money on perishable food and other necessary items.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- The organization has provided this service for 3 years and has never received public funds.
- There are currently 2 staff and 150 volunteers. Since the full-time Executive Director began, volunteers have increased five-fold.
- The organization has good relationships with grocery stores who appreciate the increased patronage that results from the food drives. When people shop, they spend more to get specific items needed by the pantries.
- The 2008 organization budget is more than 4 times the 2007 budget. To date, the organization has secured small amounts of funding from businesses, individuals, and fundraisers.

- Women Who Care Ministries will provide supplemental food to 1,500 families per month during 2008, which is double the number of families being served each month at the end of 2007. To do this, its food drives will be expanded to 2 fundraising sites, 2 days per week.
- The proposal would have been stronger if the method for determining the number of families served by the food banks had been described.
- The program budget only includes the cost of the van; it does not include insurance, gas, and maintenance expenses.
- The organization has begun outreach to foundations and corporations with an interest in similar types of programs. It will continue to seek out and apply for local, county, and government grants.
- 70% of the organization's income in 2007 was classified as in-kind support. As a result, it is
 difficult to determine how expenses were covered. Revenue and expenses are not reconciled.

Name of Organization: YMCA of Metropolitan Washington, Youth and Family Service 1

Category/Program Area: Op./ <2000; Youth Dev. Amount Requested: \$42,000

Project Description: After school program for the Nob Hill residents at the Nob Hill Community Center. Program offers homework help, intensive literacy support, and health and wellness activities.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- 25 students per academic year at a per unit cost of \$1,680
- Only after-school program in the Nob Hill community in Silver Spring.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Low income immigrant families. Program provides supervision four days, Mon. Thurs. from 3PM to 5:30PM, and academic help to children who would otherwise go home unsupervised.
- Program is offered free of charge so that parents can access the center easily. English is not the primary language spoken in the home. As such, students need additional help to be on grade level for reading and other subjects.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Program has been in existence for 8 years. The Youth and Family Services (YFS) of the YMCA
 has coordinated and funded all aspects of this program. The YFS does not have the ability to
 continue funding the program.
- YFS collaborates with Commonweal Foundation to provide intensive literacy to youth.
- 2 staff members and middle and high school youth are used as volunteers.

- After school program engages students in grades K through 5.
- Evaluations are completed by Commonweal. It is impressive to note that 50% of regularly attending students have improved their reading level by .3 of a grade level. At least 40% of the regularly attending students will have improved their reading level by a full grade level by the end of the year.
- Program provides easy access for students as it is held within their housing community.
- Program encourages improved parent communication.



Name of Organization: Alliance for Workplace Excellence

Category/Program Area: Op./<2000; Economic | Amount Requested: \$60,000 |
Dev.

Project Description: Workplace excellence workshops, including on "green" workplace, business assessments, mentoring and an annual recognition award

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Difficult to measure, useful to have had an estimate on the number of businesses targeted
- Not able to determine

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Educating and working with the county business community to increase awareness and importance of workplace excellence as a means of attracting and retaining excellent workforce
- Somewhat difficult to assess value added of work of Alliance in increasing the number of employees who implement family and employee friendly workplace policies

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Organization founded in 1999 and has recognized 103 employers with more than 42,000 MC employees with "Workplace Excellence Seal of Approval"
- Organizations work is carried out by volunteer Board of Directors, volunteers, consultants and interns.

- Approximately 2/3 of budget is supported by employers; County funding is 1/3 of budget. County provided continuous funding since 2000
- Outcomes are to increase number of businesses committed to workplace excellence policies, (identified in the public benefits section) and will be measured by number of new employers applying for Workplace Excellence Seal of Approval, and the number of new awardees, workshop evaluations and education and recognition of employees practicing
- No target goals in terms of number of new employers applying for Seal of Approval, awardees, etc.

Name of Organization: Asian American LEAD

Category/Program Area: op./≥2000; Children
& Families

Project Description: funds for After School Academic & Enrichment, Mentoring, and Family
Strengthening Programs to low-income Asian-American middle school students and to expand to high school students.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• At 145 students (80 after school academic enrichment + 65 mentor pairs) per unit cost is \$862.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Clear need identified with over 5,500 Asian-American families living below the poverty line in Montgomery County; Asian-American and Pacific Islanders population is the fastest growing.
- Good multi-faceted "wrap around" approach combining academics, mentoring, and family strengthening.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Organization has provided services in D.C. since 1998 and Montgomery County since 1996;
 established proposed program in 2006 in 2 middle schools and have expanded to 4 middle schools;
 currently serve over 120 youth and families.
- Diverse funding base; has successfully obtained significant foundation and other non-county government funding.
- Good use of volunteers and college students.

- Good relevant and measurable outcomes; would have been useful to provide results from prior years on these measures.
- Clear understanding of barriers to expanding program to high schools and ways to address barriers.
- Proposal and budget include reference to funding for mentoring which has been partially funded through CDBG program; will need to coordinate both grants if funded.



Name of Organization: Asian Pacific American Legal Resource Center

Category/Program Area: Op/<2000; Amount Requested: \$55,000

Basic needs/emergency/housing

Project Description:

Legal services, outreach and education to low-income Asian Americans

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$275 to \$367 per person for legal representation (150 -200 individuals served)
- \$46 for educational workshops (estimated 1000 persons served)

Potential high impact for a vulnerable population

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Identified public need for legal services for low income, recent immigrant Asian community which presents cultural and linguistic challenges to main stream legal services
- Provides educational services in 10 Asian languages/dialects

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Strong collaboration with other legal and community service organizations
- Founded in 1998 has received County funds since FY 05
- Increased number of cases served by 50% from 2006 to 2007
- Organization well-positioned to carry out program

- Grant application is only 18% of project budget and only 6% of total agency budget
- Good leverage of County resources through use of 30 bilingual law students and 35 trained legal interpreters
- APLRC served 123 Montgomery residents in 2007, but did not offer outcomes for the legal services provided
- Action Plan reasonable, but anticipated outcomes for the services to be delivered in the action plan would have helped assess organization's success in the future

Name of Organization: Big Brothers Big Sisters

Category/Program Area: op/<2000; Youth
Development

Amount Requested: \$40,000

Project Description:

Latino Outreach Mentoring Program, both school and community based and family support.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

Applicant states the program targets 40 students, 40 mentors, and 40 parents totaling 120 people with a per unit cost of \$333; Focusing on the students and families (80 people), the per unit cost is \$500.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Mentoring program encourages youth to stay in school and make healthy lifestyle choices.
- Program provides informal English assistance.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Strong, longstanding mentoring organization; has been in Montgomery County since 1985, and with County funding assistance beginning in FY07, established a Mentor Development Center.
- Latino Mentoring program has been delivered in D.C. since 1985 and Fairfax since 1999, providing useful experience for the proposed program.
- Good ability to leverage private funding.

- Has waiting list for mentors; biggest challenge is recruiting male and culturally diverse mentors; initiated diversity recruitment campaign to respond to this challenge.
- Measurable and relevant outcomes; application provided information on successful results of mentoring program in 2007, including significant percent of students who improved academic performance and attitudes towards school, and avoided delinquency.
- Budget request is for Latino Outreach Program Coordinator.



Name of Organization: Capital PC User Group

Category/Program Area: Op./<2000; Other | Amount Requested: \$2,500

Project Description: To purchase ink cartridges with printers that accompany donated computers

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• Approximately 70 county residents receiving printer cartridges along with donated computers= \$35.00 per; organization donates approx. 200 computers each month to county residents

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Insure maximum use of computer by those persons that cannot afford printer cartridges
- Significant number of computers (200) per month donated to Montgomery County residents
- 75% of residents receiving computers are low-income
- Provides an effective means to upgrade and recycle computers

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Budget simple and appropriate
- Founded in 1996, an organization of more than a dozen volunteers, refurbishing thousands of computers,
- County has provided free space for the last 5 years

- Bridges the digital divide by rebuilding then providing computers to low income, elderly and blind adults
- Over the past two years, Project Reboot has provided 100 computers to MCPS students and families referred from Linkages to Learning.
- Project Reboot is charged \$5 per Microsoft license; all other costs are out of pocket expenses of the volunteers.

Name of Organization: Caribbean Help Center, Inc.

Category/Program Area: op./ <2000; Amount Requested: \$10,000

Health/behavioral health

Project Description: Health Education and Referral Program

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

Proposal states per unit cost is \$22.22, but unclear if both components are equally weighted

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Proposal indicates lack of health care a major problem for their community
- Too often the first contact with health care system is a crisis treated at an emergency room

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Organization founded in 1995 (incorporated in 2000) as a multi-service provider to low income,
 recent immigrants primarily French or Creole speaking from the Caribbean
- Grant states agency served 1600 County residents in FY 06 07
- Has history of connecting target population with County health care resources

- Grant would fund a Health Coordinator to assist clients access health care services and will coordinate preventative educational presentations
- Organization works with private physicians, community clinics and hospitals as well as provides transportation and translation for clients as needed
- Proposal references the need for preventative health care programs, but does not provide any details
- Action plan would be useful to monitor results



Name of Organization: Community Bridges

Category/Program Area: op/<2000; Youth Dev. | Amount Requested: \$120,000

Project Description: leadership empowerment and mentoring program for girls ages 8 to 15.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

Serving 190 girls at a per unit cost of \$632.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Program well justified; targets academic support, leadership development, healthy living, and prevention of gang involvement, teen pregnancy and academic dropout.
- Provided evidence of identified need including increase in teen pregnancy rate and vulnerability to gang involvement; majority of program participants are low-income, recent immigrants, or children of immigrants.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Organization has been providing services since 1997; currently provides programs in 8 schools in Silver Spring, Takoma Park, and White Oak.
- Has diverse funding; received County funding in each of last 5 fiscal years.
- Well qualified staff; utilizes interns from local universities and collaborates with several other nonprofit organizations.

- Has measurable and relevant leadership development outcomes; would have been useful to have provided information on results of outcome measures to date.
- Good coordination with other community organizations and use of volunteers.
- Funds to be used for partial funding of salaries of Executive Director, Deputy Executive Director,
 and Youth Programs Director.

Name of Organization: Easter Seals of Greater Washington-Baltimore Region

Category/Program Area: Op./<2000; Older adults/ people with disabilities

Project Description: Salaries for intergenerational programming serving children and adults with and without disabilities

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• Approximately 800 children, seniors and adults to be served with these funds = \$281 per.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Brings Easter Seal services under one roof providing children, adults and their family caregivers with structured intergenerational programming
- Good description of need for adult day program and need for child care for children with special needs

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Has received funding for previous fiscal years to assist with construction of Intergenerational Center (IGC); county provided land.
- No previous county funding for programming or operating support, exception is CDBG funding for Family Friends program

- Organization projects that in 4 years ramp up of services, program fees will cover 60% of budget and once fully operational, program fees will cover 86% of expenses
- Requested funding will cover partial funding of staff, participant meals and transportation costs in 3 programs; child development center; adult day services center and assistive technology services
- Proposal notes that specific outcome measurement for individuals are in place for each program, would have been useful to have some description or examples of outcome measures and results

Name of Organization: Family Learning Solutions 1

Category/Program Area: op/<2000; Youth Dev. | Amount Requested: \$25,000

Project Description:

BROTHERS Mentoring Program at Gaithersburg HS for 50 male students, primarily African-American

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• At 50 students, per unit cost is \$500 per student for portion of BROTHERS program funded through this grant

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• Development of positive peer relationships, reduction in peer conflicts, & leadership skills for group of minority males at risk of gang involvement; homework assistance for half of students in program; college tours for 15 youth

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Program began as pilot in Sept. 07, collaborates with school and City of Gaithersburg depts.
- Organization in existence for 11 years; indicates 75% of funding is from County govt; limited outside funding; capacity to carry out program assuming continuation of govt. funding;

- Strong support from HS Principal who has provided school-based office for program coordinator, allowing him to be available to staff and students during the school day;
- Good measurable outcomes; Principal notes school has seen decrease in # of suspensions, increase in eligibility rate, and academic progress among members in program
- Project coordinator seen as key to program's success
- Would have been clearer if all of recommended County funding for this program included in one
 grant request; elements of this program are in each of 3 grants recommended by CE for this
 organization; difficult to determine total County support for program

Name of Organization: Family Learning Solutions 2

Category/Program Area: op/<2000; Youth Dev. Amount Requested: \$55,000

Project Description: After-school svs. to 30 at-risk African-Am. & immigrant youth & 30 adults/parents at Gilchrist Center, plus salary for mentor coordinator for BROTHERS program

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

Assuming \$25,000 for Family Learning Connections program at Gilchrist Center for 60 individuals, per unit cost is \$417; assuming \$30,000 for salary expenses for BROTHERS program coordinator (50 students), per unit cost is \$600 per student in that program

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• Family Learning Connections (FLC) program offers academic development, computer, job and lifeskill training to high risk youth and families

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Program began fall 2007
- Organization in existence for 11 years; indicates 75% of funding is from County govt; limited outside funding; capacity to carry out program assuming continuation of govt. funding;

- FLC provides after-school programming for children of parents using Gilchrist Center Svs. & also provides joint parent/child learning activities. Programming includes academic tutoring, media training and digital programming for children; adults receive computer and digital media training, job readiness, and financial management.
- FLC has relevant and measurable outcomes; would have been useful to have seen any preliminary results for current program participants;
- See evaluative comments for BROTHERS program in previous application



Name of Organization: Family Learning Solutions 3

Category/Program Area: op/<2000 Youth Amount Requested:
Development \$50,000

Project Description:
Services to at-risk African-American and Immigrant Youth

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

 Proposal appears to be for organization's general operating expenses for 2 programs: Family Learning Connections and BROTHERS, as well as College Tour for 15 students in BROTHERS program; unclear figures to use for per unit cost

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- See comments in two previous evaluations for Family Learning Connections and BROTHERS programs;
- For College Tour, benefit is college exposure, acceptance, and scholarships

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

See comments in two previous evaluations

Strength of Proposal (understanding of and plan to address potential barriers to implementation; measurable and relevant outcomes, including results achieved to date; activities and timeline to achieve outcomes; integration/coordination with other nonprofits and County services; budget description):

 Proposal notes that 15 high school students in BROTHERS program attended college tour, with 5-7 guaranteed scholarship funds; no specific outcomes listed for this element of program, but college acceptance and scholarship/financial aid would be useful measures to track



Name of Organization: GapBuster Learning Center

Category/Program Area: Op./ \geq 2000; Youth Amount Requested: \$105,000

Dev.

Project Description: Academic enrichment, after school, life coaching and college orientation

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• 150 students = \$700.00 per student

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

Clearly identified need for youth academic and after school needs

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

• Organization has provided programs for low income youth for 5 years and has received county funding since FY04; with current request of \$105,000 states that it is developing a plan of action to secure ongoing funding for continuation of programs

- Proposal reports that 100% of 2007 graduating seniors in program are currently in college
- Good tracking measures, program collects report cards, PSAT, SAT scores
- Integrated youth on board of director & advisory boards
- Surveyed youth on DHHS Strategic Plan for youth input on current program review



Name of Organization: IMPACT Silver Spring

Category/Program Area: Op./<2000;

Amount Requested: \$70,000

Community Dev.

Project Description: Expand the Impact SS model of civic engagement and community change to communities beyond the current program area of Silver Spring.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

 Unable to determine a per unit cost of service as number of individuals or organizations to be involved have yet to be developed

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• Depending on leadership and community development strategy the degree and type of community change could be of significant public benefit

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Organization is 9 years old, and has identified and engaged significant number of new and emerging community leaders from diverse cultures in both specific areas such as education and affordable housing as well as general leadership development and community empowerment.
- Has received county funding for the last 5 years
- Collaborates with a number of community organizations and government agencies

- Successful results from programs in Silver Spring;
- Organization understands challenge of developing measurable outcomes for this type of community development project
- Not specific on methods used for community outreach to complete community assessment, and the four other components listed in Project Description, that have been successful in Silver Spring
- Additional information on the process for selecting new community would have been useful as well
 as description and approaches to build new team to guide replication of project
- Would have been helpful to have identified organizations in new potential target areas that would be collaborating with IMPACT in project implementation
- Project has reasonable timetable for new project



Name of Organization: Jewish Federation of Greater Washington

Category/Program Area: Sm. Cap./ <2000; Amount Requested: \$25,000

Other

Project Description: Purchase a vehicle to use as a security vehicle

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Difficult to estimate per unit cost
- Cars are driven 18 hours a day seven days a week

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Preventative measure for potential threats
- Proposal cites examples of threats on Jewish facilities in other jurisdictions and the large number of
 Montgomery County residents served on their campus

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Organization serves as planning and resource development organization for 44 different agencies
 whose programs serve more than 215,000 Montgomery County residents
- Organization's budget is \$6.6 million and raises more than \$40million annually with the majority distributed to over 30 MC agencies
- Has received county funds in the past 5 years for radio system, central access system

Strength of Proposal (understanding of and plan to address potential barriers to implementation; measurable and relevant outcomes, including results achieved to date; activities and timeline to achieve outcomes; integration/coordination with other nonprofits and County services; budget description):

• Organization cites mobile units necessary due to large size of campus w/day school, community center, nursing homes, elderly housing, synagogue, office building and nearby upper school – proposal notes that police have advised that maintaining visible mobile security on campus is one of the best deterrents to criminal attacks.

Name of Organization: Jewish Foundation for Group Homes

Category/Program Area: Sm. Cap./<2000;

Amount Requested: \$45,000

Older adults/ people with disabilities

Project Description: Purchase of lift-equipped vehicle for transportation of clients or funds to partner agencies to provide transportation of clients.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• Van is to serve 15 developmentally disabled persons; per unit cost in one year is \$3000.00; assuming the life of the vehicle is 10 years cost per unit is \$300.00

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Assist developmentally disabled youth to transition into adulthood and adult services
- Provide transportation to enable participants to acquire, retain and improve self help, socialization
 and adaptive skills needed to live successful in community based settings

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Organization's first home opened in 1983
- Provides supportive living arrangements for 138 Montgomery County residents as well as drop-in support and case management for adults to function in their own apartments
- Has received county funding in each of the past 5 years

- Proposal explains need for transportation services for successful Day Habilitation program
- Collaborates with other organizations serving this population and may in fact use funds to compensate other providers who transport participants to and from day habilitation program
- Budget is straightforward



Name of Organization: Jewish Social Service Agency

Category/Program Area: sm. Cap./<2000; Other Amount Requested: \$25,000

Project Description: System customization, testing and implementation of new software package to improve efficiency and effectiveness of clinical and administrative operations.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

JSSA serves 13,000 individuals annually so per unit cost is \$1.67

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Increased capacity to track and measure treatment progress
- Increase staff efficiency in record keeping, thereby able to provide more direct services to clients

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Longstanding County organization providing a range of services
- Strong collaboration with County and non-profits to serve target population
- Leverages both public and private funds

- Have expanded from initial pilot in N. Virginia to Montgomery County operations
- Have work plan for roll out
- Request seems reasonable, but no cost data provided; Agency did not detail agreement/terms with
 software provider regarding completion of customization and implementation so unclear whether
 requested funds cover entire customization costs, any training of staff, etc; proposal does provide
 examples of features of system
- After project completed, a useful public benefit would be a report by organization on lessons learned from customization project, to be available to other county nonprofits undertaking similar efforts



Name of Organization: Kennedy Institute

Category/Program Area: op./<2000; Amount Requested: \$109,000

Older Adults/People with Disabilities

Project Description: To help offset the rising costs and more severe clients needs of Community Companions program

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Described the rising costs of providing adequate services to children and youth with severe disabilities and their families
- Grant stated \$7,266 annually per client as the difference between current revenues and expenses

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Community Companions was the first service in the County to address this population
- Has history of programs serving the client population and their family's needs
- Presented information on the rising costs

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Has been serving the County and receiving County funds since 1990
- Leverages both public and private funds
- Excellent history for operating programs for the population

- Goals and outcomes for client are strong with history of success
- History of collaborating with county and non-profit organizations
- Funds would offset rising service and staffing costs
- Organization did not provide any contingency finance plans other than passing along costs to client family members as program fees.



Name of Organization: Korean Association of the State of Maryland

Category/Program Area: Op./<2000; Amount Requested: \$25,000

Community Dev.

Project Description: English and computer training, social services to Korean community

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

Based on an estimate of 200 people to be served per unit cost is \$125 per person

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Proposal indicates that Koreans have difficulty speaking English; project will make spoken English first priority. Proposal does not explain the details of the program
- 90% of basic students will graduate to intermediate classes in one year

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Organization has provided programs for the last 10 years
- Organization has received CDBG funds for social services, computers training and ESOL instruction and job training since 2006

- Limited description of English and computer training program, no description of social services to be offered or results to be achieved, difficult to assess plans of the proposal.
- Budget appears to fund part time instructors, however there is no breakdown of number of hours of instruction so it is difficult to assess the budget
- Unclear why English training request is not submitted to Montgomery County Coalition for Adult English Literacy
- Would encourage collaboration between Korean community-based organizations for English language training
- Would be valuable to show collaboration between other Korean community serving organizations

Name of Organization: Korean American Senior Citizens Association

Category/Program Area: Op./<2000; Older adults/ people with disabilities

Project Description: Computer training for elderly Korean community

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

Appears that cost per unit is \$1393.33 per student in first year; \$8,100 of request is for computers
which will be used in future years for instruction to additional seniors, thus lowering per unit cost.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Develop computer skills for Korean elderly
- Engage culturally isolated Korean seniors
- Maintain communication with family

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Organization founded in 1980 and has 350 members in its association
- Programs allows approximately 3000 nonmembers in the Montgomery County area to participate in computer education, computer training, fitness and English literacy programs
- Organization receives funding from senior nutrition lunch program as well as funding for social services and home care services
- Has capacity to carry out program having done so since 2000

- Proposal states increased demand for program which it has operated with its own resources since computer programming started in 2000; offers 3 classes each semester
- Uses part time instructor and 5 part time volunteers for program; as organization states it has run program with its own resources since 2000, unclear why no organization contribution proposed to help cover staff costs
- Barriers have been shortage of computers which grant will address
- Would be valuable to show collaboration between other Korean community serving organizations

Name of Organization: Latin American Youth Center 1

Category/Program Area: op./<2000; Youth Dev. Amount Requested: \$ 60,000

Project Description: security services for Silver Spring headquarters and staff training in conflict resolution.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- At \$22,000 for training for 15 staff, the per unit cost is \$1,800/individual.
- At \$35,000 for security services for 15 staff and 577 youth, the per unit cost is \$68/individual.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• Second year funding request for these services; first year request was based on gang-involved youth bringing their conflicts into MMYC and threats to staff members; the proposal notes increasing number of adjudicated youth entering the program.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- The organization has provided services in D.C. since it was incorporated in 1974; has provided youth development and gang prevention services in Montgomery County since 2005.
- Strong collaboration with both public and private organizations.
- The Maryland Multicultural Youth Centers has a \$2.2 million budget; served 577 Montgomery County youth in 2007.

- Identified need for security upgrades and staff training; the nature of the youth served creates an inherent safety risk to staff and youth in the program.
- Proposal indicates the organization has a working relationship with relevant county and nonprofit agencies.
- Proposal states outcomes are to be measured by a 75% reduction in threats of violence; notes security firm has reported 9 incidents with 8 out of 9 successfully resolved but does not indicate a baseline of how many incidents/threats occurred in the prior year; unable to determine whether 75% targeted reduction is realistic or on track to be achieved in the first year.
- Proposal indicates training will increase staff capacity to provide conflict resolution; would have been useful to have more measurable outcomes in this area and results from prior training funded by County in FY08 as well as more specifics on training to be provided in FY09 given the cost.
- Proposal notes that security services and staff training are on-going costs and the organization will seek to cover these costs out of its general operation fund or other fundraising efforts.

Name of Organization: Latin American Youth Center 2

Category/Program Area: op./<2000; Youth Dev. | Amount Requested: \$140,000

Project Description: General operating expenses including counseling, case management, GED services, space rental, equipment, staff training, and travel for program serving gang-involved or high risk Montgomery County youth.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Served 577 youth in 2007; applicant states that they are planning to serve at least 300 youth this year.
- At 300 youth served, the cost per unit is \$ 466/individual.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Organization provides job readiness, computer, academic, life, and leadership skills programs to youth who are gang-involved or at risk of gang involvement.
- In FY07, 7 students completed their GED and job placements for 47 youth and internship placements for 94 youth were secured.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- The organization has provided services in D.C. since it was incorporated in 1974; has provided youth development and gang prevention services in Montgomery County since 2005.
- Strong collaboration with both public and private organizations.
- The Maryland Multicultural Youth Centers has a \$2.2 million budget; served 577 Montgomery County youth in 2007.
- Received 125K in County funds in FY08 for these programs, plus \$372,000 in FY08 through Workforce Investment Act Funds.

- Identifies need for GED services and the need to add a second instructor; program plans to target 20 additional youth to be enrolled in GED services.
- Proposal indicates that the organization's caseload has increased dramatically over the last 2 years, serving 577 in 2007 and increase in caseload is the basis for requested staff increases; proposal states the proposal is to serve "at least 300 youth"; unclear why a smaller number of youth are proposed to be served given the other statements.
- It would have been useful for the proposal to include more detailed information on internship placements, specifically regarding experiences and goals of the youth participating.
- Proposed budget requests \$21,000 to pay rent for Silver Spring office; unclear the previous rent paid and funds used to pay it.



Name of Organization: LECUDO-USA Amount Requested: \$20,000 Category/Program Area: op./>2000: Community Dev. Project Description: Funds for direct assistance to families for health care and day care and general operating funds to support classes for youth.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

Serving 500 individuals, the per unit cost is \$40.

Public benefit (identified and demonstrated need; target population well served by proposal; program iustification):

Proposal identifies a growth in the Cameroonian population in Montgomery County and a need for services to assist the Cameroonian population in adjusting to the change in culture experienced with immigration and resettlement.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Proposal makes reference to volunteers with Bachelors degrees as a minimum qualification; unclear as to the number of staff and volunteers.
- Unclear as to how long the organization has delivered services to the Cameroonian population.

- Would have been useful to include a more detailed description of the programs to be carried out with the funds.
- Would have been useful to include information on outcome measurements in relation to the program's goals and objectives.
- Proposal references the organization's willingness to collaborate with other nonprofits when appropriate.



Name of Organization: Long Branch Athletic Association

Category/Program Area: Op./≥ 2000; Amount Requested: \$25,000

Youth Dev.

Project Description: All Sports-Character Education After School Program at Broad Acres
Elementary School

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• \$625 per student for 40 students to attend 2 hour academic and athletic program two days a week

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- At-risk, high need elementary school population (90% FARMS)
- 2007 Police Annual Report shows East Silver Spring-Takoma Park has highest volume of active gangs
- Provides positive after school options designed for targeted population

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Less than 7 years, but served over 275 Long Branch youth in fall 2007/winter 2008 seasons
- Has strong working relationships and support of key County Recreation, community organizations and school leadership
- Has leveraged public and private funds
- Has history of being successful

- Excellent partnership with other youth sports organizations that will help refurbish school's athletic field and sports equipment
- Have well established relationship with Broad Acres students through other team sports
- Detailed outcomes plan,; it might be feasible to focus on smaller number of initial deliverables
- Program is based on an evidence-based model and will use ETO to track inputs and outputs

Name of Organization: Maryland Vietnamese Mutual Association

Category/Program Area: op./ < 2000;

Amount Requested: \$ 70,000

Community Dev.

Project Description: General operating funds for organization with a majority of expenses for staff.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Unable to determine a per unit cost as number of participants for all programs were not provided; 95 seniors in Golden Age program and 20 families with 60 children in Parent Enrichment program.
- 2/3 of families in Parent Enrichment program are single parent households.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Culturally and linguistically appropriate services to low-income members of Vietnamese Community some of whom are illiterate in Vietnamese as well as non-English-speaking.
- County has approximately 10,000 Vietnamese individuals; this number has increased in recent years due to agreements between the United States and Vietnam for family reunification programs and Hurricane Katrina.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- The organization was established in 1982 and is a longstanding provider of support services to the Vietnamese American community; recognized by Harmon Foundation's Catalogue for Philanthropy as one of the best small charities in the Greater Washington Region.
- Organization collaborates with many community and government organizations.
- Over 1/3 of the organization's operating budget is supported by pro-bono services provided by community members.

- Request for general operating expenses is 18% of overall budget; approximately 1/3 of budget is County funding, 1/3 is in-kind services, and 1/3 is foundation, corporate, and earned revenue.
- Proposal is for general operating expenses (primarily staff); programs appears to be well-developed with some outcome tracking; organization is in the process of developing a more formal evaluation tool; organization is applying for Accreditation through the Board of Immigration and Appeals to be able to represent clients in immigration proceedings; organization hosts several community events, including annual Tet Festival attracting 2,000 3,000 participants.

Name of Organization: Maryland/Israel Development Center

Category/Program Area: Op./<2000; Economic Dev.

Project Description: Marketing and outreach efforts to promote Israel business investments in the County and joint business ventures between County and Israeli businesses

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Grant stated unable to provide per unit costs given the nature of the activities
- Grant did not estimate number of individuals designated nor promotional activities to be held nor number of joint businesses to be created

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• Economic development of new Israeli business investments and new joint businesses would increase employment and County tax revenues

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Organization began in 1992 as public/private venture
- Has attracted 30 Israeli businesses to the State, with 18 in the County
- Strong background of key staff
- Has not received any county funds previously

- Has successful track record of attracting Israeli businesses to County and collaboration between key stakeholders
- Grant funds are to market and promote county opportunities to Israeli businesses
- No specific, measurable goals described in grant, so unable to estimate Return on Investment for County funds

Name of Organization: Mental Health Association 1

Category/Program Area: Op./<2000; Amount Requested: \$35,000

Health/Behavioral Health

Project Description: Expand N* Common program to French speaking immigrants from Africa and

Haiti

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

 States \$56.00 as the per unit cost of each clinical session_but does not describe how figure was calculated

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Describes the stresses and difficulties faced by low-income, French speaking immigrants
- Describes the unmet need for mental health services, especially for those affected by trauma
- N* Common is designed to increase client and community capacity to address these needs

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Over 50 years serving the County with staff and volunteers to address mental health needs
- Strong collaboration with County, non-profit organizations and immigrant communities
- Has successful history of implementing grant services

- Funds would provide a part-time French speaking therapist
- Addresses identified barriers, e.g. lack of bilingual therapists, fee for service, lack of coordination among agencies and would reduce current waiting list of eligible clients
- Expands successful program for Spanish speaking immigrant population to French speaking immigrant population
- Outcomes described are important, but not tied to specific grant activities
- Budget does not account for non-clinical activities described under N* Common; unclear how other components of N*Common will be implemented for French speaking population

Name of Organization: Mental Health Association 2

Category/Program Area: Op./<2000; Amount Requested: \$40,000

Health/Behavioral Health

Project Description: Veterans/Military Mental Health Information and Referral Service

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Undetermined, though agency is committed to results-based accountability
- Creating a new service so unable to estimate usage at this time, but describes MH needs of target population

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Veteran-Military Information and Referral service needs for veterans and their families, currently a six month wait to access VA benefits and 20 to 25% suffering from MH and substance abuse issues
- Expects increasing demand in county with BRAC and pending state legislation regarding this population

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Can expedite accessing appropriate services in timely manner thereby reducing potential crisis
- Directory of services available in County would match client to already existing services provided by state and federal governments and reduce use of limited County resources
- Organization has a history of success with Hotlines, I&R and working with federal agencies (SAMHSA & VA) to provide services to veterans and their families
- Has leveraged both public and private funds, received County funds last 5 years

- Proposed directory of resources available for returning veterans and their families would improve coordination of services among local, state and federal agencies; should be tied to County 311 system and State systems for veterans
- Long history of collaboration among public, private and philanthropic stakeholders
- Would be useful to have description of outreach and promotion plans to reach target population.
- Proposal did not provide an action plan and outcomes need more specific details

Name of Organization: Montgomery County Community Foundation

Category/Program Area: Op./<2000; Amount Requested: \$107,000

Community Dev.

Project Description: County Participation in proposed Nonprofit Advancement Fund to strengthen small emerging non-profits serving low income, immigrants and provide 1:1 technical assistance to 6 – 8 non-profits

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- State \$10,000 as per unit cost of non-profit selected; this figure includes assessment workshops for estimated 50 nonprofits, 1:1 in-depth assistance and general operating support to 6-8 nonprofits, peer to peer learning, and evaluation
- Approach would significantly strengthen county's non-profit sector

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Would increase the leadership and infrastructure of small, emerging non-profits serving diverse
 County populations, especially low-income, immigrant populations with objective of better serving these communities
- Approach addresses leadership challenges and based on current best practices

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- For over 13 years has been leveraging private and public funds to address County issues
- Organization has history (relationships with funders, County and non-profits) and staff capabilities to successfully implement proposal

- Excellent plan with specific, measurable, achievable, realistic and timely goals/outcomes
- Strong collaboration of County and Regional philanthropic funders whereby County funds would be matched 2:1 with private funds
- Cost effective approach to improve the performance of non-profit sector in County, especially focusing on those serving children and families from low-income, immigrant populations

Name of Organization: Nonprofit Montgomery

Category/Program Area: op./> 2000;

Amount Requested: \$25,000

Community Dev.

Project Description: Operating support to assist with improved collaboration among County nonprofits and between nonprofit sector and County government

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Proposal estimates 63¢ for face to face contacts with over 400 nonprofit leaders
- Requested funds are 18% of organization's budget for FY 2009

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• Vehicle for nonprofit sector to work more effectively together and with County government to address community needs

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Agency was founded in 2006, received \$25,000 Empowerment grant in FY 2007 and \$25,000
 CDBG grant in FY 2008
- Strong support from County, nonprofit and Regional stakeholders to strengthen nonprofit sector
- Held Funding EXPO in 2007 for over 160 nonprofit leaders
- Have staff capabilities to carry out FY2009 goals/outcomes

- Action plan to improve collaboration amongst nonprofits and between nonprofit sector and County government to address community needs
- Will highlight cross-cutting issues through communication and engagement strategies as well as research best practice solutions to identified needs
- Strong collaboration amongst key County, nonprofit and community stakeholders
- Budget will support percentage of Executive Director's salary, ED will also supervise two interns

 Name of Organization: Passion for Learning

 Category/Program Area: op./≥2000; Youth Dev.
 Amount Requested: \$ 25,000

 Project Description: General operating funds for organization which provides after-school programming for academically at-risk students in 6 elementary and middle schools in Silver Spring.

 Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• Serving 120-135 students at 2 after-school programs, the per unit cost is \$185 to \$208/student.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Significant need for after-school programming; academic enrichment services provided at 6 different schools in the County.
- Organization targets low-income children and the population is well served by the proposal.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Organization founded in 2003 at one elementary school with 20-25 students now operates 2 different programs at 6 schools in high need areas serving 120-135 students; these 2 current programs began in 2005.
- Organization has received CDBG funding for the past 3 years.

- Good measurable and relevant outcomes for both programs; would have been useful for the proposal to include information on results achieved in the prior year of the programs.
- Proposal documents strong collaboration with MCPS as well as a number of local language arts organizations, professional writers, technology professionals, and educators.
- Budget would cover partial costs for salary for Executive Director, program assistant, and book keeping services.



Name of Organization: Second Chance Wildlife Center

Category/Program Area: op./ < 2000; Other Amount Requested: \$ 25,000

Project Description: General operating funds for organization that rehabilitates distressed wild animals.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• at 5,000 animals a year, the per unit cost is \$5/animal.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Organization receives wildlife from all City and County animal control agencies and police in Montgomery County with the most common cause of admission due to human-related impacts such as automobiles and lawn equipment.
- Serving 5,000 animals per year and receiving hundreds of phone calls from the public indicates a significant request for this service.

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- The organization has been providing rehabilitation to wild animals since it was incorporated in 1995.
- The organization has not received direct County funding previously; there is some County funding to Humane Society which is then provided to organization.

- Appears that no other organization in the County provides this service.
- Appears funding would permit hiring of additional temporary staff to care for animals; budget does not directly specify.

Name of Organization: Washington Youth Foundation

Category/Program Area: Op./≥2000; Youth
Dev.

Project Description: Youth Leadership Development/Health Awareness and Parent Ed for Korean youth and parents

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Workshops and training for 220 youth development participants, 160 health awareness participants,
 120 parent education program participants
- Total 500 Participants = \$90.00 per participant

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Target population is Korean immigrant youth and families with limited proficiency in English and economically disadvantaged
- Prevention of juvenile delinquency, school violence and substance abuse

Strength of organization (how long has agency delivered proposed services, received public funds for program; number of staff, volunteers and/or partner organizations in program; leverage non-county government funding; organization's capacity to carry out program):

- Organization founded in 2002, has received funding in FY 05-08
- Leadership are bilingual and bicultural
- Proposal states they are the only bilingual and bicultural professional Korean youth serving agency in Montgomery County

- Proposal includes desired outcomes, some more measurable than others; would be useful to have follow up measures; combined program focusing on youth and parents a positive feature of the proposal
- Transportation noted as a barrier to implementation and organization will use its van and volunteers to provide transportation
- 2/3's of request for salaries and remainder for operating expenses
- Would be valuable to show collaboration between other Korean community serving organizations



Resolution No.: 16-354

Introduced:

October 23, 2007

Adopted:

October 30, 2007

COUNTY COUNCIL FOR MONTGOMERY COUNTY, MARYLAND

By: County Council

SUBJECT: County Council's FY 2009 Process for Grant Proposals from Non-Profit Agencies

Background

- 1. For the past three years, the Council has adopted resolutions to guide the Council's internal process for reviewing applications and awarding funds. In each year, the Council held a community grants forum; solicited applications for grants; required all organizations to submit a Council Grant application form by a stated deadline; convened a Grants Advisory Group to provide non-binding comments on grant proposals; and made final funding decisions.
- 2. The Council's Health and Human Services and Management and Fiscal Policy Committees met jointly on June 28 and October 11, 2007 to hear comments from the Grants Advisory Group and non-profit organizations regarding the FY 2008 Council Grants process and to consider changes for FY 2009. Comments received from members of the Grants Advisory Group and the non-profit community for the June 28 worksession suggested that the Council could improve its process if at the outset the Council: (1) indicated its priorities for funding (with involvement from the non-profit sector), (2) determined the overall amount of funding available (if possible), and (3) clearly identified specific evaluation criteria. The joint Committee reviewed these issues on October 11, formed recommendations regarding the administration of the FY 2009 Council Grant process, and requested additional comments from the non-profit community regarding the issue of priorities and from the County Executive regarding the allocation of funds.
- 3. The recommendations and comments of the joint Committee were provided to the County Council on October 23, 2007.

<u>Action</u>

The County Council for Montgomery County, Maryland approves the following resolution:

1. The County Council affirms that partnerships with the non-profit community are critical to meeting community needs. These partnerships may come through competitive contracts and non-competitive contracts, and from proposals made directly from non-profit agencies to the County Executive or Council.

- 2. For FY 2009, the Council will continue to have a Council Grants process that will require non-profit agencies seeking funds to submit a Council Grant application form or other acceptable form (such as a Community Services Grant application). The application will be posted on the Council's website by December 14, 2007. The deadline for applications will be February 1, 2008. No applications will be accepted beyond this date. While the Council is not interested in a burdensome application process, a common requirement for information enhances the Council's decision process and improves the County's accountability to taxpayers.
- 3. The Council will reach out to non-profit agencies through existing mailing lists, the media, and with a grant application workshop in order to facilitate an open and fair process. This effort will inform non-profit agencies about what they may seek funds for and what the requirements are to receive County funds through a non-competitive contract.
- 4. The Council is not placing limits on the amount that non-profit agencies may request or the number of applications submitted. Applications may be submitted for capital or operating funds.
- 5. The Council will convene a Grants Advisory Group as a part of the FY 2009 process. The Grants Advisory Group will be asked to categorize and evaluate the applications. The Council will provide information on the evaluation criteria in the Council Grant application. The Grants Advisory Group will evaluate County Executive-recommended Community Grants that have not gone through a competitive process. Grants Advisory Group members will be informed that their recommendations are advisory and final decisions are made by the Council. The Grants Advisory Group will be asked to report to the Council by April 25, 2008. Non-profit organization funding requests for County matching funds for State Bond Bills will be reviewed by Council Committees.
- 6. As a part of the FY 2008 process, the Council required non-profit organizations awarded funding as a Community Grant recommended by the County Executive as a Council Grant to submit a one-page report describing the results achieved by February 1, 2008 and July 31, 2008. The Council will continue to seek ways for the County to better evaluate outcomes, including outcomes from programs and services provided by the non-profit sector. For FY 2009, the Council will require non-profit organizations awarded funds to submit semi-annual reports. The Council requests the Grants Advisory Group to review the February 2008 reports for any programs that seek continued funding for FY 2009.

Resolution No.: 16-354

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7. Non-profit agencies seeking funds for arts and humanities should apply directly to the Arts and Humanities Council, and those seeking funds for literacy, including ESOL, should apply directly to MCAEL, the Montgomery Coalition for Adult English Literacy. If any Council Grant applications fall into these categories, the Council will forward them to the appropriate organization; such applications will not be reviewed by the Grants Advisory Group. The Council will make final funding decisions for the Arts and Humanities Council and MCAEL as a part of its overall budget process. For FY 2009, the Council intends that grant awards to community-based non-profits for arts and humanities or literacy and ESOL programs will be made through grant programs administered by the Arts and Humanities Council and MCAEL respectively.

8. The Grants Advisory Group, Arts and Humanities Council, MCAEL, Council Committees, and the Council will make interim recommendations at various stages of the application review process. However, funding decisions are not final until the Council has completed its deliberations, reconciled expenditures and revenues, and taken action on the County Government's operating budget at the end of May.

This is a correct copy of Council action.

Inda M. Lauer, Clerk of the Council

Dear Community Partner:

The Montgomery County Council believes that a strong partnership with nonprofit organizations is critical to meeting County objectives and the needs of our residents. Accordingly, on October 30, 2007 the Council adopted a Resolution which again this year provides for a formal application process for nonprofit organizations to submit Fiscal Year 2009 funding requests to the County Council. On December 11, the County Council appointed a Grants Advisory Group to review applications and directed staff to post the grant application and directions on the County Council's web site.

The Council will accept applications for programs and projects that advance the County's services, goals, and objectives in areas such as the following: community development, economic development, education, health and human services, and recreation.

Organizations interested in applying for a FY2009 Council grant may access the application on the Council's web site at: www.montgomerycountymd.gov/council. If you do not have access to the Internet, you may call 240-777-7924 and an application will be sent to you in the mail. You may also pick up an application at Legislative Information Services at the Council Office Building, fifth floor, 100 Maryland Avenue in Rockville.

If you have applied for a FY2009 Community Development Block Grant, Community Service Grant, or Community Empowerment Grant, you may also wish to apply for a Council grant in the event the Executive does not recommend your organization for funding. You may submit applications from those grant programs along with required copies to the Council. You do not need to complete a separate Council grant application, although we do ask that you complete page 4 of the Council application.

Important dates to remember:

- January 10, 2008, 7:30-9 p.m. there will be a grants workshop in the Third Floor Hearing Room at the Council Office Building for anyone interested in learning more about the grants process. I will be there, along with Councilmembers Leventhal and Trachtenberg, committee chairs with jurisdiction over the grants process, and Council staff, to answer questions and provide further information.
- February 1, 2008, 4 p.m. is the deadline for applications. They must be received in Council offices by that time in order to be considered for funding. Please note that no applications will be accepted after that date.
- February March Grants Advisory Group will review and evaluate applications.
- April 25 the Grants Advisory Group is scheduled to issue its report.
- Late May the County Council will make funding decisions as part of the FY2009 Operating Budget. Proposals that are selected for funding will be effective July 1, 2008.

• Funds will become available approximately 60-90 days after July 1, 2008, after execution of a required contract with Montgomery County Government. The grant application provides further details.

If you have questions, please contact Peggy Fitzgerald-Bare, Council Grants Manager at council.grants@montgomerycountymd.gov or 240-777-7924.

Sincerely,

Michael J. Knapp Council President

MONTGOMERY COUNTY COUNCIL

FY 2009 Council Grant Application

The Montgomery County Council believes that a strong partnership with nonprofit organizations is critical to meeting the needs of County residents. Nonprofit organizations wishing to request funding through the County Council's grants process must submit a grant application for each funding request. The Council's grant application and attachments are described below.

Note: If you have applied for a FY2009 Community Development Block Grant (CDBG), Community Service Grant (CSG), or Community Empowerment Grant (CEG), you may also wish to submit that request through the Council grants process in the event the Executive does not recommend your CDBG, CSG, or CEG request for funding. You may submit that application with required copies to the Council. You do not need to complete a separate Council grant application, although please do complete page 4 of the Council grant application and include it with your application.

The deadline for applications is 4:00 p.m. Friday, February 1, 2008.

I. PURPOSE

The Council will fund projects that advance the County's services, goals and objectives in areas such as the following: community development, economic development, education, health and human services, and recreation.

If you are interested in applying for an arts and humanities grant, please contact Ms. Fran Abrams of the Arts and Humanities Council at 301 565-3805 or grants@creativemoco.com.

If you are interested in applying for an adult literacy or ESOL grant, please contact Ms. Debbie Bhattacharyya, Montgomery Coalition for Adult English Literacy at 240-514-2354 or dbhatt@mcael.org.

II. ELIGIBILITY

Any organization, institution or association incorporated as a private, not-for-profit organization designated under 501 (c)(3) of the Internal Revenue Service that provides services or activities in Montgomery County is eligible to apply.

An organization may seek funding from the Council regardless of whether it has previously applied for County grant funds from programs such as the Community Development Block Grant or Community Services Grant programs.

All funded projects must begin and be completed between July 1, 2008 and June 30, 2009. Grant funds are allocated to an organization through a sole-source contract in the form of a reimbursement, only after the organization provides documentation verifying that it has purchased the items or provided the services delineated in the grant award. The goods should not be purchased or services provided prior to the execution of the contract with the County even if this is after July 1, 2008.



Funds to apply to prior year deficits will not be considered eligible under this grants program.

III. DEADLINE AND CALENDAR

- A. Deadline for application is 4:00 p.m. Friday, February 1, 2008.
- B. Applications may be hand-delivered or sent by postal mail. Hand-deliver or mail applications to the Legislative Information Services Office of the Montgomery County Council, 100 Maryland Avenue, 5th floor, Rockville, Maryland 20850. Organizations must submit five complete copies of each application. Applications should be stapled or clipped but not bound.

IV. APPLICATION and FUNDING

- A. Applications must be typed and submitted on the appropriate forms with the required attachments.
- B. Inclusion of in-kind services and or matching funds from other non-County sources are encouraged, but not required. These services or matching funds may be defined as any resources that expand the impact of the grant funds.
- C. Required information includes:
 - 1. Proof of applicant's not-for-profit and incorporation status.
 - 2. Financial statement for applicant's last complete fiscal year.
 - 3. Complete budget for applicant's current fiscal year (total organization budget).
 - 4. Current list of applicant's Board of Directors.
 - 5. Lease or letter from facility owner if proposal is for a renovation project.
- D. For capital items, narrative should clearly list all proposed items/services to be purchased, explain nature and purpose of items/services, and provide brief explanation of how purchase will contribute to County objectives.

V. SUPPORT RESTRICTIONS

Grants will be awarded for projects in Montgomery County only. Organizations must provide service or activities for Montgomery County residents. Organization headquarters can be outside of Montgomery County as long as the organization demonstrates that the activities and services supported by grant funds benefit Montgomery County residents.

VI. REVIEW PROCESS

Applications will be reviewed by Council staff for any missing information. Applications will also be reviewed by a Grants Advisory Group appointed by the County Council. Applicants may be asked to respond to questions from the Grants Advisory Group in a brief question and answer session. The Grants



Advisory Group will provide the County Council with a report by April 25, 2008 that will include comments on all grant applications based on the following evaluation criteria established by the Council: cost-benefit; public benefit, strength of organization, and strength of proposal. Additional detail on evaluation criteria is contained in Appendix I.

VII. GRANT CONTRACT

A. Grantees will be required to:

- 1. Sign a contract detailing terms with Montgomery County.
- 2. Assure the County that they intend to comply with Title VII of the Civil Rights Act of 1964, indicating that no person will be excluded from participation or be denied the benefits of any program, activity or service on the basis of race, sex, sexual preference, color, religion, ancestry, age, national origin or handicap.
- 3. Acknowledgement must be given to Montgomery County Government in all publicity and in all promotional or informational materials used in connection with the funded project, i.e., programs, handbills, posters, radio and TV spots.
- 4. Submit one-page summaries to the County by February 1, 2009 and July 31, 2009 describing the results achieved with the funds awarded. (This is in addition to any other reports required by the contract)
- 5. If grant is awarded for the purchase of an item(s), the organization must assure item(s) will be used solely for purpose outlined in application for a period up to two years after grant. If the organization does not comply, all items will be returned to Montgomery County.
- B. The County must be made aware of outstanding grant applications currently under consideration or recent awards in connection with the same or similar project.

VIII. OTHER INFORMATION

- A. Questions concerning grant applications should be directed to Peggy Fitzgerald-Bare, Council Grants Manager at 240-777-7924 or council.grants@montgomerycountymd.gov
- B. Grant applications will be reviewed and grants announced by June 1, 2008.
- C. Grant funds will be disseminated consistent with the terms of the contract. No funds will be available prior to July 1, 2008. If your agency is funded, you are not permitted to be reimbursed for purchases made prior to July 1, 2008, even if those items are consistent with requests made in your organization's grant application.



MONTGOMERY COUNTY COUNCIL FY 2009 Council Grant Application

APPLICANT/AGENCY INFORMATION:

A.	Organization/Agency Name:	
	Street Address:	
	City, State, Zip: Telephone Number(s):	
	Fax Number(s):	
	Fax Number(s):Executive Director/CEO:	
	Contact person if different from Everytive Director:	
	Contact person if different from Executive Director:	<u> </u>
	Email address for Director and/or Contact:	
	Website address (URL) for organization:	
В.	Amount Requested:	·
C.	Please check one of the following in each of the 3 categories these questions is for information and categorization purpo	
	Non-Profit agency:	
	Non-profit agency incorporated year 2000 or later	
	Non-profit agency incorporated prior to year 2000	
	Non-profit agency incorporated prior to year 2000	
	Purpose of funding request:	
	Requesting operating funds	
	Requesting capital funds	
	Type of activity to be funded:	
	Community Development	
	Economic Development	
	Health, Behavioral Health	
	Services to Older Adults, People with Disabilities	
	Services to Children, Families (includes early child	
	Basic Needs, Emergency Services, Housing-related	
	Youth Development Services (includes out-of-scho	ol time programs such as
	tutoring, mentoring, academic enrichment, recreation	on, and gang prevention
	programs <u>)</u>	
	Other: Please specify	
D.	Give a <u>brief summary</u> of your application <u>in the space belo</u>	<u>w</u> :
	Signature	Date

APPLICATION NARRATIVE

Please answer in no more than 5 single-spaced, typed pages using 12 point font. If any questions do not apply to your proposal, indicate not applicable.

Agency information

- 1. Briefly describe the mission of your agency and the programs and service of your agency which support this mission. Please describe how your agency and services fit into the overall priorities for Montgomery County. (Please do not include attachments, annual reports or other supplemental documents.)
- 2. Describe how these grant funds will be used in collaboration with other agencies, if appropriate.

Project Description

- Specifically describe the project for which these grant funds will be used. Clearly list all proposed items/services to be purchased, explain nature and purpose of items/services. Provide a timeline for when services will be provided.
- 4. Describe how this proposal improves or creates access for the population you wish to serve. Include any barriers to service delivery and how you propose to overcome them.
- 5. Provide information about the number of proposed staff and volunteers and their qualifications.
- 6. What innovative features, if any, are associated with the use of these funds?

Outcome Measurement

- 7. Specifically describe the outcomes that will result from the expenditure of these grant funds. Please include information on the numbers of persons to be served and any characteristics of the targeted population (e.g. low-income, frail elderly)
- 8. Describe the internal mechanisms for measuring outcomes.
- 9. If you are requesting funds for an existing program, indicate how long it has been in operation and describe results/outcomes achieved to date.
- 10. If you are requesting funds for a new program, provide information on success of program in other jurisdictions, evidence of best practices, etc.

Project Budget

11. How does this grant request fit into your overall agency budget? If your grant request is decreased, how will you accommodate this decrease to accomplish what you intend to do as described in Question 3? Is there a minimum County funding amount needed in order to accomplish your proposal? What is the per unit cost of the service or activity (grant request divided by number of individuals served)?



Application Narrative (continued)

- 12. If this is not a new project, list any County funding previously received for this project. Please indicate the amount of funding in each prior year. (Does not count toward 5 page limit)
- 13. List all County funding awarded to your agency within the past five years. Please indicate the amount of funding in each prior year. (Does not count toward 5 page limit
- 14. Will this project be completed by the end of FY 09 or is it expected to continue into future years? If the project is expected to continue, what is the plan to sustain the effort with other funding sources?



PROJECT BUDGET

The following budget information pertains to only the project for which you are requesting funds. This should not be your organization's total operational budget. Please separately identify each staff position for which you are requesting funding along with a per hour cost for each. Identify major categories of any operating expenses for which you are requesting funding. Operating and capital items should be listed by the number, type and unit cost. Renovation plans should be separately attached. Identify any non county funding sources specifically received for the project, if applicable.

<u>Items</u>	Requested Grant Funds for this Item	Organization's Funds for this Item (If Applicable)	Total
1.			
2.			
3.			
4.			
5.			
6.			
7.			
8.	•		
9.			
10.			
		Total Amount Requested:	\$

ATTACHMENTS – ORGANIZATIONS

- Proof of applicant's incorporation status issued by the State Department of Assessment and Taxation.
- 2. Proof of applicant's not-for-profit status issued by the Internal Revenue Service, Department of the Treasury.
- 3. Financial statement for applicant's last complete fiscal year.
- 4. Complete budget for applicant's current fiscal year (total organization budget).
- 5. Current list of applicant's Officers and Board.
- 6. Copy of the lease or letter from the owner of the facility approving any renovation project (if applicable).

ASSURANCES

If the grant is awarded, the applicant assures that:

- 1. The applicant will administer funds.
- 3. Funds received will be used solely for the documented activities and that those activities are of a one-time-only nature.
- 4. The applicant has read and will conform to the program guidelines and any other conditions imposed by the County in connection with the grant.
- 5. The applicant organization intends to comply with the Title VII of the Civil Rights Act of 1964, indicating that no person will be excluded from participation or be denied the benefits of any program, activity or service on the basis of race, sex, sexual preference, color, religion, ancestry, age, national origin, or handicap. The applicant further agrees to make every attempt to ensure that the program is accessible to persons with disabilities.
- 6. The filing of this application is made by the undersigned individual, officially authorized to represent the applicant organization by its governing board.

Signature of Person Completing A	pplication:
 Date	Typed Name and Title



Appendix I

Fiscal Year 2009 Montgomery County Council Grant Application Evaluation Criteria and Supporting Questions

Cost-benefit analysis

- a. What is the per unit cost of the service or activity?
- b. What is the impact on the recipient relative to the cost?

Public benefit

- a. Is the need clearly identified and demonstrated?
- b. Is the target population clearly described and well served by this proposal?
- c. Is there justification for the program?

Strength of organization

- a. How long have these services been delivered by this agency and for how long has this program been receiving public funds?
- b. What is the number of volunteers and staff involved in the program? Does the proposal describe principal staff assigned to the program and their qualifications? Do they have experience and expertise relative to the proposed project?
- c. What other partner organizations is the applicant working with to address the needs of those served?
- d. Has the organization leveraged other non-county government funding for the proposal or other programs?
- e. Based on the budgetary information, does the organization have the capacity to carry out the proposed program?

Strength of proposal

- a. Does the proposal clearly describe what the project proposes to do and what recipients will get out of it?
- b. Does it reflect an understanding of potential barriers to effective implementation of the program and the plan to address the barriers?
- c. Does the proposal outline the anticipated outcomes of the program and are the outcomes measurable and relevant?
- d. Does the proposal discuss the activities and timeline to achieve the anticipated outcome?
- e. If the proposal requests funds for an existing program, does it describe the results/outcomes achieved to date? Evaluate the results achieved to date.
- f. If the proposal requests funds for a new program, does it provide information on success of program in other jurisdictions, evidence of best practices, etc.?
- g. Are there specific plans for integration/coordination with other existing nonprofit organizations and County services?
- h. Does the proposal contain a sufficiently detailed program budget to be able to assess whether project budget is in line with proposed project?
- i. Does the proposal address plans for continuing support after the grant ends and the availability of other resources?
- j. Are there any major concerns with the budget?



- Community Grants: one-time grants to organizations that leverage Federal, State, and/or private funding or improve the quality of life for County residents;
- Community Service Grants: one-time grants for capital purchases that support health and human service activities.

The Community Empowerment Grants program is abolished, and beginning in FY09, resources are being redirected to the Montgomery County Community Foundation. The County will participate in a collaborative funding pool, called the Nonprofit Advancement Fund, and leverage its participation by matching grants from multiple private individual and foundation donors. Funding will be targeted to small, emerging nonprofits to enhance service delivery.

Approved for Community Grants, but included as part of the Capital Budget within the Cost Sharing: MCG Project (CIP#720601) are the following (for a total of \$300,000): CHI Centers, Inc., \$50,000; CASA of Maryland, Inc., \$150,000; Jewish Council for the Aging, \$100,000.

FY09 Recommended Changes

	Expenditures	WY
Y08 Approved	6,306,430	0.
Add: Community Grant: African Immigrant and Refugee Foundation (services for African immigrants)	20,000	0.
Add: Community Grant: Alliance for Workplace Excellence (campaign for businesses to implement work life practices and policies)	60,000	0
Add: Community Grant: Alzheimer's Association, National Capital Area Chapter (frail seniors, families and caregivers)	92,200	0
Add: Community Grant: Asian American LEAD (after school academic enrichment programs including one-on-one tutoring, mentoring and wrap around family support services)	125,000	0
Add: Community Grant: Asian Pacific American Legal Resource Center (to provide legal service, outreach and education programs for low-income Asian immigrant community)	55,000	0
Add: Community Grant: Big Brothers Big Sisters of the National Capital Area (mentoring program)	40,000	Q
Add: Community Grant: Capital PC User Group, Inc. (Project Reboot, purchase computer hardware and spare parts)	2,500	C
Add: Community Grant: Caribbean Help Center, Inc. (to support French, Caribbean and Creole Americans to achieve greater self-sufficiency)	10,000	C
Add: Community Grant: CASA of Maryland, Inc. (economic and workforce development in Long Branch)	115,000	(
Add: Community Grant: Charles E. Smith Life Communities (fire alarm replacement at Revitz House)	90.000	(
Add: Community Grant: Child Center & Adult Services, Inc. (mental health care treatment services to uninsured County residents at Community Clinic Inc. in Gaithersburg)	19,510	(
Add: Community Grant: Child Center & Adult Services, Inc. (mental health treatment for low-income, high-risk pregnant women and new mothers)	20,000	(
Add: Community Grant: Community Bridges (leadership and empowerment programs for immigrant and low-income adolescent girls)	120,000	(
Add: Community Grant: Easter Seals Greater Washington-Baltimore Region, Inc. (program operating support for children, adults and seniors with disabilities)	225,000	(
Add: Community Grant: Family Learning Solutions, Inc. (services to at-risk African-American and immigrant youth and salary for the mentor)	55,000	(
Add: Community Grant: Family Learning Solutions, Inc. (services to at-risk African-American and immigrant youth in Montgomery County)	50,000	(
Add: Community Grant: Family Learning Solutions, Inc. (services to at-risk African-American and immigrant youth via BROTHERS mentoring program at Gaithersburg High School)	25,000	(
Add: Community Grant: First Tee of Montgomery County, Inc. (girls' golf initiative)	25,000	. (
Add: Community Grant: Food & Friends (clinical nutrition to residents living with HIV/AIDS)	20,000	4
Add: Community Grant: GapBuster Learning Center, Inc. (services for teen and young adult activities)	105,000	
Add: Community Grant: Heritage Tourism Alliance (to enhance economic development by combining quality tourism and small business development)	100,000	(
Add: Community Grant: IMPACT Silver Spring (affordable rental housing through community partnerships)	255,370	
Add: Community Grant: Jewish Coalition Against Domestic Abuse (crisis support services)	25,000	
Add: Community Grant: Jewish Community Center of Greater Washington (lift-equipped bus transport and special-needs subsidies)	48,000	
Add: Community Grant: Jewish Council for the Aging (senior employment expo)	80,000	į
Add: Community Grant: Jewish Federation of Greater Washington (two security cars)	25,000	
Add: Community Grant: Jewish Foundation for Group Homes; Inc. (MOST day habilitation program)	45,000	
Add: Community Grant: Jewish Social Service Agency (Unicentric software)	25,000	
Add: Community Grant: Kennedy Institute of Catholic Charities (specialized after-school program for children with developmental disabilities [Community Companions])	109,000	
Add: Community Grant: Korean American Association of the State of Maryland (English training project)	25,000	
Add: Community Grant: Korean American Senior Citizens Association of MD, Inc. (computer education for seniors)		
Add: Community Grant: Korean Community Service Center of Greater Washington (Keystones Domestic Violence Prevention Program)	25,000	

.:	,		Expenditures	WYs
Add: Community C	Frant: Latin American Youth Center	(safety and security for at-risk youth)	60,000	0.0
Montgomery (County)	services to at-risk youth and families in	140,000	0.0
Add: Community C	Frant: Latino Economic Development	Corporation (lease storefront property)	32,000	0. د
Add: Community G	Frant: Latino Economic Development	Corporation (small business development and	155,000	0.0
home-owners	hip counseling services to low-to-mo	oderate income Latino community)		
Add: Community C	Frant: LECUDO-USA (Cameroonian	community)	20,000	0.0
Add: Community G	Frant: Liberty's Promise (help at-risk	youth immigrant population)	20,000	0.0
east Silver Spr	ring)	on (recreation and sports program for the youth of	25,000	0.0
Add: Community C	Frant: Maryland Vietnamese Mutual	Association, Inc. (Vietnamese American Community)	70,000	0.0
Add: Community C	Frant: Maryland/Israel Development	Center (promote trade and investment)	25,000	0.0
Add: Community G	Frant: Mental Health Association, Inc	. (additional clinical mental health personnel with	35,000	0.0
	ng capabilities)			
Add: Community C	rant: Mental Health Association, Inc	(veterans mental health information and referral)	40,000	0.0
Advancement	Fund)	ity Foundation (contribution to the Nonprofit	107,000	0.0
Add: Community G	Frant: Nonprofit Roundtable of Greanfluence of the nonprofit community	ter Washington (build the collective strength,	25,000	0.0
Add: Community C	Grant: Nonprofit Village, Inc. (multi-t	enant nonprofit center)	10,000	0.0
		isk children to boost student learning)	25,000	0.0
Add: Community G	Grant: Potomac Community Resource	s, Inc. (serve persons with developmental	60,000	0.0
disabilities) Add: Community G Program)	Grant: Prisoner Reentry Program (Pris	on Outreach Ministry, Inc. Welcome Home	55,000	0.0
Add: Community G	Frant: Second Chance Wildlife Centers, food, veterinary services, etc.)	er (cover operating costs for direct animal care such	25,000	0.0
Add: Community G	Frant: Top Banana Home Delivered (Groceries, Inc. (provide food and protect the health	51,740	0.0
	rant: Washington Youth Foundation	(Positive Youth Development)	45.000	
Add: Community G	Frant: Women Who Care Ministries,	Inc. (for van and a part-time volunteer	45,000 20,000	0.0
coordinator/tr Add: Community 5	ervice Grant: Center for Adoption Su	upport and Education, Inc. (CASE) (computer,	1,800	0.0
	eras, software for Life books)			
Add: Community S	ervice Grant: Chinese Culture and C	ommunity Service Center (15-passenger van)	20,000	0.0
furniture, sign	s)	Montgomery County, Inc. (fixtures, floor mats,	15,000	0.0
Add: Community Se devices)	ervice Grant: Easter Seals Greater W	ashington-Baltimore Region, Inc. (speech enabling	20,000	0.0
tops, shelving)		of Montgomery County, MD (countertops, vanity	18,600	0.0
lamps, towels)		Youth, Inc. (mattresses, pillows, sheets, dressers,	8,000	0.0
stripping)		Community Partners, Inc. (light bulbs, weather	19,110	0.0
		multilingual software, laptops, LCD projector)	9,850	0.0
Add: Community S	ervice Grant: InterPLAYcompany Bar	nd (van)	14,200	0.0
Add: Community So thermometer)	ervice Grant: Mobile Medical Care, I	nc. (stethoscope, blood pressure monitor,	19,980	0.0
	ervice Grant: Potomac Community R	esources, Inc. (equipment for music/art/movement	890	0.0
Add: Community Se equipment: bloom	ervice Grant: Reginald S. Lourie Cen ocks, shade, wool carpet)	ter for Infants and Young Children (sensory	20,000	0.0
	ervice Grant: Shepherd's Table (hand	truck, shelve trucks, basket trucks)	3,110	0.0
Add: Community Se	ervice Grant: Stepping Stones Shelte	r (furniture, tables, dressers, wardrobe, mat)	11,170	0.0
	ervice Grant: Support Center, Inc. (si		20,000	0.0
		. (3 otoscopes, speculums, blood pressure monitor,	7,570	0.0
	envice Great: Ton Banana Maria DI	ivered Groceries, Inc. (truck with refrigerator)		
		on, Inc. (otoscope, scale, blood pressure cuffs)	20,000	0.0
	nination of One-Time Items Approve		1,550	0.0
FY09 CE Recomme			-6,306,430 3,334,050	0.0 0.0

Compensation and Employee Benefits Adjustments

This NDA contains a General Fund (-\$1,929,410) and a Grant Fund (\$361,480) appropriation, and provides funding for certain personnel costs related to adjustments in employee and retiree benefits, pay-for-performance awards for employees in the

FY09 Operating Budget and Public Services Program FY09.14

	Expenditures	WYs
Decrease Cost: Annualization of D108 Personnel Costs Shift: Wheaton Redevelopment Positions	-31,350 -235,600	0.0 -2.0
FY09 RECOMMENDED:	5,634,370	46.1
RANT FUND MCG		
FY08 ORIGINAL APPROPRIATION	8,190,130	16.2
Changes (with service impacts)		
Add: Community Development Block Grant: GapBuster Learning Center, Inc. (Cross-Tutorial Mentoring)	45,000	0.0
Add: Community Development Block Grant: Jewish Social Service Agency (Project Linkage)	45,000	0.0
Add: Community Development Block Grant: Liberty's Promise (Enriching Montgomery County's Youth) Add: Community Development Block Grant: YMCA of Metropolitan Washington (Northwest Park	45,000 45,000	0.0 0.0
Community Center) Add: Community Development Block Grant: Easter Seals Greater Washington-Baltimore Region, Inc.	40,000	0.0
(Family Respite Program) Add: Community Development Block Grant: Ministries United Silver Spring Takoma Park, Inc. (Filling the	·	
medical prescription gap)	40,000	0.0
Add: Community Development Block Grant: Saint Luke's House, Inc. (Case Management Services)	40,000	0.0
Add: Community Development Block Grant: CASA of Maryland, Inc. (Employment Rights Project)	37,500 37,500	0.0
Add: Emergency Shelter Grant: Community Ministry of Montgomery County, Inc. (Supported Employment Program)	37,500	0.0
Add: Community Development Block Grant: Montgomery County Coalition for the Homeless (Daytime Case Management)	30,000	0.0
Add: Community Development Block Grant: Jewish Council for the Aging of Greater Washington (Project Log On)	29,500	0.0
Add: Community Development Block Grant: Catholic Charities of the Archdiocese of Washington, Inc. (Housing Support)	25,500	0.0
Add: Community Development Block Grant: Threshold Services, Inc. (Compeer of Montgomery County)	23,000	0.0
Add: Community Development Block Grant: Asian American LEAD (AALEAD Mentoring Program)	22,500	0.0
Add: Community Development Block Grant: Asian Pacific American Legal Resource Center (Asian American Domestic Violence Project)	22,500	0.0
Add: Community Development Block Grant: Korean Community Service Center of Greater Washington (Asian Minority Outreach and Services)	22,500	0.0
Add: Community Development Block Grant: Latino Economic Development Corporation (Small Business Development)	22,500	0.0
Add: Community Development Block Grant: Housing Opportunities Community Partners, Inc. (Students Upward Bound)	20,000	0.0
Add: Emergency Shelter Grant: Montgomery County Coalition for the Homeless (Partnership for Permanent Housing)	18,560	0.0
Add: Community Development Block Grant: A Wider Circle (Neighbor to Neighbor)	15,000	0.0
Add: Community Development Block Grant: Crossway Community, Inc. (Environmental Learning Initiative)	15,000	0.0
Add: Emergency Shelter Grant: Stepping Stones Shelter (Parent Education Program)	12,000	0.0
Add: Community Development Block Grant: Montgomery County Coalition for the Homeless (Partnership for Permanent Housing)	6,440	0.0
Reduce: HOME Investment Partnership Grant Award	-98,200	0.0
Reduce: Changes in CDBG Grant Award	-197,460	0.0
Other Adjustments (with no service impacts) Increase Cost: CIP Appropriation Decrease	196,000	∕ 0.0
Increase Cost: Compensation Adjustments	97,260	/ U.U 0.0
Increase Cost: Annualization of FY08 Personnel Costs	37,060	0.0
Decrease Cost: Emergency Shelter::Group Homes (ESG) Grant Award	-950	0.0
Decrease Cost: Annualization of FY08 Operating Expenses	-19/470	0.0
Shift: HOME Staff Costs	/38,000	-0.3
Decrease Cost: Adjust operating expenses to offset personnel costs compensation increase Decrease Cost: Adjust to display individual Federal programs	-97,260 -660,000	0.0 0.0
FY09 RECOMMENDED:	8,069,110	15.9
MONTGOMERY HOUSING INITIATIVE		
FY08 ORIGINAL APPROPRIATION	28,666,598	9.9
Changes (with service impacts)		
Add Personnel Adjustment	132,010	0.7
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